

Mountain Home School District No. 193

SCHOOL BOARD MEETING
 APRIL 21, 2020
 SCHOOL ADMINISTRATION OFFICE

Join Zoom Meeting

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MHSD Regular Board Meeting – Public Input Request Form. All forms must be received by the Clerk of the Board no later than 12 noon the day of the board meeting either electronically or by mail.

- I. **CALL MEETING TO ORDER** – Chairperson/Vice-chairperson. Chairman Abrego convened the remote regular meeting of the Board of Trustees at 7:30 p.m.

Trustees Present: Chairman Abrego, Vice-Chair Binion, Trustee Donahue, Trustee Monasterio, Trustee Knox

A. PLEDGE OF ALLEGIANCE – Temporarily Suspended due to the COVID19 Pandemic.

B. GOOD NEWS – Temporarily Suspended due to the COVID19 Pandemic.

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

- II. **APPROVAL OF AGENDA OR ADDENDUMS** – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Monasterio asked why only one reading for the revisions to the three board policies. It was explained that the revisions addressed the changes due to the COVID19 pandemic to add remote access to meetings, changing posting and public input procedures, and such. Superintendent Gilbert added that during emergency situations, the board may approve revisions with only one reading because the board is going to follow those procedures effective immediately versus waiting for three months to approve. Trustee Binion moved to approve the agenda as published, with a second from Trustee Knox. Agenda approved.

- III. **CONSENT AGENDA ITEMS** – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Binion moved to approve the consent agenda, with a second from Trustee Donahue. Motion carried.

A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF MARCH 17, 2020.

B. FINANCIAL REPORTS

C. CONSIDERATION OF BILLS

D. PERSONNEL

- IV. **DELEGATION – NONE**

Any group wishing to be a delegation must submit a letter to the Superintendent Administrative Assistant/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.

- V. **PUBLIC INPUT – NONE**

Those wishing to speak on any topic of their interest should complete and submit to the chairperson the MHSD Request to Address Board of Trustees Form located at the Board Materials table. The Individuals will be allowed a maximum of three minutes to present their views. The board will not hear complaints against school district employees by name or against students by name in open session.

If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board.

VI. REPORTS –

- A. MOUNTAIN HOME AFB UPDATE** – MHAFB Liaison. Chairman Abrego, on behalf of Mr. Nicksich, that the 3rd Quarter Educator of the Quarter was Ms. Delaplain and that 4th Quarter nominations needed to be emailed to Mr. Nicksich no later than May 9.
- B. SUPERINTENDENT’S REPORT** – James Gilbert. Superintendent Gilbert reported on the progression of remote learning and that staff has done an amazing job. He said academically, the students are progressing well, but we’ve had some challenges. He commended the community for how well the parents and the students responded to remote learning and again the amazing job that staff have done.

Superintendent Gilbert reported on what next year might look like. He said it has been a substantial conversation topic at the superintendent’s meetings. One of the biggest readmittance criteria is “No Community Transmission,” which means cases of COVID that cannot be tracked from specific sources. During today’s superintendent’s meeting including a State Board of Education Committee member, the discussion included that COVID could very well go into the year 2021. He said it could be that school might start in August and then be shut down in the fall, or winter, or spring due to another outbreak. Discussion continued about different scenarios. We just need to be prepared for anything. Superintendent Gilbert added that if we are online again next year, the expectations academically and progressively are going to be much greater. The state is concerned about the loss of academic progress of students in difficult situations. Our district has continued that progression, but there are some areas that we need to improve in.

Superintendent Gilbert reported on the hold backs the state plans for public education such as the 1% hold back this year, which amounts to about \$220,000 out of our budget for this current year. The state will hold some of the 1% funding back from specific areas and the rest would have to come out of discretionary funds. What happens is the State will hold back the entire 1% in May. Next year, the state plans to hold back a minimum of 5%. The State Board of Education’s priority with the hold backs to freeze salaries so that people are not losing jobs; it would heavily target the career ladder. For our district, the hold back would amount to around \$1.1 million to \$1.3, so it’s a significant hit to our budget.

Superintendent Gilbert reminded the board that the Supplemental Levy is May 19, and it is about 11% of our budget so if it doesn’t pass, we will have to figure out how to deal with that in addition to the 5% hold back of funds. That would put us in a dire position. We will be optimistic that the Supplemental Levy will pass.

Trustee Binion asked if the 5% hold back is the money that the State was already going to give us or is it in addition to them taking away the funding they were going to give us. Superintendent Gilbert said it would be in addition to, so the overall hit to the public education budget is bigger than 5%. The state budget was going to increase by about 4.9%, so it will somewhat flatline us. The impact will be where they pull the money from, so if they do what they did this time and pull it from salaries, benefits, professional development, etc., means it’s not just the 5% because the salary costs that are already built into our district’s salary schedule are separate from what the state reimburses us.

