

SPECIAL BOARD MEETING
 SEPTEMBER 29, 2015
 SCHOOL ADMINISTRATION OFFICE

TRUSTEES PRESENT: Chairman Walborn, Trustee Donahue, Trustee Binion – via telecom, Trustee Abrego – via telecom

OTHERS PRESENT: James Gilbert, Sharon Whitman, Cliff Ogborn

A special meeting of the Board of Trustees of Mountain Home School District No. 193 was convened at 2:02 p.m., September 29, 2015, at the District Administration Office, 470 North 3rd East, Mountain Home, Idaho, in said district, pursuant to authority provided by Title 74, Chapter 2, Sections 74-202(6)(b) Open Public Meetings (Special Meeting), 74-203(5) Open Meeting (Telecommunication), and 74-204(2) Notice of Meetings, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and posted public notice as required by law. A copy of the Notice of a Special Meeting of School Trustees so posted follows:

**NOTICE OF SPECIAL MEETING OF THE BOARD OF TRUSTEES
 MOUNTAIN HOME SCHOOL DISTRICT NO. 193
 Mountain Home, Elmore County, Idaho**

NOTICE IS HEREBY GIVEN that a special meeting of the Board of Trustees of Mountain Home School District No. 193 will be held on ~~Tuesday~~ ~~Wednesday~~, September 29, 2015, at 2:00 p.m., at the District Administration Office located at 470 North 3rd East, Mountain Home, Idaho, in said District, during which the following business will be conducted:

- I. **APPROVE STRATEGIC PLAN** – James Gilbert
- II. **REVISE SUBSTITUTE PAY** – James Gilbert
- III. Adjourn

This Special Meeting of the Board of Trustees of Mountain Home School District No. 193 is called pursuant to Title 74, Chapter 2, Section 74-202(4)(c)(6)(b) – Open Meeting (Special Meeting), 74-203(5) – Open Meeting (Telecommunication), Idaho Code.

Dated the 24th day of September 2015.

Sharon M. Whitman

Sharon M. Whitman
 Clerk, School District No. 193
 Mountain Home, Elmore, Idaho

Chairman Walborn called the special meeting of the Board of Trustees of Mountain Home School District No. 193 to order, at 2:02 p.m.

- I. **APPROVE STRATEGIC PLAN** – James Gilbert. Mr. Gilbert presented the current Strategic Plan for approval to meet the 1 October deadline, but with the caveat that this plan would be revised throughout this entire school year. He added that the Strategic Plan had to be submitted to the state annually, and that the board is currently working on the revisions to the Strategic Plan. Mr. Gilbert stated that the revisions would take most of this school year. Trustee Binion moved to approve the Strategic Plan as presented by Mr. Gilbert. Trustee Donahue seconded the motion. Motion carried.

- II. **REVISE SUBSTITUTE PAY** – James Gilbert. Mr. Gilbert requested permission to revise the substitute pay scale to be more competitive with the local school districts. He handed the board the current and proposed Substitute Pay Schedule. Mr. Gilbert added that we are paying far above what the local school districts are paying for long-term substitutes. Mr. Ogborn explained the reasons for revising the rates among the different positions was to entice people to accept the substitute jobs as they come open instead of only accepting the higher paying substitute position. Trustee Donahue moved to approve the revisions to the Substitute Pay Schedule retroactive to September 28, 2015, as presented. Trustee Abrego seconded the motion. Motion passed. (A full and complete listing of the Substitute Pay Scale may be reviewed at the District Office, Payroll Clerk.)
- III. **ADJOURNMENT** – All business of the Board having been completed, Chairman Walborn called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Donahue. Motion carried. Meeting adjourned at 2:15 p.m.

Chairman Walborn

Clerk Whitman