

Mountain Home School District No. 193

SCHOOL BOARD MEETING
MARCH 16, 2021
SCHOOL ADMINISTRATION OFFICE

Courtesy Livestream Board Meetings: Livestreaming or recording board meetings is a courtesy to give the public an alternative means of participating in the school board meeting; the board meeting would continue even if there is a failure of technology (<https://www.mtnhomesd.org/calendar.html>).

Join Courtesy Zoom Meeting:

<https://zoom.us/j/92817446989?pwd=bThlUDFMME1Kc1RoSTVWVK1kwZnMlUT09>

Meeting ID: 928 1744 6989

Passcode: 045261

Find your local number: <https://zoom.us/u/acc8Vql2vy>

I. CALL MEETING TO ORDER – Chairperson/Vice-chairperson.

Max Capacity: Governor Little's Social Distancing Directive leaves our boardroom at a maximum capacity of twelve (12) people including the Board of Trustees, Superintendent, Clerk, Treasurer, and Technology Director. More than ten people would require those persons to sit in the foyer or other overflow rooms.

Chairman Abrego convened the regular and livestream meeting of the Board of Trustees at 6:30 p.m.

Trustees Present: Chairman Abrego, Trustee Donahue, Trustee Monasterio, and Trustee Knox were in attendance for the start of the board meeting, thus constituting a majority of the board. Trustee Binion arrived at 7:25 p.m.

A. PLEDGE OF ALLEGIANCE – Chairman Abrego asked everyone to stand for the Pledge of Allegiance.

B. GOOD NEWS – None this month.

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

II. APPROVAL OF AGENDA OR ADDENDUMS – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Monasterio moved to approve the agenda as published, with a second from Trustee Donahue. Agenda approved.

III. CONSENT AGENDA ITEMS – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Monasterio moved to approve the consent agenda, with a second from Trustee Donahue. Motion carried.

A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF FEBRUARY 16, 2021, AND THE SPECIAL BOARD MEETING – EXECUTIVE SESSION ONLY OF MARCH 4, 2021.

B. FINANCIAL REPORTS

C. CONSIDERATION OF BILLS

D. PERSONNEL

E. POLICY REVISION — 3rd and Final Reading

1. School Safety & Discipline Policy

IV. DELEGATION – None

Any group wishing to be a delegation must submit a letter to the Superintendent Administrative Assistant/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.

V. PUBLIC INPUT – None

Public input may be provided to the board by attending the board meeting in person, sign up on the Public Input Signup Sheet, and submit to the Board Chair or Board Clerk the [Public Input Form](#) located next to the signup sheet prior to the start of the board meeting. If called upon by the board, the individual(s) will be allowed a maximum of three minutes to present their views. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board. Face masks and social distancing must be followed, or the individual will be immediately escorted out of the building. There is limited seating in the boardroom so patrons might have to sit in the foyer or the overflow room. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.

*Those wishing to submit public input but do not plan to attend the board meeting may still provide input to the board as long as the [Public Input Form](#) has been submitted **by noon the day of the board meeting**. All public input forms received will be forwarded to the Board of Trustees but might not be read aloud. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time. There will be no public input via zoom. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.*

VI. REPORTS –

- A. MOUNTAIN HOME AFB UPDATE – MHAFB Liaison.** Mr. Nicksich reported that the base parents were happy that the kids were back in school. He added that they appreciate the teachers and staff.

Mr. Nicksich informed the board that the PSMI and DCIP projects have begun to replace carpet, tile and to paint some of the schools. He added that the PSMI is currently on hold until the state funding challenges have determined. The PSMI, \$20 million, could rebuild Stephensen and do some renovations, but only if the school district is able to help fund the project.

Mr. Nicksich reported that March and April are the transitioning time for MHAFB and as families PCS in and out of base, they appreciate the help from the district in getting the departing student ready and getting the new kids registered.

Mr. Nicksich reminded everyone that April is the Month of the Military Child. There will be activities and such for the kids and he hopes the schools would also celebrate military children; he asked for schools to contact him with their celebrations and anything purple so he could take pictures and such. April 21 is Purple Day to celebrate the Month of the Military Child.

