

# Mountain Home School District #193

Certified Salary Schedule 2025-2026			
R=Residency · P=Professional · BA = Bachelor's Degree plus 24 credits · MA = Master's Degree			
Initial Placement	Years of Service*	Base Lane	Master's Lane
R1	1	51,452	51,452
R2	2	52,815	52,815
R3	3	53,465	53,465
P1	4	55,898	56,898
P2	5	58,071	59,071
P3	6	60,243	61,243
P4	7	62,415	63,415
P5	8	64,586	65,586
BA6	9**	66,902	67,902
BA7	10**	69,220	70,220
BA8	11**	72,694	73,694
MA9	12**	75,463	
MA10	13**	82,500	
*After state placement and educational requirements. (This refers to certified teachers who start at R1 or Year 1 in the district. Initial placement by the Idaho State Department of Education may alter placement.) **If the educational requirements for this lane are met by the teacher			

- Certified teachers new to the district are placed on the salary schedule based on their placement on the Idaho Career Ladder. (i.e.– If the state places the certified teacher on P1 of the career ladder the employee is placed on P1 of the MHSD salary schedule.)
- After initial placement on the salary schedule an employee moves down one step per year and continues moving as long as the education requirements are met. The employee cannot skip steps.
- The Master's degree salary increase begins on P1. This is when the state begins reimbursement to Idaho school districts for employees who have earned Master's Degrees.
- Initial placement from the Idaho State Department of Education for out of state applicants may vary from the placement for in state candidates with similar experience.