

SCHOOL BOARD MEETING  
AUGUST 18, 2015  
SCHOOL ADMINISTRATION OFFICE

TRUSTEES PRESENT: Chairman Walborn, Trustee House, Trustee Binion, Trustee Donahue, Trustee Abrego

OTHERS PRESENT: James Gilbert, Cliff Ogborn, Sharon Whitman, Albert Longhurst, Jeff Johnson, Will Goodman, Will Magnusson, Adrian Carcas, Sam Gunderson, Stehvn Tesar, Sharon Goldsby, Dan Cochran, John Clark, Lonnie Smith, Karen Gordon, Anita Straw, Nikki Crusier, Phil McCluskey, Marsha Baker, Ty Larson, Denise Weis, DeShawn Smith, Sylvia Smith, Doug Root, Jenny Iverson, Mike Jewell, Marilyn Kellerman, Bobbie Lockett, Katherine Hudson and son, Dave and Kathy Holland, Mark Bryant, Colonel Kubat

- I. **APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF JULY 21, 2015, AND THE SPECIAL BOARD MEETING OF AUGUST 12, 2015.** Chairman Walborn called for a motion to approve the minutes of the regular board meeting of July 21, 2015, and the minutes of the special board meeting of August 12, 2015. Trustee House noted a correction to the regular board minutes of July 21, 2015, under executive session, the trustee names were wrong. Trustee Donahue moved to approve the minutes of the regular board meeting of July 21, 2015, and the minutes of the special board meeting of August 12, 2015, with the correction. Trustee Binion seconded the motion. Motion approved.
- II. **FINANCIAL REPORTS** – Cliff Ogborn. Mr. Ogborn reported on the financial statements for July 2015. The statements for July reflected a balance of \$920,546. Investments in the State Pool are \$100,227. The Income Statement reflected revenue through July as \$1,618,012. Expenses show salaries are at \$1,036,066 of original budget, and benefits are \$348,510. We have a net margin of revenue in excess of expenses of \$93,591. Chairman Walborn asked for clarification on the Balance Sheet regarding payroll, and clarification of whether payroll was reflected on the Balance Sheet. Mr. Ogborn explained that payroll is not on the Balance Sheet. He continued to explain that the Balance Sheet shows the July and August accrued liabilities for the contracts that we still are obligated to pay as of June 30. He also explained that the salary comes through on the Income Statement as a salary line item for that month. Mr. Ogborn further explained that the Income Statement Sheet is what shows the payroll and what checks go out (paid); the Balance Sheet is what we really owed on June 30. Trustee Binion moved to approve the financial report as presented by Mr. Ogborn. Motion seconded by Trustee House. Motion passed.
- III. **CONSIDERATION OF BILLS** – Cliff Ogborn. Mr. Ogborn presented the district bills for approval. Trustee Abrego asked for clarification on the ACCO Master Agreement for \$5,700 and then a separate ACCO MHJH Master Agreement for \$1,400. Mr. Ogborn explained that each building has a Master Agreement with ACCO for HVAC systems and then if we have specific repairs that aren't covered by the Master Agreement, we are billed separately. Trustee House moved to authorize payment of the district's bills as presented, with a second from Trustee Binion. Motion carried. (A full and complete listing of the District's bills may be reviewed at the District Office, Accounts Payable.)
- IV. **DELEGATION** –
  - A. MHAFB Advisory Committee – Presentation – Mr. DeShawn Smith, President, explained that the purpose of the base school advisory committee was to support, advocate, and communicate. They are the military family liaison group to advocate for the best interest of the military families, and to ease the assimilation issues experienced by military families to quickly understanding the culture of a new school district. He continued to state that they want to support the community and school district, and to foster communication between the military and the school district with regards to military concerns about the quality of education they expect for their children. He informed the Board that their members want to bring their experiences of living around the world and embed it into this community including taking the best practices from all over the world. He added that military families want to be able to communicate

with the school district and staff; they want a voice. He said that military families call ahead of their move to get information about the community and schools and their perception is that the schools don't meet their standards. They sent a survey to military families and received 133 responses. He also reviewed the data from the survey.

Mr. Smith claimed that the 133 surveys showed that 75% have concerns about the school district prior to their arrival, 43% of parents were willing to move to a higher rated school district, 40% percent of parents were willing to drive up to 60-minutes to enroll in other school districts. He added that many parents did praise the teachers and some programs.

