

Mountain Home School District No. 193

SCHOOL BOARD MEETING
AUGUST 18, 2020
SCHOOL ADMINISTRATION OFFICE

MHSD Regular Board Meeting – Public Input Request Form. All forms must be received by the Clerk of the Board no later than 12 noon the day of the board meeting either electronically or by mail.

- I. **CALL MEETING TO ORDER** – Chairperson/Vice-chairperson. Chairman Abrego convened the regular meeting of the Board of Trustees at 7:30 p.m., and asked everyone to stand for the Pledge of Allegiance.

Trustees Present: Chairman Abrego, Vice-Chair Binion, Trustee Donahue, Trustee Monasterio, Trustee Knox

A. **PLEDGE OF ALLEGIANCE** – Chairman Abrego

B. **GOOD NEWS** –

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

1. Anita Straw – North Elementary – recognized the building administrators from MHHS, BMS, HMS, East Elementary, West Elementary, and SES for the teamwork and collaboration they provided her these past few months.

C. **ANNUAL APPROVAL OF MHSD CONTINUOUS IMPROVEMENT PLAN POLICY AND PROCEDURE** – Board of Trustees/James Gilbert. Superintendent Gilbert stated that we are required to approve our Continuous Improvement Plan Policy and Procedure every year at this time; the plan must be submitted prior to October 1. He stated that there will be additional language addressing CARES ACT and a matrix needed to be added, so the board could approve it with the changes or table it until next month.

Discussion continued regarding the Continuous Improvement Plan. A motion by Trustee Monasterio to approve the Annual Review & Approval of the MHSD Continuous Improvement Plan Policy pending changes, as presented by Superintendent Gilbert, was seconded by Trustee Binion. Motion passed.

Discussion continued regarding the Continuous Improvement Plan. A motion by Trustee Monasterio to approve the Annual Review & Approval of the MHSD Continuous Improvement Plan Procedure pending changes, as presented by Superintendent Gilbert, was seconded by Trustee Donahue. Motion carried.

This will be an agenda item next month to review and approve changes.

- II. **APPROVAL OF AGENDA OR ADDENDUMS** – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Binion moved to approve the agenda as published, with a second from Trustee Donahue. Agenda approved.

- III. **CONSENT AGENDA ITEMS** – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Monasterio moved to approve the consent agenda, with a second from Trustee Donahue. Motion granted.

A. **APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF JULY 21, 2020, AND THE SPECIAL BOARD MEETING – REOPENING PLAN OF AUGUST 4, 2020.**

B. **FINANCIAL REPORTS**

C. **CONSIDERATION OF BILLS**

D. **PERSONNEL**

- IV. **DELEGATION – NONE**

Any group wishing to be a delegation must submit a letter to the Superintendent Administrative Assistant/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.

V. **PUBLIC INPUT –**

Those wishing to speak on any topic of their interest should complete and submit to the chairperson the [MHSD Regular Board Meeting – Public Input Request Form](#). All forms must be received by the Clerk of the Board no later than 12 noon the day of the board meeting either electronically or by mail. Individuals will be allowed a maximum of three minutes to present their views. The board will not hear complaints against school district employees by name or against students by name in open session. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board.

- A. Kristopher Wallaert – 6th Grade Teacher, HMS – recognized and applauded the amount of work of Mrs. Smith and Mrs. Schipani of redoing and changing HMS’s reopening plan.
- B. Sylvia Nixon – patron – stated that she was disappointed that the board meetings were no longer via zoom because there are many people who would have joined via zoom instead of risking their health attending in person. Chairman Abrego stated that live streaming board meetings is important, and we are currently looking into what all needs to be purchased and developed, and the board should hopefully be live streaming at the next regular board meeting.

VI. **REPORTS –**

- A. **MOUNTAIN HOME AFB UPDATE** – MHAFB Liaison. Mr. Niksich introduced Colonel Mays who replaced Colonel Sanders. Mr. Niksich thanked all the schools for their help transitioning the newly arrived military families.

Mr. Niksich stated that they were excited that the school district made the top sixteen cutoffs for the PSMI and DCIP Programs and the application has been forwarded for the next round. Through the two federal programs (Public Schools on Military Installations and Defense Communities Infrastructures Program) we are working to procure federal funds to do some facility improvements (paint, carpet, tile) in several of our schools. We are hoping this will be some positive steps as we work toward improving our school buildings, while still working every angle to help procure a new high school.