Trustee Monasterio said he was impressed and appreciative of the work the Superintendent Gilbert and the staff has done bringing our district from classroom instruction to remote instruction. He said that he hoped the community sees this when considering the Supplemental Levy and that it isn’t a new levy. He added that it is the legislature that has forced school districts to ask for Supplemental Levies from their communities for ordinary functions of the school districts.

Superintendent Gilbert thanked Trustee Monasterio and said that he couldn’t agree more about our legislation giving public education grief for many years and that the legislators wouldn’t even address this COVID emergency and how to continue to educate children. Hopefully, the legislators will notice how public education, local public school boards and public school districts, and public educators are the ones who took the initiative to ensure children continued to be educated and public school districts and educators did all of this within 48-hours. This is a piece of pride for every public educator and school board member. Maybe our legislatures will recognize this and allow us to do the job we do and stop continually micromanaging us from the capitol building.

Trustee Binion added that he has heard nothing but good things from the community on how well we shifted gears without missing a beat with online instruction.

Trustee Donahue asked if we have had any students who have not participated or would not participate. Superintendent Gilbert replies sure, they're a few students in that situation and I can tell you that our teachers and administrators have reached out several times to those parents and we've had our MHAFB School Liaison reach out to base parents; our staff has done their due diligence to get the students to engage. He added that there are some home situations that don't support the education of their students or online education.

Trustee Knox asked about the seniors. Superintendent Gilbert said the SBOE waived the senior project requirement, waived the civics test, waived the requirement for the number of hours required, and as long as those students are passing those classes the students should be okay. He added that the requirement is that the students continue with the classes and pass those classes until the end of the school year. Discussion continued about the senior students. Superintendent Gilbert addressed the ongoing questions of graduation and the prom and he stated that the MHSD is not going to violate the directives that have come from the Governor's office. MHHS and BMS are continuing to discuss options for seniors. The Health District has continually said that social distancing will remain in place and it could last until 2021. Discussion continued about social distancing, no large gatherings are permitted anywhere, etc. He reminded everyone that the district is very aware of the wants of the community and the directives from the State and that our district will be very flexible to be able to adjust should anything change. Superintendent Gilbert said we are not going to put any staff or student or parent in a position to increased exposure or to violate the Governor's directives.

Discussion continued about online instruction, connectivity issues for some especially in the outlying areas, the devices, the equipment, the infrastructure, the necessity of having to replace many of the devices, etc.

Chairman Abrego said our transition to online instruction was amazing and well done and he added that some of the other districts including the larger districts in Idaho had to take three weeks off before they could transition to online education, so that just shows how well prepared we are and he commended everyone from teachers, to administration, to IT, and to everyone involved.

Chairman Abrego asked about the students who are not participating and asked if they are choosing not to participate. Superintendent Gilbert said he puts it in the perspective of being in the classroom and there are students who are not engaged, the difference is at school we can intervene in the classroom, but remotely we have students who decided that they would not participate, and we have students whose parents are not as engaged as they could be, and we have students who don't have any parental support. Superintendent Gilbert added that we also have students where both parents must work and aren't able to be at home to monitor their children, but that is out of necessity and not from lack of support. We also have students that are in some tough home environments. He added that some of those students have taken it upon themselves to continue their education remotely, everything from having to get themselves up, dressed, and ready for online instruction all on their own without any support from their parent; this includes a little 1st grader. It is similar to what we see in the classroom.

Superintendent Gilbert reported on the MHSD Bond Phone Survey that was conducted during the evening hours of March 16-28, 2020, by an independent company from Caldwell using a scientific sample size of 450 people out of the 8,600 registered voters (5.2%) in our school district. He reviewed the survey results. The survey showed that with regards to building a new high school and all the furnishing at a cost of about \$60 million, 61% of the surveyed community would approve the bond; with regards to renovating the high school at a cost of around \$40 million, 69% of our surveyed community was very supportive of renovating the high school. This approval rating is 20% higher than the last survey. Superintendent Gilbert stated that now isn't the best time to ask for a bond due to the economy, but it gives us some guidance on when and how to go forward with a future bond. He added that the community was asked if they thought the district made wise and prudent use of the last bond funds (1995-2015) and the result was 243 (54%) of the 450 people survey replied yes, and 138 (31%) replied no, so that is an increase in confidence from the community.