Mr. Smith said that they have volunteer liaisons who would like to coordinate with a liaison person in every school to improve the school itself, such as painting, landscaping, etc., to read to students, to improve programs, to teach art and science enrichment lessons. He added that they have a teacher recognition program in which they would reward an outstanding educator quarterly. He said that the rewards would include press recognition and money for classroom supplies; the annual competition winner would receive a trip to Washington, D.C., to attend the Military Child Education Coalitions Training Conference, it's a self-enhancing professional development.

Mr. Smith said the committee understood the financial restraints and would like to help spread the word of the importance of completing the Impact Aid Card and any other items of importance. He added that parents on the base were confused and didn't understand the purpose of the form.

Mr. Smith concluded that the committee was focused on working together to make the schools better for our children and to contact them on how they can help support, advocate, and communicate for students.

Trustee Binion asked if the committee was a private organization so that they could fundraise on base and the reply was no, they are an unofficial organization. Trustee Binion then asked with regards to the survey results, what was the military committee going to do to change the perception of Mountain Home or to build up a more positive spin about Mountain Home. He said that the airman whom he worked with in the military would come in hating the Mountain Home community because there was nothing for them to do here, and they would move to other communities. Mr. Smith replied that the best way would be to embed them and have them work with members of the community; inform them that the teachers are informed about the needs of the military student, that military parents need to communicate with the teachers if problems or concerns arise; we can't control the community, but we can control the schools.

Trustee House applauded the military volunteers for the outstanding work at Stephensen with the landscaping, painting, etc.; it was truly appreciated. She asked if they knew the numbers of parents who are involved in the parent groups. Mr. Smith said he didn't know the numbers.

Trustee Abrego asked how often the committee met. Mr. Smith replied once a month, the 2<sup>nd</sup> Wednesday of each month at noon at the airman readiness center. Trustee Abrego asked if that was something they would like the schoolboard to attend and the response was yes.

Trustee Donahue thanked Mr. Smith for his presentation and then said that she had just one comment. She said that in regards to the committee's communication part, it is very important to her as a retired principal, and the one thing she always looked for was that she could communicate with the airbase and know who to communicate with if she or a teacher had an issue, or even if a parent came in to talk to her. She added that the area of concern is the fact that one should never, never get in the way of that communication between that parent and the teacher, to her that was always number one. Trustee Donahue said that secondly, she was taken aback when she was bypassed with information when there was a problem burning and no one had included her in the loop. She added that districtwide, when there is an issue the first person the superintendent contacts is the school principal. She appreciated seeing that the committee wanted to keep that line of communication open. Mr. Smith explained that the military knows all about the chain of command, so they encourage parents to contact the teacher first. Chairman Walborn thanked him for his presentation and his service. Audience applauded.

V. **PUBLIC INPUT – None**

VI. **REPORTS –**

- A. **MOUNTAIN HOME AFB UPDATE – MHAFB Liaison.** Colonel Kubat thanked the Board for allowing the committee to present. He informed the Board on the status of the runway and families have started to return to the base. He added that the SES parking lot project is completed. Colonel Kubat informed everyone that the base is hosting a professionalism course at the end of September. He gave a brief synopsis of the course. He also thanked the Board and Mr. McCluskey for adding the second fulltime kindergarten class and gave him a coin.

Trustee Binion asked if the colonel know the number of families who moved elsewhere because of the school district. Colonel Kubat replied that it was difficult to answer because military families moving elsewhere were not just school driven and that it is a combination of factors. He said the overall numbers of where military personnel live is that approximately 1/3 live on base, 1/3 live in Mountain Home, and 1/3 live in the Boise Metro area. He continued to say that the combination of factors that lead to that are education, entertainment, and spousal employment; that is the perception of military parents; we need to work on the perceptions of the community. He claimed that those perceptions exist prior to the military families moving here, so there isn't much MHAFB can do to influence their decision. Colonel Kubat asked if that answered Trustee Binion's question. Trustee Binion replied sort of.

Chairman Walborn thanked the colonel and extended the thank you to Mr. Gilbert and Mr. McCluskey on adding the second fulltime kindergarten class.