Mr. Nicksich informed the board that base volunteers are excited to help so call if you need assistance such as Senior Celebration. He added that MHAFB hopes to celebrate Military Senior Students with the Cord Presentation.

The board thanked him.

- B. SUPERINTENDENT’S REPORT/COVID19 UPDATE – James Gilbert.** Superintendent Gilbert reported that our students are back in school fulltime. He added that it is great to see the kids being able to interact with their peers and teachers, as well as get any additional instructional help.

Superintendent Gilbert reported that the district doesn’t have any active COVID cases, but there are a couple of quarantines. He expects there might be more quarantines through the end of the school year.

Superintendent Gilbert stated that spring activities have begun, and the district is following the guidelines that the board has agreed upon. Having outside events allows for more people to attend and the benefit of being outside is people can more easily social distance.

Chairman Abrego clarified that the board chose the more conservative option for fan attendance for indoor activities of five people per student athlete and band and cheer. Superintendent Gilbert replied that was the current fan attendance procedure for indoor activities, but the outside spring sports allows for people because they could spread out.

Trustee Monasterio asked how things were going in the social distancing in the schools. Superintendent Gilbert responded that everything is going well and by having the mitigating of social distancing in place, we are able to help our students and make staff feel safe. Discussion continued.

Chairman Abrego asked if there has been any discussion on outside attendance options. Superintendent Gilbert replied yes and no depending on location. The Treasure Valley is still very restrictive but heading east is less restrictive. We can look at options for attendance at outdoor events. Trustee Knox stated that she was very interested in discussion attendance at outdoor events because more people would be able to attend. Superintendent Gilbert said that the discussion and the decision is determined by the board. Discussion began about the options for attendance at outdoor activities and still staying safe, social distancing, face mask requirement, managing outdoor activities, minimizing the work for staff of enforcing policies, graduation issues with attendance and mitigating social distancing; maintaining expectations, etc.

Trustee Knox asked that the board approve removing the limits of outdoor attendance but keep the

requirement of wearing face masks. Clerk Whitman informed the board that they would have to make a motion to remove that section from Reports and add it under New Business for them to make a decision. Trustee Knox asked that the district remove the fan attendance limits from all outdoor activities but continue the requirement of wearing face masks. Trustee Monasterio motioned to remove the Superintendent's Covid19 Update from Reports and add it to New Business to discuss removing fan attendance limits from all outdoor activities. Trustee Knox seconded the motion. Motion granted.

C. PUBLIC ENGAGEMENT REPORT – School Board of Trustees

All business of the school district, with the exceptions IAW Idaho Code, are considered public record information including all school related communications and engagements with the public and employees. No action or response will be made at this time. (Idaho Code Title 74 – Transparent & Ethical Government, Chapter 1 – Public Records Act, and Chapter 2 – Open Meeting Law).

1. This is a new item in which the board needs to further discuss in agenda item VIII. H. Establishing School Board Norms. The board wanted everyone to be aware that individual trustees may not discuss any school district matters outside of an open board meeting and that they are required to disclose all communications and names of those contacting board trustees about school district matters.

VII. UNFINISHED BUSINESS – None

VIII. NEW BUSINESS –

A. OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS – 2021-2022 – James Gilbert. Superintendent Gilbert requested approval of the open enrollment application for the 2021-2022 school year. The parents will provide transportation to and from school.

1. Diedre Erwin for her 9th grader, MHHS

Trustee Monasterio motioned to approve the Out-of-District Open Enrollment Application as presented by Superintendent Gilbert, with a second from Trustee Donahue. Motion passed.

