

SPECIAL BOARD MEETING
 JUNE 30, 2014
 SCHOOL ADMINISTRATION OFFICE

TRUSTEES PRESENT: Chairman Alexander, Trustee House, Trustee Reynolds, Trustee Donahue

OTHERS PRESENT: Tim McMurtrey, James Gilbert, Cliff Ogborn, Sharon Whitman

A special meeting of the Board of Trustees of Mountain Home School District No. 193 was convened at 9:01 a.m., June 30, 2014, at the District Administration Office, 470 North 3rd East, Mountain Home, Idaho, in said district, pursuant to authority provided by Title 33, Sections 33-506(2), 33-510 through 33-513, and Title 67-2342 through 67-2347, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and posted public notice as required by law. A copy of the Notice of a Special Meeting of School Trustees so posted follows:

**NOTICE OF SPECIAL MEETING OF THE BOARD OF TRUSTEES
 MOUNTAIN HOME SCHOOL DISTRICT NO. 193
 Mountain Home, Elmore County, Idaho**

NOTICE IS HEREBY GIVEN that a special meeting of the Board of Trustees of Mountain Home School District No. 193, will be held on Monday, June 30, 2014, at 9:00 a.m., at the District Administration Office located at 470 North 3rd East, Mountain Home, Idaho, in said District, during which the following business will be conducted:

I. **REVISION TO THE DISTRICT CALENDARS – MHSD & BMHS – 2014-2015** – Tim McMurtrey

II. **PERSONNEL** – James Gilbert

PROGRAM DIRECTOR APPOINTMENTS - 2014-15 SCHOOL YEAR

Longhurst, Albert J. – Director of Educational Services
 Appointment through June 30, 2015, MHSD

ADMINISTRATIVE APPOINTMENTS - 2014-2015 SCHOOL YEAR

Gunderson, Samuel G., Principal, MHJH

III. **EXECUTIVE SESSION** – Personnel Matters

IV. Adjourn

This Special Meeting of the Board of Trustees of Mountain Home School District No. 193 is called pursuant to Title 33 Chapter 5, Sections, 33-506(2), 33-510 through 33-513, and Title 67-2342 through Title 67-2345, Idaho Code.

Dated the 27th day of June 2014.



Sharon M. Whitman
 Clerk, School District No. 193
 Mountain Home, Elmore, Idaho

Chairman Alexander called the special meeting of the Board of Trustees of Mountain Home School District No. 193 to order, at 9:01 a.m.

- I. **REVISION TO THE DISTRICT CALENDARS – MHSD & BMHS – 2014-2015** – Tim McMurtrey. Mr. McMurtrey presented the proposed revisions to the 2014-2015 District and BMHS Calendars for approval. He explained that the legislators allocated \$9.6 million to school districts to implement professional development, so he proposed that the Board add two (2) professional development days on October 2 & 3, 2014, therefore extending the school year to May 22, 2015. A motion by Trustee House to approve the 2014-2015 District Calendars as presented by Mr. McMurtrey, with a second by Trustee Reynolds. Motion passed.
- II. **PERSONNEL** – James Gilbert. Mr. Gilbert requested approval of the Director and Administrative appointments. Trustee Donahue motioned to approve the personnel items, as presented by Mr. Gilbert, with a second from Trustee Reynolds. Motion carried.

PROGRAM DIRECTOR APPOINTMENTS - 2014-15 SCHOOL YEAR

Longhurst, Albert J. – Director of Educational Services
Appointment through June 30, 2015, MHSD

ADMINISTRATIVE APPOINTMENTS - 2014-2015 SCHOOL YEAR

Gunderson, Samuel G., Principal, MHJH

- III. **EXECUTIVE SESSION** – Personnel Matters. Chairman Alexander called for a motion for the purpose of allowing the Board to enter into executive session to discuss some staffing matters based upon information gathered during mediation and negotiations. After a full and complete discussion and upon motion duly made by Trustee House and seconded by Trustee Donahue, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into executive session pursuant to Section 67-2345, Idaho Code, to discuss staffing matters as authorized by Title 33, Sections 33-510 through 33-513, and Title 67, Section 67-2345(1)(a)(b), Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Chairman Alexander	Aye
Trustee House	Aye
Trustee Reynolds	Aye
Trustee Checketts	Absent
Trustee Donahue	Aye

And no less than two-thirds (2/3) of the membership in favor thereof, Chairman Alexander declared said resolution adopted and the Board recessed into executive session at 9:03 a.m. Others present: The

attending Board members, Superintendent McMurtrey, Assistant Superintendent Gilbert, Mr. Ogborn, and Clerk Whitman. Following a full and complete discussion of personnel matters regarding the information gathered during mediation and negotiations, the Board reconvened into open session at 9:27 a.m.

Chairman Alexander explained that nothing was agreed upon during negotiations and mediation, so this district is at an impasse. He then called for a motion declaring such. A motion by Trustee Donahue to declare an impasse between the District and the MHEA was seconded by Trustee House. Motion granted.

Chairman Alexander then called for a motion that the Board will be issuing contracts today, June 30, 2014, and those contracts need to be signed and returned no later than July 11, 2014. Trustee House and Trustee Donahue asked if it was legal to email contracts and the reply was yes, in accordance with Idaho Code 33-513, and that the code explained in detail what school districts were required to do regarding emailing contracts. Trustee House motioned that the 2014-15 professional certificated contracts would be emailed to each certificated employee including a delivery receipt and a read receipt and a statement that all certificated contracts need to be signed and returned to the District Office no later than 3:45 p.m., on July 11, 2014. She added that failure to return the contracts might be considered a resignation of that employee's position in the district. Trustee Reynolds seconded the motion. Motion passed.

Discuss began regarding why the Board approved the revisions to the calendar and discussion regarding the impasse. The Board spoke about their top priority was to try to restore the 190-day contract for certified personnel as funding allowed. They also spoke of the allocation of the \$9.6 million to school districts to implement professional development and that the language clearly stated that the money was only to be used for professional development.

The Board continued to talk about negotiations with the MHEA and the impasse. They said that there being no specific funding for employee insurance from the legislature, they wanted to show their appreciation of staff by offering to the MHEA that the District would cover the \$219,250 (11.9%) increase in insurance premiums for SY14-15, and that the cost shouldn't be passed onto staff. The Board also offered the MHEA two additional professional development days to the certified professional employee contracts as allocated by legislation for the 2014-15 school year from 185-days to 187-days, a 1.0108% salary increase, but the offers were rejected.

Trustee House asked if staff knew that contracts would be emailed to them. Mr. McMurtrey said that in addition to the emails, BlackBoard Connect would be used to inform staff that their 2014-15 contracts would be emailed to them via their school email account. He added that we are trying to use every option we know to contact and inform our staff.

- IV. **ADJOURNMENT** – All business of the Board having been completed, Chairman Alexander called for a motion to adjourn. A motion from Trustee Reynolds to adjourn was seconded by Trustee Donahue. Motion approved. The meeting adjourned at 9:38 a.m.

Chairman Alexander

Clerk Whitman