- B. **DISCUSSION - MONTHLY STUDENT DATA INFORMATION PRINCIPAL REPORTS –** Chairman Walborn. Chairman Walborn wanted to begin the discussion of what information the Board would like regarding student data. He informed every one of his experience with the hospital board, and then asked what information had been presented in the past. Chairman Walborn then explained how the hospital board worked, what information was reported to the hospital board, and everything else hospital related. He asked Mr. Gilbert to explain what information has been presented to the Board and what is available to this Board.

Mr. Gilbert explained that in the past, each month a building principal would present his building's highlights of student data to the Board. He informed the board that with the use of the new MilePost System, principals would have options of data points to choose. He added that we would have the ability to take some different data points that we didn't have in the past; I think it would be beneficial to have the principals pick a data point that month, include it in a narrative version to be included in the board packet. Mr. Gilbert stated that he would leave that discretion up to the building principals, as each building has its own unique information that they are working on and that they would like to highlight. He said his thought with that is that it would give the board a chance to review the data and maybe formulate some questions and to keep you informed as to what is driving decision in the district.

Trustee House clarified that the information would be in the board packets. Mr. Gilbert responded yes, the data report would be in your board packet like the building budgets are in there; it would be in the information portion of your packet. Trustee House said that would be wonderful, but wanted to say that she was concerned that all eight principals would present every month, which would make for a very long board meeting. She asked if the principals could weigh in with their opinions.

Trustee Abrego stated that he sat through some of the board meetings before becoming a trustee and got to see some of the presentations put on by some of the principals, they were informative, but it was only the good stuff, so he would like to see a broad spectrum of what is working and what isn't, the whole picture and not just fluff.

Trustee Donahue said that having worked with all of that data, and one has to understand what one is

looking at, thought the principals highlighted exactly what was going on in their school, the good, the bad, and some struggles in which they could get some additional support from the Board.

Chairman Walborn stated that the hospital board had a quality dashboard that the administration would look at to determine quality outcomes, and he thought that parallel maybe dashboards that principals had of what's going on in the schools; a quality dashboard.

Trustee Donahue explained to everyone that MilePost data would be what principals would use. Chairman Walborn stated maybe use MilePost data, and he thought this discussion needed to be had now before data became available. Trustee Donahue added that Mr. Gilbert could get the principals input on what avenues they would use when adding those points.

Mr. Gilbert said that it was important to him to present an accurate picture of what is going on in the district. He also said that we had this discussion in our administrative meeting that everyone talks about ISAT and IRI scores, but to be honest ISAT scores are meaningless, it's a once a year test, it's just a snapshot of what went on that day. I would like to give our staff the opportunity to really show our growth that is occurring or not occurring, so that they could focus on those areas. Mr. Gilbert felt that this would bridge that misinformation gap with the community. He added that if people are looking at schools based solely on ISAT scores, then we are always going to be behind the curve in getting positive information out. He continued to say that our staff are already doing this, they are already reporting the areas that their students struggle in; we have the data to show this, now it's how are we going to address the issue. Mr. Gilbert stated that he didn't want to stack additional work on our employees who are already swamped; he wants to give them the opportunity to highlight the good, but also show the areas that we at the district level can help and support with what they are struggling.

Trustee House asked that the board take a few seconds to ask our principals their thoughts. Mr. Johnson stated that after speaking with some principals, they would like some direction. He stated that the high school's number one correlation for students failing was attendance, so that was what they tracked the most. He asked if the board was looking at math scores, or looking at reading, scores, because there needs to be some kind of direction. Mr. Johnson added that the principals asked themselves what is it the board wants, because if the board wants attendance at the high school every month, that could be done, but then a solution needs to be decided on how to improve the attendance issues. Mr. Gunderson stated that he loved the idea of data, but trend in education is to change things every year. He said that first, it was to change ISAT to SBAC, and then they totally changed the math section, this year the change is the English Language section. Mr. Gunderson gave an example of if one went into a school and one focused on the English department, one would have eight different teachers who teach in eight different ways, which is desired, but with eight different outcomes, because the students who choose one particular teacher might have A's, and another student in a different teacher's class might have C's as grades depending on the academic spectrum of the class. Mr. Gunderson added that he agreed with Mr. Johnson and that the board needed to give administrators some direction and tell them what it is that the board wants.

