

## SCHOOL BOARD MEETING

JULY 17, 2018

## SCHOOL ADMINISTRATION OFFICE

- I. **CALL MEETING TO ORDER** – Chairperson/Vice-chairperson. Chairman Abrego convened the regular meeting of the Board of Trustees at 7:30 p.m., and asked everyone to stand for the Pledge of Allegiance.

Trustees Present: Chairman Abrego, Vice-Chair Binion, Trustee Donahue, Trustee Monasterio, Trustee Knox

**A. PLEDGE OF ALLEGIANCE**

- B. ADMINISTER TRUSTEE OATH** – Sharon Whitman. Clerk Whitman administered the Trustee Oath of Office to Trustee Knox by asking her to stand and repeat the Oath of Office. *(A copy of the Oath of Office will be on file in the district office, with the Clerk of the Board.)*

Trustee Knox was handed the ISBA Trustee Code of Ethics to read and sign. *(The Trustee Code of Ethics will be on file in the district office, with the Clerk of the Board.)*

*NOTE: Idaho Legislature approved changing the Trustee election dates to November and that School Board Trustees would take office 1 January of each year until 31 December of each year, so the Oath of Office and the Trustee Code of Ethics will be re-administered January 2019.*

**C. ELECTION OF SCHOOL DISTRICT OFFICERS –**

1. **Appoint acting chairperson.** Chairman Abrego appointed Clerk Whitman as the acting Chair, so that the business of nominating a Chairperson for the 2018-19 school year could be conducted.
2. **Nomination and election of Chairperson, Board of Trustees, 2018-19 school year.** Clerk Whitman, acting Chair, opened nominations for Chairperson. Trustee Binion nominated Eric Abrego as chairperson with a second from Trustee Donahue. There being no other nominations, Clerk Whitman, acting Chair, closed nominations. Clerk Whitman declared Trustee Abrego as Chairperson for the 2018-19 school year.
3. **Chairperson-elect assumes duties of acting chairperson**
4. **Nomination and election of Vice Chairperson, Board of Trustees, 2018-19 school year.** Chairman Abrego opened nominations for Vice-Chairperson. Trustee Donahue nominated Ralph Binion as vice-chairperson with a second from Trustee Monasterio. With there being no other nominations, Chairman Abrego closed nominations and declared Trustee Binion as Vice-Chairperson for the 2018-19 school year.
5. **Election of Clerk, School District 193, for 2018-19 school year.** Chairman Abrego opened nominations for Clerk. Trustee Binion nominated Sharon Whitman as Clerk, with a second from Trustee Donahue. With there being no other nominations, Chairman Abrego declared Sharon Whitman elected Clerk for the 2018-19 term.
6. **Election of Deputy Clerk, School District 193, for 2018-19 school year.** Chairman Abrego opened nominations for Deputy Clerk. Trustee Binion nominated Levi Vick as Deputy Clerk, with a second from Trustee Knox. With there being no other nominations, Chairman Abrego declared Levi Vick as Deputy Clerk for the 2018-19 school year.
7. **Election of Treasurer, School District 193, for 2018-19 school year.** Chairman Abrego opened nominations for Treasurer. Trustee Binion nominated Levi Vick as Treasurer, with a second from Trustee Donahue. With there being no other nominations, Chairman Abrego declared Levi Vick elected Treasurer for the 2018-19 school year.