Chairman Abrego said it was exciting and that the school building is not in great shape and it will have to be addressed, but yes, the current economic situation isn't great at this time.

VII. UNFINISHED BUSINESS – NONE

VIII. NEW BUSINESS –

A. AMEND DESIGNATION OF PUBLIC POSTING LOCATIONS – Sharon Whitman. Clerk Whitman requested approval to amend the designated public posting locations. School Districts are required to post notices and agendas in two locations, the district office and on the school district’s website; additionally, we post ours on the district’s Facebook page. Trustee Binion moved to amend the the designated public posting locations including the district’s Facebook page, as presented by Clerk Whitman. Motion seconded by Trustee Donahue Motion granted.

1. School Administration Office, 470 North 3rd East
2. MHSD Facebook
3. www.mtnhomesd.org

B. RESOLUTION 20-07 – SUSPEND CONFLICTING PROVISIONS, REQUIREMENTS, OR PORTIONS OF SCHOOL DISTRICT POLICIES AS THEY PERTAIN TO THE DIRECTIVES OF THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT (ACTION) – James Gilbert. Superintendent Gilbert read aloud the resolution and explained that the U.S. Department of Labor announced new action regarding how American workers and employers will benefit from the protections and relief offered by the Emergency Paid Sick Leave Act and Emergency Family and Medical Leave Expansion Act, both part of the Families First Coronavirus Response Act (FFCRA – HR6201). He added that the Families First Coronavirus Response Act (FFCRA) was signed into law on March 18, 2020. The FFCRA includes the Emergency Family and Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act. The FFCRA's paid leave provisions are effective on April 1, 2020, and apply to leave taken between April 1, 2020, and December 31, 2020. School districts are covered employers under the new law and are therefore required to comply with the paid sick leave and paid expanded family and medical leave requirements of the law. He then requested approval of the resolution and requested the board give him the authority to suspend contradicting procedures as well. Trustee Monasterio motioned to approve Resolution 20-07 – Suspend Conflicting Provisions, Requirements, or Portions of School District Policies as they Pertain to the Directives of the Families First Coronavirus Response Act and authorize Superintendent Gilbert to suspend any conflicting school district procedures. Trustee Binion seconded the motion. Motion approved.

**MOUNTAIN HOME SCHOOL DISTRICT NO. 193
MOUNTAIN HOME, IDAHO
RESOLUTION 20-07**

SUSPEND CONFLICTING PROVISIONS, REQUIREMENTS, OR PORTIONS OF SCHOOL DISTRICT POLICIES AS THEY PERTAIN TO THE DIRECTIVES OF THE FAMILIES FIRST CORONAVIRUS RESPONSE ACT (FFCRA) EFFECTIVE APRIL 1, 2020, UNTIL DECEMBER 31, 2020.

WHEREAS, on March 18, 2020, the Federal Government passed H.R. 6201 The Families First Coronavirus Response Act (FFCRA) as a source of workplace support for individuals and their families impacted by the ongoing Novel Coronavirus pandemic.

WHEREAS, the FFCRA include temporary provisions addressing Emergency Family & Medical Leave Expansion Act (EFMLEA) and the Emergency Paid Sick Leave Act (EPSLA); and

WHEREAS, certain policies and procedures of Mountain Home School District No. 193 may conflict with the FFCRA, EFMLEA, and EPSLA;

NOW, THEREFORE BE IT RESOLVED, the Board of Trustees of Mountain Home School District No. 193 shall suspend conflicting provisions, requirements, or portions of district policies as they pertain to the directives of FFCRA, EFMLEA, and EPSLA until December 31, 2020. The Board of Trustees of Mountain School District No. 193 also directs the superintendent to suspend any conflicting procedures pertaining to the aforementioned acts.

Authorized this 21st day of April 2020.

Chairman Abrego – Zone 5

Vice Chairman Binion – Zone 3

Trustee Donahue – Zone 4

Trustee Monasterio – Zone 2

Trustee Knox – Zone 1

Clerk Whitman

C. IN LIEU OF TRANSPORTATION REQUEST – James Gilbert. Superintendent Gilbert presented a transportation reimbursement request for approval. He explained that the family lives in Featherville and has asked for payment to take his child to the Pine School. Trustee Knox asked if the students in Pine were being educated remotely. Superintendent Gilbert replied the Pine students are receiving packets of work from the Pine teacher to complete at home. A motion by Trustee Donahue to approve the In Lieu of Transportation request as presented by Superintendent Gilbert, with a second by Trustee Knox. Motion approved.

