

Is It BULLYING?

Small Bead- When someone says or does something unintentionally hurtful and they do it once, that's **RUDE**.

Medium Bead- When someone says or does something intentionally hurtful and they do it once, maybe twice throughout the day, that's **MEAN**.

Big Bead- When someone says or does something intentionally hurtful and they keep doing it- even when you and adults tell them to stop or show you're upset, that's **BULLYING**.

Students are encouraged to tell a classroom teacher, playground teacher, any North staff member, or even the principal when they are having issues with another student to get help to make it stop.

Bullying, harassment, and/or abuse is defined as any action or conduct that is sufficiently severe, pervasive, or persistent so as to interfere with or poses a threat to the health and safety of students, or visitors, and/or is disruptive to the educational process of the Mountain Home School District, and/or limits the ability of an individual to participate in or benefit from the district's programs.

Bullying, harassment, and/or abuse is also defined as any unwanted aggressive or any intentionally harmful behavior including, but not limited to written, verbal, or physical, and/or misconduct by a student(s) or employee(s), which is characterized by the aggressor(s) repeatedly engaging in negative actions against another student(s) in an attempt to exercise control over that person; intentionally cause that person grief; intentionally cause that person to become intimidated; intentionally cause that person to become frightened; intentionally cause that person to lessen his/her sense of worth, etc., that:

- a. Has the purpose or effect of creating an intimidating, threatening, abusive, or hostile educational environment for students, and visitors.
- b. Unreasonably interferes with an individual's educational performance.
- c. Otherwise, adversely affect an individual's educational opportunities.

To help students with the differences of bullying we share the 3 bead concept. **Small bead** is joking; this is simple, one time joking that may not be very nice and students are encouraged to ignore this behavior or walk away. **RUDE:** When someone says or does something unintentionally hurtful and they do it once. **Medium bead** is teasing; this is when a student teases another student about something and students are encouraged to ignore, walk away, and/or find a friend that will help them feel better about the situation. **MEAN:** When someone says or does something intentionally hurtful and they do it once, maybe twice throughout the day. **Big bead** is bullying; This is repeated teasing and joking and threats being made. When it comes to bullying, students are encouraged to go tell an adult; if on the playground tell the playground teachers, if in the classroom tell the teacher, always tell an adult. **BULLYING:** When someone says or does something intentionally hurtful and they keep doing it - even when you and adults tell them to stop or show you're upset.

If you feel your child is experiencing Bullying please complete the form below/on the reverse side and turn it in to the office.

All reported allegations of misconduct that are reasonably characterized as bullying are taken seriously and investigated.

**REPORT OF COMPLAINT OF UNWELCOME AND/OR INAPPROPRIATE
BEHAVIOR/REMARKS/ACTIONS/CONDUCT/RETALIATION FORM 1a – Step 1**

(Aggression may be eventually determined to be a harassment, intimidation, bullying, or peer conflict)

Names(s) of person(s) filing the Complaint Form: _____

Name of Investigator: _____ **Date:** _____

Check all that apply

<input type="checkbox"/>	Unwelcome and/or Inappropriate Physical Contact: Touching, Grabbing, Groping	<input type="checkbox"/>	Electronic/Digital/Technological Remarks/Offenses: Social Media, Texting, Emails, Instagram, Snap Chat, etc.
<input type="checkbox"/>	Unwelcome and/or Inappropriate Behavior/Remark/ Action	<input type="checkbox"/>	Spreading Rumors or Making False Accusations
<input type="checkbox"/>	Physical Harm or Threats of Harm	<input type="checkbox"/>	Damage to Personal Property
<input type="checkbox"/>	Physical/Psychological Injuries	<input type="checkbox"/>	Inappropriate/Derogatory Writings/Graffiti
<input type="checkbox"/>	Sexual or Sex Orientation Offensive Behavior/Remarks	<input type="checkbox"/>	Repeated Unwelcome/Inappropriate Behavior
<input type="checkbox"/>	Exclusion/Prevention from Activities/Events	<input type="checkbox"/>	Intimidation Directed Towards Me
<input type="checkbox"/>	Block/Limit Movement	<input type="checkbox"/>	Racial Slurs, Comments, Gestures/Behavior/Remarks
<input type="checkbox"/>	Unwelcome/Inappropriate Gestures	<input type="checkbox"/>	Other Unwelcome/Inappropriate Behavior/Remarks/Actions

Describe in detail the unwelcome/inappropriate behavior/remark(s)/action(s): _____

(Please attach additional pages if needed.)

Date(s) of Alleged Unwelcome/Inappropriate Behavior/Remarks/Actions: _____

Name of Alleged Victim/Target	Grade/Job Title of Alleged Victim/Target

Name of Alleged Offender/Assailant	Grade/Job Title Alleged Offender/Assailant

Name of Witness	Grade/Job Title of Witness

(Please attach additional pages if needed.)

Signature of Complainant: _____ **Date** _____

Next Step: Investigate and interview all parties involved.