- D. GOOD NEWS** – Chairman Abrego explained that this is a new agenda item that’s sets aside time before the official business of the board to hear about the good things going on in the district, to hear about student achievement or recognition in which parents & family could attend, to give bragging rights to building administrators or schools, to hear something good in the community, and etc.
- II. APPROVAL OF AGENDA OR ADDENDUMS** – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Binion moved to approve the agenda as published, with a second from Trustee Knox. Agenda approved.
- III. CONSENT AGENDA ITEMS** – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Monasterio moved to approve the consent agenda, with a second from Trustee Knox. Motion carried.
- A. APPROVE THE MINUTES OF THE SPECIAL BOARD MEETING – STUDENT MEALS INCREASE HEARING OF JUNE 19, 2018, AND THE SPECIAL BOARD MEETING – BUDGET HEARING, AND THE REGULAR BOARD MEETING OF JUNE 19, 2018, AND THE SPECIAL BOARD MEETING OF JULY 9, 2018.**
- B. FINANCIAL REPORTS**
- C. CONSIDERATION OF BILLS**
- D. PERSONNEL**
- IV. DELEGATION – None**  
*Any group wishing to be a delegation must submit a letter to the Administrative Secretary/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.*
- V. PUBLIC INPUT – None**  
*Those wishing to speak on any topic of their interest should complete and submit to the chairperson the MHSD Request to Address Board of Trustees Form located at the Board Materials table. The Individuals will be allowed a maximum of three minutes to present their views. The board will not hear complaints against school district employees by name or against students by name in open session. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board.*
- VI. REPORTS –**
- A. MOUNTAIN HOME AFB UPDATE** – MHAFB Liaison. Mr. Nicksich informed the board that there wasn’t anything to report except that they are looking forward to the new school year.
- The board thanked Mr. Nicksich for his support.
- B. SUPERINTENDENT’S REPORT** – James Gilbert. Mr. Gilbert reported on the leadership conference he, district administration, and the majority of the other administrators attended. He added that the conference was very worthwhile and a great opportunity for administration to receive professional leadership training; Title I funds provided the money for administrators to attend professional training.
- Mr. Gilbert informed the board on the status of the current projects. He said that the district moved forward with the installation of the intercom system at MHHS because the company installing the system offered us a discounted price. Mr. Gilbert added that the intercom is a part of the access control and it’s an integral part of the safety & security of the high school. He continued to say that an intercom system for the other schools would be looked at, as well.
- Mr. Gilbert reported that the district is installing natural gas generators at all of the buildings to keep power to the servers.
- Mr. Gilbert informed the board that he’ll be asking the board to declare a hiring emergency in August to fill some open teaching positions.
- Trustee Binion inquired about the rewiring and power supply to charge the students’ Chromebooks. Mr. Goodman stated the wiring project was still being installed, and that students would take their Chromebooks home at night and charge them.
- Trustee Monasterio asked how the intercom system worked. Mr. Goodman explained the intercom system, and the use of special security codes to access the system. He then asked about the facelift at

MHHS. Mr. Gilbert explained the project was ongoing and not just at MHHS, he also explained that these types of projects are funded through Plant Facility Levy money. He reminded the board that without the Plant Facility money, many of these building improvements and some of the upgrades would not be possible.

Trustee Knox asked how the information would go out to parents about the access control. Mr. Gilbert replied that he would send a blackboard message, but he did inform the board that there would be quite a learning curve for parents, so expect phone calls.

Mr. Gilbert reported that the badges are being created and would limit who could access the buildings, limit the hours that the badges would be active (i.e. bathroom passes, visitor passes, etc.), and the badges are easily disabled if necessary.

Chairman Abrego clarified that people who attempted to get into the building that don't have a badge would have to go to the office and be buzzed in to access MHHS, and the same for the other schools.

Conversation continued on the access control, badges, intercom, limited access, accountability, student safety, etc.

**VII. UNFINISHED BUSINESS – None**

**VIII. NEW BUSINESS –**

**A. IN LIEU OF TRANSPORTATION REQUEST** – James Gilbert. Mr. Gilbert presented a transportation reimbursement request for approval for the two families who live in the Pine-Featherville area. A motion by Trustee Monasterio to approve the In Lieu of Transportation request as presented by Mr. Gilbert, with a second by Trustee Binion. Motion approved.

1. John & Collette Boguslawski for their 12<sup>th</sup> grader attending MHHS
2. Casandra McCalip for her 10<sup>th</sup> grader attending MHHS

**B. ESTABLISH SCHEDULE FOR REGULAR MEETINGS** – Sharon Whitman. Clerk Whitman requested approval to establish a uniform day of a uniform week at a uniform time for the regular board meetings. She suggested the Board keep the same schedule as used in the past. She added that the legislators passed law to change annual school board meetings from July to after January 1. Trustee Binion moved to establish the third Tuesday of each month, 7:30 a.m., at the School Administration Office, 470 North 3<sup>rd</sup> East, as the regular meeting time, date, and location for the forth-coming year as presented by Clerk Whitman. Trustee Donahue seconded the motion. Motion approved.