1. Jacob Seibert for his son going to Pine School

D. POLICY REVISION – 1st & Only Reading – James Gilbert. Superintendent Gilbert presented the 1st & only reading of the proposed revisions of Mountain Home School District No. 193 Board Meeting Agenda Preparation Policy, Board Meeting Policy – Regular, Special, & Executive Meetings of the Board, and Board Meeting Regulations, Board Authority, & Responsibilities Policy for approval. He explained that these policies were revised to adjust the language to the public input protocol, remote board meetings, and posting locations. These revisions are due to the requirements of open meeting laws and allowing the public access to remote meetings during the COVID19 pandemic. Trustee Binion motioned to approve the 1st & only reading of the proposed revision of the Board Meeting Agenda Preparation Policy, Board Meeting Policy – Regular, Special, & Executive Meetings of the Board, and Board Meeting Regulations, Board Authority, & Responsibilities Policy, as presented by Superintendent Gilbert. Trustee Donahue seconded the motion. Motion approved.

1. **Board Meeting Agenda Preparation Policy** – Superintendent Gilbert presented the 1st & Only Reading of the proposed revision of Mountain Home School District No. 193 Board Meeting Agenda Preparation Policy. He said this policy revised some of the language that pertains to public input procedures, how to submit public input, adding language regarding remote board meetings to meetings of the board in addition to inhouse meetings, and posting places.
2. **Board Meeting Policy – Regular, Special, & Executive Meetings of the Board** – Superintendent Gilbert presented the 1st & Only Reading of the proposed revision of Mountain Home School District No. 193 Board Meeting Policy – Regular, Special, & Executive Meetings of the Board. He said this policy was revised language pertaining to posting places and notices procedures, and to strike some repetitive or unnecessary language.
3. **Board Meeting Regulations, Board Authority, & Responsibilities Policy** – Superintendent Gilbert presented the 1st & Only Reading of the proposed revision of Mountain Home School District No. 193 Board Meeting Regulations, Board Authority, & Responsibilities Policy. He said this policy was revised to add remote meetings in addition to the inhouse meetings, to add language regarding open meetings, to include patrons’ participation remotely, added language addressing public input and the new form, as well as some other language addressing inhouse and remote meetings protocol.

IX. EXECUTIVE SESSION – Labor Contract Matters

Executive Session – Section 74-206(1)(j) – to consider labor contract matters, Idaho Code.

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session. Trustee Monasterio motioned to enter into executive session in accordance with Idaho Code to discuss student matters, received a second from Trustee Donahue, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive session(s) pursuant to Idaho Code, 74-206(1)(j) – To consider labor

contract matters, Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

- Trustee Knox Aye
- Trustee Monasterio Aye
- Trustee Binion Aye
- Trustee Donahue Aye
- Chairman Abrego..... Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted and the board recessed into executive session at 8:14 p.m. Others present: The attending board members, Superintendent Gilbert, Clerk Whitman, and Levi Vick. Following a full and complete discussion of labor contract matters, the Board reconvened into open session at 8:55 p.m. No motioned needed

ACTION ITEM(S): None

NON-ACTION ITEM(S):

A. Labor Contract Matters

X. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Knox. Motion carried. Meeting adjourned at 8:55 p.m.

ATTACHMENT

PERSONNEL APPOINTMENTS

Christensen, Robin; Speech & Debate Teacher, MHHS
Christensen, Robin; Speech & Debate Coach, MHHS
Gonzalez, George; Head Varsity Volleyball Coach, MHHS

RETIREMENTS

Nichelson, Bonnie; Special Education Paraeducator, West Elementary; effective: June 1, 2020
Wilson, Donivan; Custodian Supervisor, HMS; effective: June 1, 2020

RESIGNATIONS

Corbus, Linda; Cook 2, North Elementary; effective: April 2, 2020
Ragin, Courtney; Special Education Teacher, HMS; effective: May 22,2020
Schweitzer, Katarina; Special Education Teacher, North Elementary; effective: May 22,2020
Young, Bret; 6th Grade Teacher, HMS; effective: May 22, 2020

TEACHER APPOINTMENTS 2020-2021 SCHOOL YEAR

CONTINUING CONTRACTS

- | | | |
|-------------------|--------------------|---------------------|
| ACARREGUI, ERIN S | HENNESSEY, SHANA L | PETTY, JESSICA M |
| AFLAGUE, NAUDIA P | HERRBOLDT, AMY L | PRATT, BRANDI P |
| AIRHART, SHONDA K | HIGGINS, LYNDY A | PRITCHARD, AMI M |
| ANDERSON, JOE R | HIRE, AMBER V | PROUTY, FREDERICK M |
| ASH, ROSEMARY R | HOLLAND, DAVID M | RAEZER, GEORGE L |

