

LEAVE OF ABSENCE WITHOUT PAY

Each Full-Time Certificated Professional Teacher may be granted a Leave of Absence Without Pay pursuant to the following:

1. Leave of Absence Without Pay may be requested by a Full-Time Certificated Teacher, in writing.
2. The request shall state the reason for making such an application.
3. A Leave of Absence may be granted by the Board of Trustees for:
 - a. An extended illness, as documented by a physician's statement;
 - b. Professional Improvement in the field of education, as documented by transcripts and professional papers;
 - c. Child rearing;
 - d. Other reasons of an appropriate and/or personal nature.
4. Granting of the Leave of Absence Without Pay is also dependent upon the availability of a qualified substitute employee and Board approval.

The length of a Leave of Absence Without Pay shall not exceed one (1) year. However, upon application to the Board and the determination of special circumstances by the Board, up to a one (1) year extension may be granted.

LEGAL REFERENCE:

Idaho Code Section 33-506

ADOPTED: August 15, 1978
Revised: January 20, 2009

Revised: December 3, 1982
Revised: January 21, 2014

Revised: May 18, 2004
Revised: February 16, 2016