Mr. Niksich informed the board that a bus driver was arrested at the gate of MHAFB for outstanding warrants for drugs and alcohol because the arrest warrant appeared on the security equipment used at the gate. He added that the driver passes the background in January so the arrest warrant would have been after that. If the driver didn’t have to get on base and the arrest warrant hadn’t appeared on the gate security equipment, that driver would have been driving children the entire school year and no one would have known. He then asked the board what the policy was regarding urine and drug testing bus drivers. Superintendent Gilbert explained that the bus company was a privately-owned company that the district contracts with to bus students. He added that they probably get base access in the same manner as district employees, which is once a year, and CTS had to have a background checks the same as district employees, which is every five years. Mr. Niksich clarified that the state only requires a onetime background check upon initial hire. Trustee Donahue stated that this is a conversation that we need to have with CTS. Superintendent Gilbert informed Mr. Niksich that this was the first he had heard about this incident and that he would follow up with CTS to see what is going on. Chairman Abrego asked for someone to meet with CTS to see if they drug and alcohol test and what policies they have in place. Superintendent Gilbert added since they are a private company, they aren’t required to tell the district about their personnel matters.

Mr. Niksich asked about why a few of our Singaporean families being on a waitlist. Superintendent Gilbert responded that IDLA gave our school district 300 elementary seats and we had more than 300 students enroll in IDLA, so anyone who waited until the last few days to register are on a waitlist. He added that some of the students who enrolled in IDLA are coming back to our school district. We currently only have 28 students on a waitlist.

Colonel Mays appreciated the opportunity to speak and he then said his boss wanted to emphasize that we both are in a trust business with each other and it is not okay that the bus company doesn’t regularly drug/alcohol test. Superintendent Gilbert explained to the Colonel that this was the first that he had heard of this incident and no one from the base and no one from the bus company contacted him to let him know what had occurred. Colonel Mays then asked questions on self-paced classroom work, homework, the need for base parents to have a standard date for when homework is due because they work and require daycare, etc. Superintendent Gilbert replied that teachers are teaching both in the morning and the afternoon and it would not be a unified model because there is a big difference between elementary and secondary students and a difference between each of the building’s needs, but he will look into it. A

long discussion began regarding CDH meetings with school districts, category colors determinations, CDH matrix, etc. Superintendent Gilbert said the decision to change anything regarding school and operations comes from the school board. A long discussion on CDH and their matrix, school boards, color categories, etc., continued.

B. SUPERINTENDENT’S REPORT – James Gilbert. Superintendent Gilbert reported on the MHHS Fan Management of sports and events and asked the board how they wanted to proceed with handling spectators, opponents, facilities, security, etc.

A very lengthy conversation began that included the different IHSAA color categories and what was included or excluded from each category, how many spectators would be allowed, how to govern the numbers, how to intervene with angry parents, how to govern opponents, the shutting down all concessions stands, how to secure gate entrances, crowd control and the security of games and events, the requirement to abide by COVID requirements, keep people safe, etc. The board also discussed that this is the time in which people need to be responsible and accountable for their decisions and accountability regarding attending games or events, discussed the people who don’t follow the rules won’t be allowed to attend any games or events, discussed how to keep staff who volunteer at the games safe and to keep them from having to play “babysitter” to spectators, discussed the complex logistics, discussed purchasing equipment to live stream games, etc.

The board agreed that they would start with a basic Fan Management Plan by first recognizing three of the four color categories from the IHSAA. Each participating student in games or events would receive two tickets to give to whom they wanted to attend that night’s event. A list of the student athlete/participant’s two ticket holders’ names will be given to the gate entry personnel to monitor who physically may attend the event. Concession Stand(s) would be closed, but spectators may bring in a water bottle and some food; this will be on a trial basis. All entry gates and locations will be locked and/or restricted. Gyms would be disinfected between games. The board agreed that no matter the circumstance, Face Masks Are Mandatory, otherwise the person(s) will be asked to leave the premises and/or escorted out and could possibly be prohibited from entry into any event. Violators may be served with a No Trespass Order. Events will be streamed live for a small subscription fee using Pixelott Video System.

The board discussed that the school district would probably have to provide security because the County Commissioners and City Hall Leadership’s failure to have a mandatory Face Mask requirement. The U.S. Postal Service mail people refuse to wear Face Masks in our buildings when they deliver the mail. Superintendent Gilbert spoke with the Mayor and he won’t support us, so we probably couldn’t count on the support of city agencies to help enforce rules. The board discussed and agreed to giving the MHHS Fan Management plan a trial run to see how effective the plan is and if it doesn’t work, the board would need to see another plan option or put games and events in the Red category and no spectators would be allowed to attend. MHJH conferences have already stated that no spectators would be allowed at games and events. Discussions continued.