B. POLICY ADOPTION – 1st Reading – James Gilbert

1. **Investigation & Reporting Suspected Child Abuse, Abandonment, or Neglect Policy –** Superintendent Gilbert presented the 1st reading of the proposed adoption of Mountain Home School District No. 193 Investigation & Reporting Suspected Child Abuse, Abandonment, or Neglect Policy. He said this policy is required. Trustee Donahue moved to approve the 1st reading of the proposed adoption of the Investigation & Reporting Suspected Child Abuse, Abandonment, or Neglect Policy, as presented by Superintendent Gilbert. Trustee Knox seconded the motion. Motion approved.
2. **Board Authority Policy – School Board Protocol Regarding Complaints & Grievances –** Superintendent Gilbert presented the 1st reading of the proposed adoption of Mountain Home School District No. 193 Board Authority Policy – School Board Protocol Regarding Complaints & Grievances. He said this policy was drafted as a result of the trustee training from Feb 23 in which the board received additional training on open meeting laws and transparency and ethics in government. Trustee Donahue moved to approve the 1st reading of the proposed adoption of the Board Authority Policy – School Board Protocol Regarding Complaints & Grievances, as presented by Superintendent Gilbert. Trustee Knox seconded the motion. Motion granted.
3. **Board Authority Policy – School Board Protocol on Engaging the Public & District Employees –** Superintendent Gilbert presented the 1st reading of the proposed adoption of Mountain Home School District No. 193 Board Authority Policy – School Board Protocol on Engaging the Public & District Employees. He said this policy was also drafted as a result of the trustee training from Feb 23 in which the board received additional training on open meeting laws, transparency laws, ethics in government laws. Discussion began regarding adding or clarifying definitions, revising some of the verbiage, clarifying areas that address public communications including emails, text messages, etc. The board made some revisions to the policy. The board will discuss additional items that may cause additional changes to this policy in agenda item 8.G. Discussion on Establishing School Board Norms. Trustee Monasterio moved to approve the 1st reading of the proposed adoption including the changes of the Board Authority Policy – School Board Protocol on Engaging the Public & District Employees and include changes that may result from the Discussion on Establishing School

Board Norms. Trustee Donahue seconded the motion. Motion carried.

C. POLICY REVISION – 1st Reading – James Gilbert.

1. **Board Meeting Policy – Agenda Preparation** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Board Meeting Policy – Agenda Preparation. He said this policy was revised to reflect the current board procedure for drafting the board agenda and update some explanations. Discussion began regarding public input reporting, public input, and other areas and verbiage. This will also be discussed in agenda item 8.G. Discussion on Establishing School Board Norms. Trustee Monasterio moved to table the policy so the board could discuss it further in agenda item 8.G. Discussion on Establishing School Board Norms, and then send it back to the policy committee with the suggested board changes, received a second from Trustee Donahue. Motion passed.
2. **Computer & Network Services – Acceptable Use of Internet, Computer, Mobile & Computing Devices, & Network Resources for Student & Staff Policy** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Computer & Network Services – Acceptable Use of Internet, Computer, Mobile & Computing Devices, & Network Resources for Student & Staff Policy. this policy was revised to add or revise language to ensure we are compliant with all the state and federal laws. Trustee Knox moved to approve the 1st reading of the proposed revision of the Computer & Network Services – Acceptable Use of Internet, Computer, Mobile & Computing Devices, & Network Resources for Student & Staff Policy, as presented by Superintendent Gilbert. Trustee Donahue seconded the motion. Motion approved.
3. **Title I Policy 2 – Comparability of Services** – Superintendent Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Title I Policy 2 – Comparability of Services. This language was revised to revise some of the verbiage to ensure we meet Every Student Succeeds Act to continue to receive Title I funding. Trustee Donahue moved to approve the 1st reading of the proposed revision of the Title I Policy 2 – Comparability of Services, as presented by Superintendent Gilbert. Trustee Knox seconded the motion. Motion granted.

D. POLICY REVIEW – No Changes – 1st & Only Reading – James Gilbert

1. **FERPA & Management of Student Records Policy** – Student Data Privacy & Security – Superintendent Gilbert informed the Board that the FERPA & Management of Student Records Policy – Student Data Privacy & Security was reviewed by the Policy Committee and they determined that no revisions were necessary. Trustee Monasterio moved for approval of the review with no changes of the FERPA & Management of Student Records Policy – Student Data Privacy & Security, as presented by Superintendent Gilbert, with a second from Trustee Donahue. Motion carried.
2. **Title I Policy 4 – Parent & Family Engagement – Districtwide** – Superintendent Gilbert informed the Board that the Title I Policy 4 – Parent & Family Engagement – Districtwide was reviewed by the Policy Committee and they determined that no revisions were necessary. Trustee Donahue moved for approval of the review with no changes of the Title I Policy 4 – Parent & Family Engagement – Districtwide, as presented by Superintendent Gilbert, with a second from Trustee Knox. Motion passed.