**C. DESIGNATION OF PUBLIC POSTING LOCATIONS** – Sharon Whitman. Clerk Whitman requested approval of the designated public posting locations. Chairman Abrego asked that the calendar be put on the district Facebook page, as well. Trustee Donahue moved to keep the following locations as the designated public posting locations including the district's Facebook page, for the forth-coming year as presented by Clerk Whitman. Motion seconded by Trustee Knox. Motion passed.

1. School Administration Office, 470 North 3<sup>rd</sup> East
2. Elmore County Courthouse, 150 South 4<sup>th</sup> East
3. Mountain Home City Hall, 160 South 3<sup>rd</sup> East
4. [www.mtnhomesd.org](http://www.mtnhomesd.org)
5. **MHSD Facebook**

**D. DEPOSITORIES OF DISTRICT FUNDS** – Levi Vick. Mr. Gilbert, on behalf of Mr. Vick, asked for the Board to approve the following list of public depositories for use by the school district for the fiscal year ending June 30, 2019:

1. First Interstate Bank  
400 North 3<sup>rd</sup> East  
Mountain Home, Idaho
  - a) Payroll Account:  
Two signers: Chairman, Trustee, Superintendent, Treasurer

Purpose: to segregate payment of wages from operations and invest cash overnight  
Account 157619

b) Accounts Payable Account:  
Two signers: Chairman, Trustee, Superintendent, Treasurer  
Purpose: to segregate payment of invoices from salary and invest cash overnight  
Account 157562

c) Contingent Fund Checking Account:  
One signer: Chairman, Trustee, Superintendent, Treasurer  
Purpose: to allow access to a small fund for emergency usage  
Account 157635

d) Food Service Fund:  
Two signer: Chairman, Trustee, Superintendent, Treasurer  
Purpose: to track Food Service deposits separately  
Account 157651

2. Idaho State Treasurer  
P.O. Box 83720  
Boise, Idaho

a) 1187 Mtn. Home School District #193 investments  
Signers not required  
Purpose: to invest funds for a longer duration than overnight to maximize income

Trustee Binion moved to approve the public depositories as listed above, received a second from Trustee Knox. Motion carried.

**E. RESOLUTION 19-01 AUTHORIZATION FOR SUPERINTENDENT TO APPLY FOR TITLE 8, PUBLIC LAW 103-382 FUNDS (ROLLCALL VOTE)** – James Gilbert. Mr. Gilbert read aloud and explained that this resolution is an annual federal requirement for our district to receive Impact Aid Funds. Chairman Abrego called for a motion to approve Resolution 19-01. Trustee Binion motioned to approve James Gilbert as the authorized representative for filing the district’s application under Title 8, and Public Law 103-382, for the 2018-19 school year. Trustee Knox seconded the motion. The following resolution was presented: Chairman Abrego directed Clerk Whitman to poll the board.

**MOUNTAIN HOME SCHOOL DISTRICT NO. 193  
MOUNTAIN HOME, IDAHO  
RESOLUTION 19-01  
AUTHORIZATION TO APPLY FOR  
TITLE 8, PUBLIC LAW 103-382 FUNDS**

BE IT SO RESOLVED that James G. Gilbert, superintendent, is hereby designated as the authorized representative of the Board of Trustees of Mountain Home School District No. 193, Elmore County, Idaho, in connection with filing said district’s application under Title 8, Public Law 103-382 for the 2018-19 school year.

\_\_\_\_\_  
Trustee Abrego

\_\_\_\_\_  
Trustee Monasterio

\_\_\_\_\_  
Trustee Binion

\_\_\_\_\_  
Trustee Donahue

\_\_\_\_\_  
Trustee Abrego

\_\_\_\_\_  
Clerk Whitman

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox..... Aye

Trustee Monasterio ..... Aye  
 Trustee Binion..... Aye  
 Trustee Donahue ..... Aye  
 Chairman Abrego..... Aye

and no less than two-thirds (2/3) of the membership in favor thereof, Chairman Abrego declared said resolution adopted.