MHHS GAME/EVENT ENTRY PLAN – 2020-21

HOME FANS ATTENDANCE RULES @ MHHS			
<p>Mandatory Requirement to Attend:</p> <ul style="list-style-type: none"> Only those individuals with tickets will be allowed into the stadium. Masks are mandatory for all in attendance. 6-ft. Social Distancing between family groups is required. Fans/Spectators must stay behind the fenced stadium area. 	<p>Each program will create a list of the players' two ticket holders for the Game/Event:</p> <ul style="list-style-type: none"> Each player will list 2 individuals who will be admitted into Games/Events. ONLY 2 individuals per player. Spouse's/child(ren) of coaches coaching that night are allowed. Normal gate fees will be charged at the entry gate for these individuals. 	<p>There will be NO Student Section:</p> <ul style="list-style-type: none"> The \$35 ABS fee for the student body will not be assessed for the Fall Season. Color Code Updates Every Monday 	<p>Game Day – Fans:</p> <ul style="list-style-type: none"> Individuals need to stay away if they have any virus symptoms. Posted signs for requirement of wearing masks & social distancing. PSA reminders throughout the game. No Concession Stand will be opened until further notice.
Category Color		Mandatory Requirements	
Red		No Athletic/Activities Events	
Yellow		<p>Games will be played.</p> <p>Fan Ticketing – NO ONE may enter without a ticket except for the following:</p> <p>Essential Game Personal Only</p> <ul style="list-style-type: none"> Team Personnel = Coaches, Players, Stats, Team Videographer/ Photographer Athletic Trainer Time/Clock Keeper Ticket Takers Police/Security Personnel Ambulance Crew Administration Game Officials Chain Crew Opponent Liaison/ Administrator(s) Cheerleaders - 6 feet apart on sideline Band – behind north goal post and 6 feet apart 	
Green		<p>Spectator capacity may be limited.</p> <ul style="list-style-type: none"> Masks and Social Distancing will always be required for all in attendance. Please note that for Volleyball we will clear the stand in between each game (level) – in between Varsity, JV, and Freshmen. 	
<p>Online viewing of events: Currently, MHHS is in the process of having Pixelott video systems installed in both the high school gym and at Tiger Field. Once the systems are up and running, information will be sent out on Blackboard and on Facebook about viewing options and prices. This information will also be posted on our web page. Currently, we do not have internet connections for soccer, swim, or cross country. We will be broadcasting football, volleyball, basketball, and wrestling once the system goes live.</p>			
<p>Away games procedures: When we travel to other schools, we will be expected to follow the rules and regulations that that school has in place at their site. We will be making this information available to you either through our website, Blackboard, Facebook or through your child at practice. Keep a look out for future information.</p>			
<p>Transportation to and from away games: Any parent that would like to transport their child to and from games is welcome to do so. Please note your child is not allowed to drive themselves, they must ride with their own parent or guardian. However, a waiver must be completed before the event in question occurs. If you would like to transport your child please email the high school AD, John Clark @ clark_jif@mtbhomesd.org.</p>			