E. POLICY DELETION (ACTION) – 1st & Only Reading – James Gilbert. Superintendent Gilbert informed the Board that the Bullying, Harassment, & Abuse Against Students Policy and the Nondiscrimination Policy was incorporated into the School Safety & Discipline Policy. He then requested permission to delete this policy.

1. **Bullying, Harassment, & Abuse Against Students Policy** – Trustee Knox motioned to delete the Bullying, Harassment, & Abuse Against Students Policy, as presented by Superintendent Gilbert, with a second from Trustee Monasterio. Motion approved.
2. **Nondiscrimination Policy** – Trustee Monasterio motioned to delete the Nondiscrimination Policy, as presented by Superintendent Gilbert, with a second from Trustee Donahue. Motion granted.

- F. DISCUSSION ON MHHS/BMS PROM & GRADUATION** – Janes Gilbert. Superintendent Gilbert was approached about the MHHS/BMS Prom and Graduation. It was expressed to him that the seniors came up with some options such as hold them indoors at two different times or settings or have a car parade or hold them outdoors understanding the risk of inclement weather. Superintendent Gilbert asked the board for their thoughts and ideas.

The board discussed the different options including maintain the mitigating COVID safety requirements such as wearing face masks and social distancing, the pros and cons of holding the two events indoors or outdoors, concerns of young adults and social distancing, limiting restrictions if events were held indoors, the risk of inclement weather, possibly move graduation to the week before Memorial Day weekend, etc.

The board determined that in the best interest of the senior students and staff would be to hold the prom and graduation outdoors. Discussion started about reconfiguring the setup of the football field for graduation and other options. There will be a backup plan to either hold the ceremony earlier in the day or move the ceremony to a different day. We cannot reasonably hold graduation indoors.

Trustee Monasterio motioned to place the board's support in planning for an outdoor graduation ceremony for the Class of 2021, with accommodations for expanded seating and mitigation of social distancing and wearing face masks. Trustee Binion seconded the motion. Motion carried.

Superintendent Gilbert stated that BMS is in the same predicament and he suggested that BMS also hold their graduation ceremony outdoors on Tiger Field. Trustee Binion motioned to move BMS Graduation to outdoors on Tiger Field. Trustee Donahue seconded the motion. Motion passed.

- G. SUPERINTENDENT'S REPORT/COVID19 UPDATE** – James Gilbert. This item was removed from the Reports section so the board could take action on the number of fans that would be allowed to attend indoor and outdoor activities until the end of the school year. Trustee Knox motioned to remove the limits for outdoor athletic events but keep the face mask mandate that is currently in place. Chairman Abrego seconded the motion. Motion approved.

- H. DISCUSSION ON ESTABLISHING SCHOOL BOARD NORMS** – School Board. The school board recently received additional training on open meeting laws and transparency and ethics in government, thus requiring the board to decide on school board norms regarding public input, public engagement, the do's and don'ts of open meeting law, school district business, proper way to hold board meetings, create agenda, etc. Chairman Abrego began the discussion.

The board decided upon the School Board Norms as listed with the understanding that the School Board Norms Non-Policy Procedure could change at any time upon the agreement of the board.

1. The school board would like to add a Public & District Staff Engagement Report to the Reports section of the agenda.
 - a. Each trustee would inform the other trustees and the public of who (public, parents, staff, students, etc.) communicated with him/her outside of a board meeting on school district matters and the reason for the communication since the last board meeting.
 - b. Aligned with Open Meeting Laws and Transparency & Ethics in Government
2. The board approved the first draft of Board Authority Policy – School Board Protocol on Engaging the Public & District Employees with changes and any changes resulting from this discussion would also be included with the changes.
3. The board approved the first draft of Board Authority Policy – School Board Protocol Regarding Complaints & Grievances with changes and any changes resulting from this discussion would also be included with the revisions.
4. The board would like to invite the MHEA to give a report as a delegation or have them as a regular agenda item under the Reports section of the agenda. Superintendent Gilbert will ask the MHEA President if this is something the association would be interested in doing at their convenience with the caveat that they first go through the superintendent for guidance or suggestions and to resolve issues or concerns before going before the board.

