

**MOUNTAIN HOME SCHOOL DISTRICT #193**  
**Continuous Improvement Plan**  
**2018-2019**

**Mission:** *Committed to Learning Today for Tomorrow's World*

**Vision:** *In partnership with students, parents, and community, the Mountain Home School District creates an exciting & challenging instruction that has value and meaning for each student, encouraging them to become responsible contributing members of society.*

**Goals**

**1. College and Career Readiness**

All students will be ready for career, college or specialized vocational instruction upon graduation from the Mountain Home School District.

Strategies and Indicators

- a. High School graduation rate will improve to 95%
- b. Students participating in advanced educational opportunities (AP, Dual Credit) will increase 5% over the previous year.
- c. Students taking Career Technical Education (CTE) classes will increase 5% from the previous year.
- d. AVID will be school wide at Mountain Home High School by 2018-2019.
- e. Provide programs for a variety of learning needs
- f. Implement a rigorous and relevant curriculum that is aligned K-12
- g. Recruit, retain, and develop quality staff
- h. Engage parents to be active in student learning K-12
- i. Emphasize civic responsibility K-12

**2. High School and Junior High Preparedness**

All students will be prepared and perform successfully in their respective grade levels.

Strategies and Indicators

- a. The number of students needing remediation courses and credit recovery in 7<sup>th</sup> and 8<sup>th</sup> grade will decrease 5% each year for the first 3 years.
- b. All students will develop a 7-12 academic plan beginning with the first semester of 7<sup>th</sup> grade.
- c. AVID will be expanded to Hacker Middle School by 2018-2019 to help prepare students for junior high.

- d. Engage parents to be active in student learning K-12

**3. Community Engagement**

Improve public perception of the Mountain Home School District through efforts to share positive accomplishments.

Strategies and Indicators

- a. Community outreach through media, newsletters
- b. Create methods to report positive stories from students
- c. Highlight the excellence in staff
- d. Build the morale of the staff through support and professional development
- e. Provide opportunities for community and staff input (surveys, community forums, etc.)
- f. Increase parental involvement opportunities at schools and school events
- g. Encourage and support students to participate in extracurricular activities

**4. Facilities and Technology**

Update and remodel facilities as well as build a new High school while continually upgrading technology to meet the demands of 21<sup>st</sup> Century education.

Strategies and indicators

- a. Complete renovation plans under the current plant facility levy
- b. Successful formation and mobilization of a Community Advisory Board to explore a possible bond to build a new high school.
- c. Develop a building replacement schedule
- d. Identify technology upgrades
- e. Put access control in all buildings



**LEGAL REFERENCE:**

Idaho Code Section 33-320 – Continuous Improvement Plans Training  
IDAPA 08.02.01.801 – Strategic Planning and Training

**BOARD APPROVED:** June 18, 2013 (TVEP) & October 15, 2013 (Common Core)

**FORMALLY ADOPTED:** September 16, 2014

Board Approved: September 29, 2015 – Board approved the actual Strategic Plan without any revisions in order to meet the SDE requirement of an annual review no later than 1 October, with the caveat to continue the revisions throughout the 2015-16 school year – September 29, 2015

Revised: August 16, 2016

Revised: August 15, 2017

Revised: August 21, 2018