Chairman Walborn said that he would let the principals meet with James to discuss if they were a board member, what would keep them up at night, and the quality indicators. He added just to find a place to start and based on the conversation and to your discretion, continue with what you would like to showcase with the kind of data you think would be important.

Trustee House asked that the monthly showcases continued, because they are enjoyable to see positive things on the schools, see the students in their daily activities, photo essays, etc. Chairman Walborn agreed.

## VII. UNFINISHED BUSINESS –

- A. **DISCUSSION - HMS RE-ROOF BID SPECIFICATIONS (DISCUSSION/ACTION)** – Chairman Walborn. Chairman Walborn requested that Mr. Gilbert give an update regarding the HMS Re-roof

project. Mr. Gilbert informed the Board that he had a very angry Representative from Garland Industries come to him telling him how angry he was on how the bid process went regarding the HMS Re-roof Project, and he made some very threatening comments; he threatened to sue the school district and he planned to sabotage the Plant Facility Levy Election. He added that the issue was in not having an architect or contract manager. Mr. Gilbert stated that the bid process does follow what is in code and Idaho Code states that with the slope of the roof, the school district doesn't have to have one

Mr. Gilbert informed everyone that the other issue the Garland Representative had was he claimed a conflict of interest, because Trustee Eric Abrego stands to profit. He added that the Manufactory Representative with whom we have been working asked for a particular roofing material that is supplied by the company that Trustee Eric Abrego works; that is not the case. Mr. Gilbert explained the roofing material process, suppliers, etc., and that there was no conflict. Mr. Gilbert wanted it on record that the Garland Representative threatened to take this matter to the newspaper editors, to social media, etc., and that there was no conflict of interest concerning Trustee Abrego, we have followed Idaho Code, and the Bid Specs meet all the required standards of construction. No motion needed.

## VIII. NEW BUSINESS –

### A. OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS – James Gilbert. Mr. Gilbert requested approval of the open enrollment application for the 2015-2016 school year.

1. Leonardo Sierra & Delia Garcia for their son, 11<sup>th</sup> grade, MHHS
2. Summer Geiger for her son, 8<sup>th</sup> grade, MHJH, and daughter, 4<sup>th</sup> grade, West Elementary
3. Deborah New for her son, 6<sup>th</sup> grade, HMS, her son, 5<sup>th</sup> grade, HMS, and son, 4<sup>th</sup> grade, West
4. Hodge & Jaime Echeverria for their son, 5<sup>th</sup> grade, HMS, and son, kindergarten, West

The parents will provide transportation to and from school.

Trustee Donahue motioned to approve the Out-of-District Open Enrollment Application as presented by Mr. Gilbert, with a second from Trustee Binion. Motion granted.

### B. SCHOOL BUS TRANSPORTATION ROUTES - 2015-16 – James Gilbert. Mr. Gilbert requested approval of the 2015-16 school bus route descriptions, timelines, and turnarounds. He informed the Board that we might have to add one additional bus route in the Silverstone Subdivision due to the increase population. Trustee Binion moved to approve the 2015-16 school bus transportation routes as presented by Mr. Gilbert. Trustee Abrego seconded it. Motion approved. *(Complete listings of Bus Route Descriptions are on file at the District Office, at the Clerk's desk.)*

### C. SAFETY BUS ROUTES REQUEST - 2015-16 – James Gilbert. Mr. Gilbert requested approval for the annual Safety Routes for 2015-2016 for student transportation. Idaho Code calls for the district to provide transportation for students living more than one and one-half (1½) miles from the nearest appropriate school. He added that under Idaho Code, the Board of Trustees might approve the transportation of students living less than one and one-half (1½) miles from school when they believes it is warranted because of the age, health, or safety of the students. Mr. Gilbert stated that the safety bus routes are the same four (4) routes used for many years that have many safety issues such as lack of sufficient sidewalks, students having to cross irrigation ditches or canals, high traffic area(s), etc. He said all four of the safety routes were approved by the state and the district is reimbursed for the routes. A motion by Trustee House to accept the safety busing routes for 2015-2016 as presented by Mr. Gilbert. Trustee Donahue seconded the motion. Motion passed.