VISITING FANS ATTENDANCE RULES @ MHHS			
<p>Mandatory Requirement to Attend:</p> <ul style="list-style-type: none"> Only those individuals with tickets will be allowed into the stadium. Masks are mandatory for all in attendance. 6-ft. Social Distancing between family groups is required. Fans/Spectators must stay behind the fenced stadium area. 	<p>Visiting Team's AD will provide a list of two names per player as their ticket holders to the Home AD:</p> <ul style="list-style-type: none"> Each visiting program will create a list for their players of the player's two ticket holders who will be admitted into Games/Events. ONLY 2 individuals per player. Spouse's/child(ren) of coaches coaching that night are allowed. Normal gate fees will be charged at the entry gate for these individuals. 	<p>Visitor's Entry into the Stadium:</p> <ul style="list-style-type: none"> Varsity Football – Visiting Teams must enter the stadium through the visitor's gate located on 18th street, at the north end of the field. All other events are normal entry gates. There will be NO Student Section. 	<p>Game Day – Fans:</p> <ul style="list-style-type: none"> Individuals need to stay away if they have any virus symptoms. Posted signs for requirement of wearing masks & social distancing. PSA reminders throughout the game. No Concession Stand will be opened until further notice.
Category Color		Mandatory Requirements	
Red		No Athletic/Activities Events	
Yellow		<p>Games will be played.</p> <p>Visiting Team Fan Ticketing – ONLY the two individuals who are on the list provided by the Visiting Team's AD may enter the stadium.</p> <p>Essential Game Personal Only</p> <ul style="list-style-type: none"> Team Personnel = Coaches, Players, Stats, Team Videographer/ Photographer Athletic Trainer Time/Clock Keeper Ticket Takers Police/Security Personnel Ambulance Crew 	
Green		<ul style="list-style-type: none"> Administration Game Officials Chain Crew Opponent Liaison/ Administrator(s) Cheerleaders - 6 feet apart on sideline Band – behind north goal post and 6 feet apart <p>Spectator capacity may be limited.</p> <ul style="list-style-type: none"> Masks and Social Distancing will always be required for all in attendance. Please note that for Volleyball we will clear the stand in between each game (level) – in between Varsity, JV, and Freshmen. Varsity Football Games – visitors must enter the field through the visitor's gate located on 18th street at the north end of the field. All other events are normal entry gates. 	
<p>Online viewing of events: Currently, MHHS is in the process of having Pixelott video systems installed in both the high school gym and at Tiger Field. Once the systems are up and running, information will be sent out on Blackboard and on Facebook about viewing options and prices. This information will also be posted on our web page. Currently we do not have internet connections for soccer, swim, or cross country. We will be broadcasting football, volleyball, basketball, and wrestling once the system goes live.</p>			

C. COVID19 UPDATES – James Gilbert, Superintendent Gilbert gave the most recent update on the COVID19 category. MHSD is still in Category 2 – Hybrid (yellow). He added that the first two days of school have gone well. He applauded staff for an awesome job and amazing effort to make the plans

work. We've received some calls from parents, but overall everything went well. The reality is that we will get a case of COVID, but we have plans for that situation if and when it happens. CDH is trying to determine what they are allowed to report because of HIPAA laws.

VII. UNFINISHED BUSINESS –

- A. APPROVAL OF REVISED BMS CALENDAR – 2020-2021 (ACTION)** – James Gilbert. Superintendent Gilbert submitted the proposed revision to the BMS Calendar for the 2020-2021 school year. They needed to make a minor change to accommodate for the reopening category of the school district. Trustee Binion motioned for approval of the revision of the BMS Calendar 2020-2021, as presented by Superintendent Gilbert, received a second from Trustee Donahue. Motion approved.

VIII. NEW BUSINESS –

- A. SCHOOL BUS TRANSPORTATION ROUTES & SAFETY BUSSING APPROVAL – 2020-21 (ACTION)** – James Gilbert. Superintendent Gilbert requested approval of the 2020-2021 school bus route descriptions, timelines, and turnarounds, and the approval for the annual Safety Routes for 2020-2021. He added that we will now have midday pickups. He informed the board that Idaho Code calls for the district to provide transportation for students living more than one and one-half (1½) miles from the nearest appropriate school. Superintendent Gilbert continued to add that under Idaho Code, the Board of Trustees could approve the transportation of students living less than one and one-half (1½) miles from school when they believe it is warranted because of the age, health, or safety of the students. Superintendent Gilbert stated that the safety bus routes are the same four (4) routes used for many years due to many safety issues such as lack of sufficient sidewalks, students having to cross irrigation ditches or canals, high traffic area(s), etc. A motion by Trustee Monasterio to accept and approve the 2020-2021 school bus transportation routes and the safety busing routes as presented was seconded by Trustee Knox. Motion granted.
- B. APPROVAL OF THE 2020-2021 COLLECTIVE BARGAINING AGREEMENT BETWEEN MHSD AND MHEA** – Chairman Abrego/Vice Chair Binion. Chairman Abrego informed the board that the MHSD & the MHEA came to an agreement for the 2020-2021 CBA. He then asked for the board's approval of the 2020-2021 CBA. Trustee Donahue moved to approve the 2020-2021 Collective Bargaining Agreement (CBA) between MHSD and MHEA. Trustee Knox seconded the motion. Motion passed.
- C. DECLARATION OF HIRING EMERGENCY & ALTERNATE AUTHORIZATION (ACTION)** – James Gilbert. Superintendent Gilbert requested the board declare a hiring emergency in the following areas. He added that many of the positions needed to be filled with alternate authorizations. Superintendent Gilbert said that some of the positions were last minute retirements or long-term leave without pay then informed the board that the state allows school districts to hire teachers who may not hold the proper certification in a particular area of education to be hired using the alternate authorization to fill positions. Superintendent Gilbert reported that first day enrollment was 3,909 students, which is close to where we started last year at 3,911.