- F. RESOLUTION 19-02 – AUTHORIZATION TO SUSPEND STUDENTS (ROLLCALL VOTE) –** James Gilbert. Mr. Gilbert explained that this was an annual requirement authorizing the listed administrators to suspend students. Chairman Abrego called for a motion to adopt Resolution 19-02. Trustee Binion moved to approve the adoption of Resolution 19-02 giving authorization to suspend students as presented, received a second from Trustee Knox, the following resolution was presented: Chairman Abrego once again asked Clerk Whitman to poll the board.

**MOUNTAIN HOME SCHOOL DISTRICT NO. 193  
 MOUNTAIN HOME, IDAHO  
RESOLUTION 19-02  
RESOLUTION FOR DELEGATING AUTHORITY TO SUSPEND STUDENTS**

WHEREAS, The Board of Trustees is granted the power to deny attendance to any pupil who is a habitual truant, or who is incorrigible, or whose conduct is such as to be continuously disruptive of school discipline, or of the instructional effectiveness of the school, or whose presence in a public school is detrimental to the health and safety of other pupils, by Idaho Code 33-205 and as defined by Idaho Code Section 33-206; and

WHEREAS, The Board is of the opinion that there may be times that it is in the best interest of the school district to allow administrative staff to take immediate action against a pupil who is habitually truant, or who is incorrigible, or whose conduct is such as to be continuously disruptive of school discipline, or of the instructional effectiveness of the school, or whose presence in a public school is detrimental to the health and safety of other pupils, without the necessity of first appearing before the Board of Trustees; and

WHEREAS, The Board desires to grant authority to certain school district administrators to suspend students and to bring notice of such action to the Board at the regularly scheduled meetings.

NOW THEREFORE, BE IT RESOLVED That the Board of Trustees of Mountain Home School District No. 193 hereby grant authority to the below named administrators, or their designees, to suspend students who are habitual truants, or who are incorrigible, or whose conduct is such as to be continuously disruptive of school discipline, or of the instructional effectiveness of the school, or whose presence in a public school is detrimental to the health and safety of other pupils:

- James G. Gilbert, Superintendent
- Albert L. Longhurst, Director of Student Services
- Jeff M. Johnson, Director of Instruction
- Samuel G. Gunderson, Principal, Mountain Home High School
- Mark A. Cotton, Assistant Principal, Mountain Home High School
- Jessica A. Ward, Assistant Principal, Mountain Home High School
- Stehvn J. Tesar, Principal, Bennett Mountain High School
- Daniel L. Cochran, Principal, Mountain Home Junior High School
- Nick Shamber, Assistant Principal, Mountain Home Junior High School
- Lonnie M. Smith, Principal, Hacker Middle School
- Robynn Schipani, Assistant Principal, Hacker Middle School
- Ryan M. Kuntz, Principal, East Elementary
- Anita Straw, Principal, North Elementary
- Phillip D. McCluskey, Principal, Stephensen Elementary
- Nichole C. Crusier, Principal, West Elementary

BE IT FURTHER RESOLVED That the Board of Trustees is to be notified at their next regularly scheduled meeting of all student suspensions.

Authorized this 17<sup>th</sup> day of July 2018.

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Chairman Abrego – Zone 5

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Vice-Chair Binion – Zone 3

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Trustee Donahue – Zone 4

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Trustee Monasterio – Zone 2

\_\_\_\_\_  
Trustee Knox – Zone 1

\_\_\_\_\_  
Clerk Whitman

Roll Call Vote as follows:

- Trustee Knox..... Aye
- Trustee Monasterio ..... Aye
- Trustee Binion..... Aye
- Trustee Donahue ..... Aye
- Chairman Abrego..... Aye

and no less than two-thirds (2/3) of the membership in favor thereof. Chairman Abrego declared said resolution adopted.