### D. BOARD DISCUSSION REGARDING POTENTIAL SUBCOMMITTEES (*DISCUSSION/ACTION/TABLE*) – Chairman Walborn. Chairman Walborn had requested this be an agenda item to receive board input on subcommittees. Mr. Gilbert informed the board the districtwide committees that we currently have are policy, soon to be curriculum, insurance, and that each building has building specific committees.

Trustee Donahue asked Chairman Walborn his thoughts on what committees he wanted and what would be the purpose of those committees.

Chairman Walborn stated that at the hospital, they had three subcommittees; one was the finance committee that looks much deeper into the finances of the hospital and worked with budget and finances, especially with the issue of transparency. He said there is a desire for transparency financially, and the finance subcommittee could make recommendations to the board regarding finances and how to be more transparent.

Trustee Donahue said that when the administrators said that they wanted direction from the board that she too would like to know from the schools, from the teachers, from the administrators of what they would like to see as a committee report.

Trustee Donahue reminded the board that Mr. Gilbert opted to eliminate one position at the district level and those duties are being shared by the three district administrators who already have heavy loads, so she would hate to create another committee to add to the burden. She added that she agreed that we need input from teachers, staff, parents, community, etc., then we could look into the formation of another subcommittee, but the board needs to have some sort of direction of what information the board wants.

Chairman Walborn stated that his thoughts on the reduction of an administrative-level position equated to having an athletic director who was also a vice-principal carrying a very heavy load, and he would hope that subcommittees would be there to redeem that work and not add to the work. He added that it would also be an opportunity for educators and district employees to take ownership and have a voice and to give recommendations to the board. He continued to say that if all the teachers and staff are carrying out the mission that comes down from the board every day, he felt that they would have a voice and take ownership of those decisions and how they were made; the more ownership, it's what he found at the hospital.

Trustee House reminded Chairman Walborn that we were not the hospital, but a school district. Chairman Walborn said there were many similarities. Trustee House said that unless you give committees a charter, with what the board's expectations were, what the committee's expectations were, then it's not fair to those people who sit on the committee. She felt the best way to resolve the issue was through the strategic planning process, because during the process, the board would figure out what whether another committee was needed and what exactly the board was looking for.

Trustee Abrego asked whether the subcommittees would be people outside of the school district, for example take the finance committee that would consist of bankers, CPA's, etc., so maybe a bank manager or a business CEO would sit on the committee with other financial institution members. Chairman Walborn replied that it's an opportunity to take stakeholders and others to sit on a committee and to work together.

Trustee Binion asked if the board was looking at subcommittees for everything, we already have an athletic committee in which parents benefit from; that committee was about parental involvement regarding all aspects of athletics, and fundraising.

Trustee House agreed but the board needed to use the strategic plan to determine whether a committee was needed and to give direction on the purpose of the committee.

Mr. Gilbert informed the board that no matter what kind of committee was created, it would always fall on a district employee to manage and take care of the responsibilities of the committee. He added that we have had committees in the past that have failed miserably, such as the much maligned and failed Tiger Parent Athletic committee, which supposedly was going to save the district athletic program; it fell apart in two months. He added that the District AD worked extremely hard to appease that committee group, yet it failed anyway, and again, it became additional work for an already over-burdened staff, so

that was his hesitancy with adding committees. Mr. Gilbert then explained that now if a committee is formed, it must have a district employee on it because it now becomes a communication issue of how does the district and how do parents get that information. Mr. Gilbert added that it was also a timing issue because these committees would have to be held in the evenings and district employees already cover sporting events and such, and they have families they need to spend time. Mr. Gilbert also informed the board that he and Mr. Ogborn had already discussed forming a financial committee of people who have a financial role in the community and in business. He added that forming committees just to form committees wouldn't address any issue effectively. Discussion continued. The board agreed to table this until the strategic planning training session.

- E. APPROVAL TO ATTEND THE ISBA SUMMER LEADERSHIP INSTITUTE AND ISBA ANNUAL CONVENTION AT COEUR d'ALENE (DISCUSSION/ACTION)** – Chairman Walborn. Chairman Walborn asked what the dates were for the ISBA Annual Convention. Clerk Whitman replied November 11-13, but that the ISBA contacted Mr. Gilbert earlier with some positive information. Mr. Gilbert informed the board that the ISBA Annual Convention is very expensive and one of the things Krissy from the ISBA is trying to set up a group separate from the annual convention for the southern school districts and for those districts that can't afford to attend. Chairman Walborn asked that this item be tabled.