Superintendent Gilbert informed the board that we would like to establish our own online program using our curriculum, which requires a lot of additional staff and a lot of work to develop our own online courses. Discussion continued with establishing a MHSD online curriculum. Trustee Monasterio motioned to approve the personnel items as presented by Superintendent Gilbert, with a second from Trustee Binion. Motion carried.

1. First Grade Teacher, West Elementary School
2. Pre-School Teacher, West Elementary School
3. Automotive Teacher, Mountain Home High School
4. Earth Science, Mountain Home High School
5. English Teacher, Mountain Home Junior High School
6. Family Consumer Science Teacher, Mountain Home High School
7. Music Teacher, Hacker Middle School
8. Psychologist, Mountain Home School District
9. Speech/AVID, Mountain Home High School
10. Special Education, North Elementary School
11. Special Education, Hacker Middle School

12. Special Education, Mountain Home High School
13. Special Education, Mountain Home Junior High School

IX. EXECUTIVE SESSION – None

- X. ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Donahue. Motion passed. Meeting adjourned at 9:00 p.m.

ATTACHMENT

APPOINTMENTS

Blackstock, Debbie; Cook 2, MHHS
 Bowman, Christopher; Automotive Teacher, MHHS
 Cameron, Jessica; Assist Cross Country Coach, MHJH
 Crompton, Preston; Special Education Teacher, MHHS
 Duke, Kacey; Special Education Teacher, HMS
 Greene, Heather; Special Education Teacher, MHHS
 Grohs, Eric; Math Teacher, MHHS
 Henderson, Ana; Psychologist, MHSD
 Hepworth, Kellee; 1st Grade Teacher, West Elementary
 Hughes, Audra; Pre-School Paraeducator, West Elementary
 Humber, Donna; Special Education Teacher, North Elementary
 Jewett, Tammy; 7th Grade “A” Volleyball Coach, MHJH
 King, Madison; Music Teacher, HMS
 Koehler, Amy; Attendance Secretary, MHJH
 McCullough, Emily; Special Education Teacher, North Elementary
 McLean, Cara; Psychologist, MHSD
 McVey, Christopher; Special Education Teacher, MHJH
 Modde, Hannah; Coding Teacher, MHJH
 Moseley, Eugene; Special Education Teacher, MHJH
 Muraski, Charlene; 3rd Grade Teacher, North Elementary
 Nordin, Cassandra; Family Consumer Science Teacher, MHHS
 Pings, Tina; Administrative Assistant, MHJH
 Pugh, Cora; Receptionist, MHJH
 Scott, Earl Douglas; Science Teacher, MHHS
 Starkey, Patrick; 7th Grade Head Football Coach, MHJH
 Wadas, Shannon; Speech/AVID Teacher, MHHS
 Zamora, Tyler; Special Education Teacher, North Elementary

ONE YEAR LEAVE OF ABSENCE

Gordon, Karen; 7th Grade English Teacher, MHJH; effective: 2020-2021 School Year
 Main, James; 2nd Grade Teacher, West Elementary; effective: 2020-2021 School Year
 Seegmiller, Dixie; Elementary Counselor, MHSD; effective: 2020-2021 School Year

RESIGNATIONS

Bertaina, Emily; Special Education Paraeducator, West Elementary; effective: July 29, 2020
 Cameron, ReNae; Career Center Coordinator, MHJH; effective: August 3, 2020
 Clifford, Amber; Attendance Secretary, MHJH; effective: July 17, 2020
 Manley, Afton; Part-Time Title I Paraeducator, North Elementary; effective: August 7, 2020
 Phillips, Bonny; Library Media Manager, West Elementary; effective: August 12, 2020
 Whitmore, Cora; Cook 2, MHJH; effective: July 29, 2020

RETIREMENTS

Schroeder, Kenda; Music Teacher, HMS; effective: August 31, 2020

STUDENT TEACHING ASSIGNMENTS 2019-2020 SY

Jaime Echeverria – Boise State University – August 11, 2020 – May 28, 2021 –

West Elementary, Co-operating Teacher – Kristina Elliott, 3rd Grade Teacher

Brian Orban – Boise State University – August 11, 2020 – May 28, 2021 –

West Elementary, Co-operating Teacher – Vicki Young, 3rd Grade Teacher

Amanda Patrino – Boise State University – August 11, 2020 – December 20, 2020 –

Hacker Middle School, Co-operating Teacher – Jessica Muilenburg, 6th Grade Teacher

Chairman Abrego

Clerk Whitman