- G. RESOLUTION 19-03 – RESOLUTION TO SUPPORT THE ISBA CHANGES TO THE SALARY BASED APPORTIONMENT FORMULA FOR CLASSIFIED EMPLOYEES (ACTION)** – Chairman Abrego. Chairman Abrego explained that the district employs far more professional and technical classified staff in the areas of business, human resources, and technology than they did when the salary based apportionment (SBA) formula was first established, and the salaries that are paid for our professional and technical classified staff far exceed the state’s reimbursement, so the SBA reimbursement needed to increase, because we needed to pay these employees competitive wages to recruit and retain qualified individuals. Chairman Abrego read aloud the statement of purpose and then called for a motion to adopt Resolution 19-03. Mr. Gilbert stated that this is a resolution that many school districts are adopting. Trustee Monasterio moved to approve the adoption of Resolution 19-03 supporting the Idaho School Boards Association recommended changes to the salary based apportionment formula for classified professional staff, received a second from Trustee Binion, the following resolution was presented: Chairman Abrego again asked Clerk Whitman to poll the board.

**MOUNTAIN HOME SCHOOL DISTRICT NO. 193  
MOUNTAIN HOME, IDAHO  
RESOLUTION 19-03  
RESOLUTION TO SUPPORT THE ISBA CHANGES TO THE  
SALARY BASED APPORTIONMENT FORMULA FOR CLASSIFIED EMPLOYEES**

**WHEREAS**, the State of Idaho distributes the major portion of public school funding through the “Salary-Based Apportionment” (SBA) formula; and

**WHEREAS**, the SBA formula includes separate calculations for instructional, administrative, and classified salary and benefit support; and

**WHEREAS**, the percentage of funds expended by local districts above their SBA allocation for classified salaries is often significantly higher than the percentage expended over and above the SBA allocations for administrative and instructional salaries; and

**WHEREAS**, the number of classified full-time equivalents (FTE’s) employed by school districts often exceeds the number funded by the SBA formula; and

**WHEREAS**, districts employ far more professional and technical classified staff, i.e. business and human resource professionals, technology staff, etc. than they did when the SBA formula was first established; and

**WHEREAS**, districts expend large percentages of operational unit funding and supplemental levy revenues to pay for these classified staff; and

**WHEREAS**, the salaries paid for professional and technical classified staff far exceed the State’s salary based apportionment for these employees, AND school districts need to pay these employees competitive wages to recruit and retain qualified individuals;

**NOW, THEREFORE BE IT RESOLVED** that the Idaho School Boards Association support changes to the salary based apportionment formula for classified staff designed to bring the percentage paid by the State in line with the percentage paid by districts for instructional and administrative salaries. This should be addressed with changes both to the base salary and number of classified staff provided for by the unit factor.

**STATEMENT OF PURPOSE**

In the years since the State’s salary based apportionment formula was enacted, school districts have made significant changes in how they are run. The number and percentage of classified staff and technology specialists that manage a district’s human resources and technology operations has increased dramatically. The portion of the State formula that funds classified salaries and benefits was designed with custodians and school secretaries and aides in mind. The need for highly skilled human resource specialists as well as professional business managers and technology specialists to manage the complex and technical aspects of a school district has changed the role for these classified positions. Districts now employ more professional business managers, human resource directors, network administrators, web masters, IT specialists, etc. and other skilled classified staff than ever before. Additionally, many of these professional and technical employees are hired to meet State and Federal mandated requirements, including reporting in the Idaho System for Educational Excellence (ISEE), the State’s Longitudinal Data System.

This resolution calls for changes in the SBA formula to better reflect the need to increase the salaries and the number of FTE’s funded by the classified portion of the formula.

Authorized this 17<sup>th</sup> day of July 2018.

_____	_____
Chairman Abrego – Zone 5	Vice Chairman Binion – Zone 3
_____	_____
Trustee Donahue – Zone 4	Trustee Monasterio – Zone 2
_____	_____
Trustee Knox – Zone 1	Clerk Whitman
Submitted by: Mountain Home School District No. 193	

Roll Call Vote as follows:

Trustee Knox..... Aye  
 Trustee Monasterio ..... Aye  
 Trustee Binion..... Aye  
 Trustee Donahue ..... Aye  
 Chairman Abrego..... Aye

and no less than two-thirds (2/3) of the membership in favor thereof, Chairman Abrego declared said resolution adopted.

**H. PROPOSED APPOINTMENTS FOR THE 2018-19 SCHOOL YEAR** – James Gilbert Mr. Gilbert requested approval of the proposed appointments for the 2018-19 school year. A motion received by Trustee Donahue to approve the following list of appointments for the 2018-19 school year, received a second from Trustee Binion. Motion granted.