Trustee House stated that in regards to the ISBA Summer Leadership Institute, she felt it was very important, especially for new school board trustees, that at minimum, the school board officers should attend and they could meet other school board trustees and they could bring the information back to the rest of the board.

- F. PERSONNEL (ACTION)** – James Gilbert. Mr. Gilbert informed the board that there were two items in the personnel section, the first being a declaration of a hiring emergency; the second being personnel. Approval of the personnel items. Trustee House motioned to approve the personnel items and addendum, as presented by Mr. Gilbert, with a second from Trustee Abrego. Motion carried.

**1. DECLARATION OF HIRING EMERGENCY**

Mr. Gilbert explained that the State requires when a district can't fill a teaching position, the board would need to declare a hiring emergency for the district to hire certificated individuals for that position while the teacher continues to work on their certificate. He added that we only have two emergency hire positions this year and asked that the board declare a hiring emergency. Trustee Donahue motioned that the board declare a hiring emergency for a special education teacher at MHJH and a kindergarten teacher at SES due to the addition of a second all-day kindergarten class, as presented by Mr. Gilbert. Trustee Binion seconded the motion. Motion carried.

- a. Special Education Teacher - MHJH
- b. Kindergarten Teacher - Stephensen Elementary School

- 2. PERSONNEL** – Mr. Gilbert requested approval of the personnel appointments, resignations, and one administrative internship. Trustee Binion motioned to approve the personnel items as presented by Mr. Gilbert, with a second from Trustee House. All ayes except Trustee Donahue abstained due to a family member being on the list. Motion carried.

**APPOINTMENTS**

Allen, Lacey; 5<sup>th</sup> Grade Teacher, HMS  
 Baxter, Codi, Assistant Junior Varsity Cheer Coach, MHHS  
 Beach, Diamantina; Cook II, MHJH  
 Buttars Watkins, Mackenzie; Behavioral Supports Paraeducator, MHHS  
 Curran, Mary Ellen; 7<sup>th</sup> Grade "B" Volleyball Coach, MHJH  
 Dickinson, Amanda; Part-Time Title I Paraeducator; North Elementary School  
 Durham, Daniel; Special Education Teacher, MHJH

Gump, Karen; Behavioral Supports Paraeducator, MHHS  
 Lasuen, Jaclyn; Spanish Teacher, MHHS  
 Lawson, Katherine; Kindergarten Teacher, Stephensen Elementary School  
 Lay, John; Special Education Teacher, MHJH  
 Livesy, Robert; Assistant Varsity Football Coach; MHHS  
 Maus, Julie; Cook II, MHHS  
 Powell, Shellie; Cook II, MHHS  
 Rayfield, Benjamin; Assistant Varsity Football Coach, MHHS  
 Redmond, Sherri; 4<sup>th</sup> Grade Teacher, North Elementary School  
 Shaffer, Gay; Pre-School Teacher, West Elementary School  
 Wood, Rosa; B Custodian; Stephensen Elementary School/West Elementary School  
 Ytuarte, Lisa; Title I Paraeducator, North Elementary School

### **RESIGNATIONS**

Crane, Jaimie; Career Center Coordinator, MHHS  
 Croyle, Susan; Cook II, West Elementary School  
 Dean, Lori; Speech Language Paraeducator, East Elementary School  
 Hill, Karen; Cook I, MHHS  
 Horezniak, Amanda; Cook II, MHHS  
 Lori, Sarah; Computer Lab Facilitator, Stephensen Elementary School  
 McMurtrey, Cheryl, Technology Testing and ISEE Coordinator, MHSD

### **ADMINISTRATIVE INTERNSHIP 2015-2016 SY**

Floyd, Brian, University of Idaho; Principal and Director Internship; September 2015 –May, 2016  
 – Cooperating Administrator-Samuel Gunderson; Cooperating Director-Albert Longhurst

IX. **EXECUTIVE SESSION – None**

X. **ADJOURNMENT** – All business of the Board having been completed, Chairman Walborn called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Abrego. Motion carried. Meeting adjourned at 8:47 p.m.

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Chairman Walborn

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Clerk Whitman