5. Public Input may be on any topic that is school district related as long as no students' or employees' names are used.
6. Public input may be provided to the board by attending the board meeting in person, sign up on the Public Input Signup Sheet, and submit to the Board Chair or Board Clerk the [Public Input Form](#) located next to the signup sheet prior to the start of the board meeting. If called upon by the board, the individual(s) will be allowed a maximum of three minutes to present their views. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board. Face masks and social distancing must be followed, or the individual will be immediately escorted out of the building. There is limited seating in the boardroom so patrons might have to sit in the foyer or the overflow room. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.
7. Those wishing to submit public input but do not plan to attend the board meeting may still provide input to the board as long as the [Public Input Form](#) has been submitted ***by noon the day of the board meeting***. All public input forms received will be forwarded to the Board of Trustees, but might not be read aloud. Please do not include the names of students or staff due to FERPA Laws and privacy protection. There will be no action taken at this time. There will be no public input via zoom. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent.
8. Communications/Conversations – Any trustee who has received some sort of communication regarding school district matters by written documents, by phone, by email, by text messages, by direct conversation, in chat rooms, via social media, by digital and electronic methods, etc., and the communications/conversations and the topic or subject matter leads into a communication/conversation on school district matters, whether intentional or not, that could compromise the trustee's ability and/or responsibility to discuss, debate, or decide on a school district matter or interfere in school district business must immediately terminate that communication/conversation and politely tell the individual(s) that it is an open meeting and transparency and ethics in government violation for him/her to discuss school district matters outside of a board meeting; invite them to give public input at the next regular board meeting. The trustee is required to make mention of the communication at the next regular board meeting.
 - a. Public Persons or Groups (Non-School District Employees)
 - The trustee should first refer the individual(s) to the building administrator or school superintendent for assistance.
 - The trustee should inform the individual(s) that there is a [Board Authority Policy – School Board Protocol Regarding Complaints & Grievances](#) that must be followed before the board would hear the matter.
 - The trustee could invite the individual(s) to attend a board meeting to give public input as long as student or employee names are not used, and they met the [Board Authority Policy – School Board Protocol Regarding Complaints & Grievances](#) requirements or they could contact the board clerk or superintendent and request to be placed on the next board agenda.
 - b. MHSD Employees – Trustees who receive communication/conversations from employees regarding school district matters that could compromise the trustee's ability and/or responsibility to discuss, debate, or decide or interfere in school district business on a school district matter must direct the employee(s) to the building administrator or superintendent for assistance. Politely explain that as a school board trustee, it would be violating open meeting laws and transparency and ethics in government if the communication/conversation continued and should the employee have to go before the board, as a school board trustee he/she might have to recuse him/herself due to the employee compromising their position as a trustee.
 - The trustee should inform the employee(s) that there is a [Board Authority Policy – School Board Protocol Regarding Complaints & Grievances](#) that must be followed before the board would hear the matter.
 - The trustee should first refer the employee(s) to the building administrator or superintendent for assistance.
 - The trustee could invite the employee(s) to attend a board meeting to give public input, as long as no student or employee names are mentioned and as long as the employee followed

the protocol.

- c. School Board Trustees must forward all school district related matters emails sent to their private email accounts to their school district email account to ensure their private email account isn't compromised as a public record IAW Idaho Code, Title 74 – Transparency and Ethics in Government.
 - All school district related matters emails sent from a patron or community person, or from employees or from parents and students are considered public record and as such may qualify the private email account as a public record and open to the Idaho Public Records Act and requests. The same Public Records Act includes personal devices, emails, texts, phone calls, etc. from the individual contacting the trustee.
 - Trustees must not respond to any school district related matters emails, sent to their personal email address; instead, trustees must forward the email to the trustee's school district email account, with the exception of affirmation of receiving the email or providing a link to assist the person.
 - All school district related matters emails received on the school board trustee's school district email account must be reported at the next board meeting and should be forwarded to the superintendent and if necessary, to the board clerk for archival purposes.
 - * The Board Chair or the Superintendent should respond with an affirmation of receiving the email or providing a link to assist the individual, but no other response is required.
 - All emails received regarding school district related matters will be mentioned during the next regular board meeting including the name of the person sending the email and the subject matter.
- d. School Board Trustees must refrain from responding to text messages, chats, IM, and social media, etc., regarding school district related matters, with the exception of affirmation of receiving the communication or to include possible links to assist the person; the communication must be reported at the next school board meeting.
 - Explain that the communication could compromise the trustee's ability and/or responsibility to discuss, debate, or decide or interfere in school district business on a school district matter.
 - Direct them to the public input form, or to email the entire school board, or attend a regular board meeting.
 - Ensures your devices or accounts aren't compromised as a public record IAW Idaho Code, Title 74 – Transparency and Ethics in Government.
 - Also ensures that the individual contacting the trustee hasn't compromised his/her personal device, or personal emails, personal photographs, personal conversations, etc., under the Public Records Act.