AHERA DIRECTOR ..... WILLIAM MAGNUSSON  
 DRIVERS EDUCATION .....PAUL SCHAUFELE  
 EASTSIDE PARK – SCHOOL SESSION .....SAM GUNDERSON  
 EASTSIDE PARK – SUMMER SESSION ..... WILLIAM MAGNUSSON  
 IMPROVING TEACHER QUALITY FUND ..... JEFF JOHNSON  
 NATIONAL SCHOOL LUNCH HEARING OFFICER ..... LEVI VICK  
 SUBSTANCE ABUSE/SAFE SCHOOLS ..... JEFF JOHNSON  
 TITLE 1 – MIGRANT ..... JEFF JOHNSON  
 TITLE 1 – READING/MATH ..... JEFF JOHNSON  
 TITLE VI – INNOVATIVE PRACTICES ..... JEFF JOHNSON  
 TITLE VI-B AND 504 – HANDICAPPED ..... ALBERT L. LONGHURST  
 TITLE 8, PUBLIC LAW 103-382 ..... JAMES GILBERT  
 TITLE IX AND AFFIRMATIVE ACTION ..... JAMES GILBERT

TRANSPORTATION DIRECTOR ..... JAMES GILBERT  
VOCATIONAL EDUCATION .....SAM GUNDERSON

**I. AUTHORIZATION TO SCHEDULE ADDITIONAL SCHOOL BOARD TRAINING - ISBA –** Chairman Abrego/Board of Trustees. Chairman Abrego explained that with all of the new legislative laws passed this past year, he feels the school board needs additional training throughout the 2018-19 school year to keep them current and compliant with Idaho Statute. He requested the board approve scheduling the training through the ISBA in which much of the cost is reimbursed from the state. Trustee Binion motioned to authorize the additional training from the ISBA throughout the 2018-19 school year. Trustee Donahue seconded the motion. Motion approved.

**IX. EXECUTIVE SESSION – Personnel Matters**

*Executive Session – Section 74-206(1)(b) – To consider the evaluation of an employee.*

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session to consider the superintendent’s evaluation. Trustee Monasterio motioned to enter into executive session in accordance with Idaho Code to discuss student matters, received a second from Trustee Binion, the following resolution was presented:

**RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION**

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive session pursuant to Title 33, Chapter 3, Section 33-513 – Professional Personnel and Title 74, Chapter 2, Section 74-206(1)(b), in order to consider the evaluation of a public school employee, as authorized by Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

**NAME OF TRUSTEES**

Trustee Knox ..... Aye  
Trustee Monasterio ..... Aye  
Trustee Binion ..... Aye  
Trustee Donahue ..... Aye  
Chairman Abrego..... Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted, and the board recessed into executive session at 8:05 p.m., to consider the superintendent’s evaluation. Others present: The attending board members and Superintendent Gilbert. The board excused Clerk Whitman and others present from executive session at 8:06 p.m. Trustee Monasterio had to leave at 9:50 p.m. Following a full and complete discussion personnel matters, the Board reconvened into open session at 10:08 p.m., for the purpose of adjournment.

**ACTION ITEM(S): None**

**NON-ACTION ITEM(S):**

**A. Personnel Matters**

**X. ADJOURNMENT –** All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Knox to adjourn was seconded by Trustee Binion. Motion carried. Meeting adjourned at 10:08 p.m.

**ATTACHMENT**

**APPOINTMENTS**

Bravo-Landeros, Maria; B Custodian, MHHS  
Shumway, Jennifer; Speech/Debate Teacher, MHHS

Smith, Molly; Counselor, MHHS

**RESIGNATIONS**

Lee, Robert; IT Field Technician, MHSD; effective: July 6, 2018

Milligan, Robin; Music Teacher, HMS; effective: June 29, 2018

Sanchez, Patricia; Cook 2, MHJH; effective: July 9, 2018

Trueba, Alexa; Part-Time Maintenance Receptionist, MX Department; effective: August 16, 2018

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Chairman Abrego

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Clerk Whitman