



MOUNTAIN HOME SCHOOL DISTRICT 193

470 North 3rd East Mountain Home, Idaho 83647-1390

James G. Gilbert, Superintendent
(208) 587-2580
FAX (208) 587-9896
www.mtnhomesd.org

MOUNTAIN HOME SCHOOL DISTRICT #193 **Continuous Improvement Plan** 2022-2023

Mission: *Committed to Learning Today for Tomorrow's World*

Vision: *In partnership with students, parents, and community, the Mountain Home School District creates an exciting & challenging instruction that has value and meaning for each student, encouraging them to become responsible contributing members of society.*

Goals

1. College and Career Readiness

All students will be ready for career, college or specialized vocational instruction upon graduation from the Mountain Home School District.

Strategies and Indicators

- a. High School graduation rate will improve to 95%
- b. Students participating in advanced educational opportunities (AP, Dual Credit) will increase 5% over the previous year.
- c. Students taking Career Technical Education (CTE) classes will increase 5% from the previous year.
- d. Provide programs for a variety of learning needs
- e. Implement a rigorous and relevant curriculum that is aligned K-12
- f. Recruit, retain, and develop quality staff
- g. Engage parents to be active in student learning K-12
- h. Emphasize civic responsibility K-12

2. High School and Junior High Preparedness

All students will be prepared and perform successfully in their respective grade levels.

Strategies and Indicators

- a. The number of students needing remediation courses and credit recovery in 7th and 8th grade will decrease 5% each year for the first 3 years.
- b. All students will develop a 7-12 academic plan beginning with the first semester of 7th grade.
- c. Bennett Mountain Alternative Placement Center (7th and 8th grade) will move to Mountain Home Junior High starting 2022 to accommodate up to 20 at risk students from MHJH.
- d. Engage parents to be active in student learning K-12

"Committed to Learning Today for Tomorrow's World"

3. Community Engagement

Improve public perception of the Mountain Home School District through efforts to share positive accomplishments.

Strategies and Indicators

- a. Community outreach through media, newsletters
- b. Create methods to report positive stories from students
- c. Highlight the excellence in staff
- d. Build the moral of the staff through support and professional development
- e. Provide opportunities for community and staff input (surveys, community forums, etc.)
- f. Increase parental involvement opportunities at schools and school events
- g. Encourage and support students to participate in extracurricular activities

4. Facilities and Technology

Update and remodel facilities as well as build a new High school while continually upgrading technology to meet the demands of 21st Century education.

Strategies and indicators

- a. Complete renovation plans under the current plant facility levy
- b. Successful formation and mobilization of a Community Advisory Board to explore a possible bond to build a new high school and additional elementary classrooms.
- c. Develop a building replacement schedule
- d. Identify technology upgrades
- e. Put access control in all buildings

Statement of Community Engagement:

This plan is reviewed annually by the Board of Trustees. The plan is discussed at open board meetings with input provided in writing from parents, staff, patrons, students, and any community member who would like to provide the input. The plan is displayed in poster format in all the schools in the district. Community working groups around each goal area provide additional input throughout the year in the appropriate goal area.