BARGMAN, LORI A	HOLLAND, KATHRYN Y	RAIRIGH, BETH A
BARNEY, TAMMY S	HOLLOWAY, KELSEY L	RAUB, BRENDA L
BEARDEN, KIMBERLY A	HUDSON, KATHERINE A	REDMOND, SHERRI A
BELAU, SAMANTHA C	JACKSON, LEN C	RHATIGAN, SARA D
BOWMAN, DARRELL L	JOHNSON, MARY KAYE	RILEY, BROOKE M
BOYLE, BRENDA R	KARREN, SHERRI L	ROGERS, LEA
BRANTLEY, MAURA N	KEENER, BRENT J	ROSE, ROCHELLE A
BRANTLEY, MICHAEL J	KNUTSON, MELISSA A	SAYER, JEREMY B
BRESCIA, KAREN J	LASUEN, JACLYN M	SCHAUFELE, PAUL R
BUNDY, ALLIE S	LAWSON, KATHERINE L	SCHOLTE, CHRISTINE M
BUNDY, MATTHEW J	LAY, JOHN P	SCHROEDER, KENDA L
BUNDY, NATHAN J	LEE, CHRISTINE A	SHAIN, KRISTINA A
BURKE, JANIE A	LOCKETT, ROBERTA J	SHERIDAN, MICHELLE M
CAMPBELL-HUGHES, JANET E	LONGHURST, GINA F	SIMONS, NIKOLE M
CHERRY, HEATHER G	LOPEZ, JOSE N	SIMONSEN, LAUREN M
CLARK, JAMES R	LORD, LINDA D	SMITH, ERIKA A
CLARK, JAMES W	LUCAS, RANDALL L	STARKEY, PATRICK L
COOK, CYNTHIA M	LYONS, REBECCA S	STOVER-RUSSELL, LISA A
CORDER, JULIA A	MAIN, JAMES W	STRATTON, AMANDA L
COTTON, ANDREA J	MARTIN, DANIEL R	TROUTEN, CHRISTOPHER D
CROCKETT, SAMANTHA R	MAYS, BRENDA M	TULLMAN, ELENA
DARKES, CARRIE L	MCCLUSKEY, KIMBERLY A	VAUGHN, CARLOTTA J
DAWSON, SAMUEL E	MCCLUSKEY, TRACY L	VIALI, CAROL A
DAY, DAN E	MCCOMBS, NATHANIEL J	VICK, JAMIE L
DELAPLAIN, BRITTNEY A	MCCOMBS, PAIGE L	VINES, KYA M
DEVORE, ROY LENNY	MCLEAN, CARA L	VOGT, ERIC A
DEVORE, SARAH K	MCLEAN, HARVEY D	VOGT, GINGER L
DEVORE, TRAVIS A	MEDERIOS, SCOTT H	WALLACE, CHAD T
DEXTER, TRAVIS J	MILES, KRISTEN F	WALLAERT, KRISTOPHER K
DICKINSON, AMANDA L	MILLER-SIRANI, JENNIFER L	WEBB, AMANDA D
DICKINSON, JOSH L	MODDE, AMANDA A	WEBB, JANET L
DINGUS, JANET L	MOLONEY, NANCY S	WEIS, DENISE J
DUNCAN, CRAIG C	MONTERO, JEFFREY M	WEYGINT, ALLEN W
DURHAM, DANIEL J	MORI, KATHY L	WEYGINT, ELLEN L
FEENSTRA, ANDREA M	MOSLEY, ELIZABETH A	WILCOX, KENDRA L
FISH, ANGELA E	MUILENBURG, JESSICA R	WILSON, HEIDI J
GAINES, KRISTIN K	NICHOLAS DAWN M	WOLFLEY, HEATHER L
GAREY, TAWNYA R	NICHOLAS-SANDBERG, DENISE L	WOODS, KORRIE L
GOODMAN, TANYA E	NICKLAUS, SARAH C	YOUNG, BRET M
GORDON, KAREN S	NIXON, ELIJAH J	YOUNG, DANIEL B
HALL, SARAH B	NORRIS, NYLA L	YOUNG, JODY A
HANKINS, SANDRA A	OLSON, RITA A	YOUNG, VICKI L
HARRIS, HEIDI R	PAGE, TAUNYA L	ZAMORA, KYRIE A
HENDERSON, EMILY L	PAILLE, CHRISTINE D	ZAMORA, TYLER M
HENKE, TRAVIS J	PERCY, CATHERINE G	ZIELKE, PAMELA S
HENKE, TRICIA N		

Chairman Abrego

Clerk Whitman