

MOUNTAIN HOME SCHOOL DISTRICT #193

CLASSIFIED SALARY SCHEDULE

Fiscal Year 2025-2026

Years of Experience	Grade													Maintenance Director Data Base Mgr, HR Director Payroll Director	Business Director Technology Director
	5	6	7	8	9	10	11	12	13	14	15	16	LPN	17	18
1	12.16	12.47	12.83	13.38	13.87	14.48	15.21	16.11	17.13	18.27	20.29	22.32	25.21	68,654	103,995
2	12.48	12.84	13.20	13.70	14.26	14.95	15.67	16.54	17.65	18.85	20.93	22.98	25.98	70,026	106,075
3	12.79	13.21	13.59	14.19	14.66	15.35	16.13	17.05	18.15	19.39	21.45	23.67	26.76	71,428	108,197
4	13.22	13.60	13.98	14.60	15.11	15.81	16.56	17.52	18.67	19.96	22.11	24.38	27.57	72,855	110,359
5	13.62	14.03	14.40	15.01	15.54	16.27	17.07	18.02	19.19	20.55	22.76	25.09	28.39	74,312	112,568
6	14.06	14.41	14.81	15.43	16.04	16.76	17.54	18.59	19.78	21.10	23.43	25.86	29.22	75,799	114,819
7	14.43	14.87	15.28	15.89	16.48	17.25	18.05	19.11	20.36	21.73	24.14	26.64	30.12	77,315	117,113
8	14.90	15.34	15.73	16.36	16.97	17.76	18.60	19.66	20.94	22.37	24.83	27.43	31.02	78,862	119,457
9	15.35	15.75	16.17	16.86	17.48	18.27	19.15	20.26	21.57	23.03	25.53	28.24	31.94	80,438	121,845
10	15.80	16.21	16.61	17.34	17.94	18.85	19.66	20.79	22.19	23.66	26.22	29.10	32.91	82,048	124,283
11	16.26	16.69	17.13	17.87	18.51	19.36	20.29	21.44	22.77	24.36	27.03	29.98	33.89	83,689	126,768
12	16.74	17.21	17.63	18.37	19.05	19.91	20.81	22.03	23.47	25.05	27.81	30.88	34.91	85,362	129,304
13	17.25	17.71	18.15	18.92	19.61	20.49	21.45	22.70	24.16	25.80	28.62	31.80	35.96	87,068	131,890
14	17.25	17.71	18.15	18.92	19.61	20.49	21.45	22.70	24.16	25.80	28.62	32.77	37.05	87,068	131,890
15	17.25	17.71	18.15	18.92	19.61	20.49	21.45	22.70	24.16	25.80	28.62	32.77	37.05	87,068	131,890
16	17.25	17.71	18.15	18.92	19.61	20.49	21.45	22.70	24.16	25.80	28.62	32.77	37.05	87,068	131,890
17	17.25	17.71	18.15	18.92	19.61	20.49	21.45	22.70	24.16	25.80	28.62	32.77	37.05	87,068	131,890
18	18.02	18.51	18.96	19.75	20.49	21.42	22.41	23.74	25.28	26.96	29.91	35.04	39.63	93,165	141,122
*23	19.42	19.96	20.44	21.30	22.09	23.10	24.16	25.58	27.24	29.08	32.25	38.12	43.11	100,434	152,134
*Longevity Step - *Actual Consecutive Years of Service From Hire Date 23 Years or More. Grades 5-16, and LPN (Cannot include skipped years of experience credited for inservice hours. <u>Actual consecutive years of service only.</u>)														*Longevity Step Grades 17-18 <i>Placement in column 17-18 is dependent upon experience in that profession. A longevity step of 7.8% will be given to any employee that transfers into columns 17-19 who meets the criteria of 23 or more <u>actual years of consecutive service</u> years with the district.</i>	
Actual Yrs.	5	6	7	8	9	10	11	12	13	14	15	16	LPN	Data B Mgr/Mntc, HR, Pay Dir.	Business/Tech Director
*23	19.42	19.96	20.44	21.30	22.09	23.10	24.16	25.58	27.24	29.08	32.25	38.12	43.11	100,434	152,134