

SPECIAL BOARD MEETING  
OCTOBER 23, 2012  
SCHOOL ADMINISTRATION OFFICE

TRUSTEES PRESENT: Chairman Alexander, Trustee House, Trustee Murray, Trustee Checketts

OTHERS PRESENT: Tim McMurtrey, James Gilbert, Sharon Whitman, Lyle Bayley, and Parent and student

A special meeting of the Board of Trustees of Mountain Home School District No. 193 was convened at 8:32 a.m., October 23, 2012, at the District Administration Office, 470 North 3<sup>rd</sup> East, Mountain Home, Idaho, in said district, pursuant to authority provided by Title 33, Sections 33-205, 33-506(2), 33-510, 33-512, and Title 67-2342 through 67-2347, Idaho Code, and pursuant to affirmation by the Clerk that notice of the special meeting had been given to each trustee and had been announced by written and posted public notice as required by law. A copy of the Notice of a Special Meeting of School Trustees so posted follows:

**NOTICE OF SPECIAL MEETING OF THE BOARD OF TRUSTEES  
MOUNTAIN HOME SCHOOL DISTRICT NO. 193  
Mountain Home, Elmore County, Idaho**

NOTICE IS HEREBY GIVEN that a special meeting of the Board of Trustees of Mountain Home School District No. 193, will be held on Tuesday, October 23, 2012, at 8:30 a.m., at the District Administration Office located at 470 North 3<sup>rd</sup> East, Mountain Home, Idaho, in said District, during which the following business will be conducted:

- I. **EXECUTIVE SESSION** – Student Matters
- II. **DISCUSSION REGARDING PROPOSITIONS 1, 2, & 3** - Trustee Checketts
- III. Adjourn

This Special Meeting of the Board of Trustees of Mountain Home School District No. 193 is called pursuant to Title 33, Sections 33-205, 33-506(2), 33-510, 33-512, and Title 67-2342 through Title 67-2345, Idaho Code.

Dated the 19<sup>th</sup> day of October 2012.

*Sharon M. Whitman*

Sharon M. Whitman  
Clerk, School District No. 193  
Mountain Home, Elmore, Idaho

Chairman Alexander called the special meeting of the Board of Trustees of Mountain Home School District No. 193 to order, at 8:32 a.m.

- I. **EXECUTIVE SESSION** – Student Matters. Chairman Alexander called for a motion for the purpose of allowing the Board to enter into executive session for student hearings regarding possible expulsions. After a full and complete discussion and upon motion duly made by Trustee House and seconded by Trustee Murray, the following resolution was presented:

**RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION**

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into executive session pursuant to Section 67-2345, Idaho Code, for a possible student expulsion hearing as authorized by Title 33, Sections 33-205, 33-506(2), 33-510, 33-512, and Title 67,

Section 67-2345(1)(b), Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Chairman Alexander ..... Aye  
 Trustee House ..... Aye  
 Trustee Reynolds ..... Absent  
 Trustee Murray..... Aye  
 Trustee Checketts..... Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman had declared said resolution adopted and the Board recessed into executive session at 8:33 a.m. Others present: The attending Board members, Superintendent McMurtrey, Assistant Superintendent Gilbert, Assistant Principal Bayley, Clerk Whitman, student, and parent. Following a full and complete discussion of student matters regarding the possible expulsion hearing, the Board reconvened into open session at 8:55 a.m. Trustee Murray motioned to allow (Name on File) continued attendance to Mountain Home School District via the Alternative Placement Center (APC) through the end of the semester on the condition he provide proof of some type of intervention program or counseling. Trustee Checketts seconded the motion. Motion passed.

II. **DISCUSSION REGARDING PROPOSITIONS 1, 2, & 3** - Trustee Checketts. Trustee Checketts started by declaring that he opposes Propositions 1, 2, and 3. He said that Proposition 1 deals with the teachers and their dealings with the school district and everything else and he feels negotiates keep us (Board) honest and them (teachers’ union) honest. Trustee Checketts declared that he is therefore opposed to Proposition 1. He went on to say he feels that merit pay (Pay for Performance) is unfair and therefore he is against Proposition 2. Trustee Checketts added that he isn’t against having technology in the classroom but he feels that we presently have enough technology in our district for every student who attends, and he feels that technology is too expensive and nothing has been addressed about who is financially and physically responsible for the maintenance and upkeep of the devices.

The Board began discussing the different issues, pros and cons of the propositions, and the possible scenarios should the propositions pass or fail. They discussed that without the passing of Proposition 1, limiting negotiation to salaries and benefits, school districts would find it difficult to come to an agreement with the teachers union on different matters such as employee dress codes or class sizes.

The Board discussed the unfairness of Proposition 2, Pay for Performance (merit pay). Chairman Alexander said that we don’t have meaningful evaluations and whether this proposition passes or not, there still needs to be a thorough evaluation method, in which Superintendent McMurtrey clarified by saying that Pay for Performance has nothing to do with evaluations, it’s all about ISAT scores. He went on to say we couldn’t give any of our good and productive teachers any merit pay because their school building didn’t meet the ISAT score and that is the flaw with that system.

The Board discussed Proposition 3, Technology in the Classroom, and agreed that this proposition is too expensive and not well thought out as no plans were included as to who is financially and physically responsible for the maintenance and upkeep and therefore it would be left up to the school district to be financially burdened.

The Board agreed that Legislators and State Department of Education implemented these propositions and intended for the local school district to be financially responsible, meaning that local school districts have to ask their communities for money to pay for these unfunded mandated state requirements even though the State Department of Education (SDE) and Idaho Legislators cut out various kinds of funding.

The Board also discussed that with all of these issues, should they as the School Board of Trustees make an official stand regarding the propositions could come with unintended consequences. Chairman Alexander asked if there was a motion. A motion from Trustee Checketts for the MHSD Board of Trustees to state that they oppose Propositions 1, 2 & , lacked a second and therefore the motion died.

- III. **ADJOURNMENT** – All business of the Board having been completed, Chairman Alexander called for a motion to adjourn. A motion from Trustee Murray to adjourn was seconded by Trustee Checketts. Motion approved. The meeting adjourned at 9:26 a.m.

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Chairman Alexander

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Clerk Whitman