9. School Board Trustees should check their school district email accounts once a day.

IX. EXECUTIVE SESSION – Labor Contract Matters

Executive Session – 74-202(4)(c)(6)(a) – Open Meeting (Regular Meeting), Section 74-204(3) – Open Meeting (Executive Session), 74-206(1)(j) – To consider labor contract matters, Idaho Code.

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session. Trustee Binion motioned to enter into executive session in accordance with Idaho Code to discuss labor contract matter, received a second from Trustee Donahue, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive session(s) pursuant to Idaho Code, Title 74, Chapter 2, Sections 74-202(3)(4)(c)(6)(a) – Open Meeting (Regular Meeting), 74-204(3) – Open Meeting (Executive Session), 74-206(1)(j) – To consider labor contract matters.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox Aye
 Trustee Monasterio Aye
 Trustee Binion Aye
 Trustee Donahue Aye
 Chairman Abrego Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted and the board recessed into executive session at 8:05 p.m.

ACTION ITEM(S):

A. None

NON-ACTION ITEM(S):

A. Labor Contract Matters

Others present: The attending board members, Superintendent Gilbert, Clerk Whitman, Albert Longhurst, and Levi Vick.

Following a full and complete discussion of labor contract matter, the Board reconvened into open session at 8:25 p.m. No motion needed.

X. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Donahue. Motion carried. Meeting adjourned at 8:25 p.m.

ATTACHMENT**ADMINISTRATIVE APPOINTMENTS – 2021-2022 SCHOOL YEAR**

Gunderson, Samuel G., Principal, MHHS
 Cotton, Mark A., Assistant Principal, MHHS
 Ward, Jessie A., Assistant Principal, MHHS
 Tesar, Stehvn J., Principal, BMS
 Cochran, Daniel L., Principal, MHJH
 Schamber, Monte Nicholas, Assistant Principal, MHJH
 Smith, Lonni M., Principal, HMS
 Schipani, Robynn M., Assistant Principal, HMS
 Kuntz, Ryan M., Principal, East Elementary
 Straw, Anita S., Principal, North Elementary
 McCluskey, Phillip D., Principal, Stephensen Elementary
 Crusser, Nichole C., Principal, West Elementary
 Clark, John F., Activities Director, MHSD

APPOINTMENTS

Andersen, Kenneth; Assist Junior High Track Coach, MHJH
 Castor, Rebecca; Assist Junior High Track Coach, MHJH
 Crisman, Steven; “B” Custodian, MHHS
 Garcia, Janice; Assist Junior High Track Coach, MHJH
 Petzoldt, Misty; TEAM Paraeducator, East Elementary
 Reynolds, Sierra; Assist Junior Varsity Softball Coach, MHHS

RESIGNATIONS

Cristobal, Jacci; Head Jr Varsity/Assist Varsity Girls Basketball Coach, MHHS; effective: March 9, 2021
 Rayfield, Benjamin; Assist Varsity Football Coach, MHJH; effective: February 22, 2021

Winkler, Brittany; Study Hall Paraeducator, MHJH; effective: March 5, 2021
Wortham, Brooke; Maintenance Technician, MHSD; effective: March 1, 2021

TERMINATIONS

Pugh, Cora; Receptionist, MHJH; effective: March 4, 2021

Chairman Abrego

Clerk Whitman