

Paraprofessional Evaluation Form

Name: _____

School: _____

Assignment: _____

Date: _____

Rating Key: **SAT = Satisfactory, UNS = Unsatisfactory**

	SAT	UNS	Comments
Domain 1: PLANNING AND PREPARATION			
Willing to put in essential time and effort			
Aware of child development issues			
Accepts individual differences in students			
Completes work in scheduled time			
Able to explain classroom procedures			
Domain 2: ENVIRONMENT			
Displays interest and enthusiasm			
Maintains physical order of the classroom/group			
Interacts positively with students			
Displays concern for student's health and safety			
Encourages students to communicate in many ways			
Aware of classroom routines			

	SAT	UNS	Comments
Domain 3: DELIVERY OF SERVICE			
Willingly accepts and carries out assignments			
Performs routine tasks efficiently			
Maintains records			
Displays resourcefulness in helping to provide an enriching experience for all students			
Competent in skill reinforcement			
Able to work with small instruction groups			
Can present lessons			
Participates in parent conferences or home visits			
Volunteers for projects outside the scope of position			
Domain 4: PROFESSIONAL RESPONSIBILITY			
Maintains confidentiality			
Displays evidence of professional growth and development			
Is punctual			
Attends regularly			
Demonstrates initiative and resourcefulness			
Receptive to parent participation			
Accepts guidance and suggestions			
Cooperative team member			

Employee Signature _____ **Date** _____

Supervising Teacher Signature _____ **Date** _____

Building Administrator Signature _____ **Date** _____

ADOPTED: November 16, 2010

Revised: January 19, 2016