

SCHOOL BOARD MEETING
 OCTOBER 17, 2017
 SCHOOL ADMINISTRATION OFFICE

Prior to the first agenda item, Chairman Abrego stated that there was an amendment to the published agenda to add agenda item 8. I. Determination of ISBA Resolutions, so that the board could discuss the resolutions that the ISBA plans to put forth for a vote during the upcoming ISBA Convention, November 8-10.

- I. **CALL MEETING TO ORDER** – Chairperson/Vice-chairperson. Chairman Abrego/Vice Chair convened the regular meeting of the Board of Trustees at 7:30 p.m., and asked for everyone to stand for the pledge of allegiance.

Trustees Present: Chairman Abrego, Trustee Donahue, Trustee Knox, Trustee Monasterio, Trustee Binion

A. PLEDGE OF ALLEGIANCE

- II. **APPROVAL OF AGENDA OR ADDENDUMS** – Chairman/Vice-chairman. Chairman Abrego asked for a motion to amend the agenda to add agenda item 8. I. Determination of ISBA Resolutions so that the board could discuss the resolutions that the ISBA planned to put forth for a vote during the upcoming ISBA Convention, November 8-10, in accordance with Idaho Code, Title 74, Chapter 2, Section 74-204(4)(c) – Amending a Published Agenda. Trustee Monasterio moved to amend the agenda to add agenda item 8.I. Determination of ISBA Resolutions received a second from Trustee Donahue. Agenda and amendment approved. Chairman Abrego directed Clerk Whitman to poll the board.

Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox.....	Aye
Trustee Monasterio	Aye
Vice-Chair Binion.....	Aye
Trustee Donahue	Aye
Chairman Abrego.....	Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared that the agenda and amendment motion passed.

- III. **CONSENT AGENDA ITEMS** – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Binion moved to approve the consent agenda, with a second from Trustee Knox. Motion carried.
 - A. **APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF SEPTEMBER 19, 2017, AND THE SPECIAL BOARD MEETING OF SEPTEMBER 26, 2017.**
 - B. **FINANCIAL REPORTS**
 - C. **CONSIDERATION OF BILLS**
 - D. **PRINCIPAL’S DATA REPORT**

- IV. **DELEGATION – None**
Any group wishing to be a delegation must submit a letter to the Administrative Secretary/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.

- V. **PUBLIC INPUT – None**
Those wishing to speak on any topic of their interest should complete and submit to the chairperson the MHSD Request to Address Board of Trustees Form located at the Board Materials table. The Individuals will be allowed a maximum of three minutes to present their views. The board will not hear complaints against school district employees by name or against students by name in open session. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board.

VI. REPORTS –

A. MOUNTAIN HOME AFB UPDATE – MHAFB Liaison. Allen Niksich informed the board that Amy Prichard was selected as the Educator of the Year for 2016-17, and that the SAC would announce the Educator of the Quarter later. He reported that the troops have been busy volunteering in the community and at the schools. Mr. Niksich stated that the airbase is excited for the upcoming Veteran’s Day celebration at MHHS. He also wanted to give a shout-out to the Band and the Talking Tigers for their recent competitions in which they did well. He reported that he would be contacting the schools this week regarding students making Holiday Cards for the troops, both deployed and the single airman. The board thanked him.

B. BUILDING PRESENTATIONS – North – Anita Straw

(A full recording and the presentation can be found on the website, under the tab Parent and Students.)



North Elementary
Home of the North Stars

North Demographics 441 total students as of 9/26/16

- Kindergarten: 78 Students –3 Classes - Full Day 20, AM 30, and PM 28 Students
- 1st Grade: 77 students –3 Classes of 24 to 27 Students
- 2nd Grade: 68 students –3 Classes of 22 to 23 Students
- 3rd Grade: 94 students –4 Classes of 23 to 24 Students
- 4th Grade: 69 students –3 Classes of 22 to 24 Students
- Special Programs: 5 Structured Learning Center Students; 10 Extended Resource Room Students; 20 Special Ed Students; 3 GT Students; 2 504 Students; and 31 English Language Learners; 84 Military Students

School Goals
Goal #1

- 65% of North Elementary students starting the year at North Elementary in August and being promoted to the next grade will make one year’s growth on the IRI or ISAT tests in the subject of Reading/Language Arts by the end of the 2017/18 school year as measured by *Reading/Language Arts IRI or ISAT tests.*
- 4th Grade State-wide ELA Test scores will increase in number using cut scores provided by the state and Mr. Goodman.
- 1-3rd Grade IRI scores will stay at the same level (1, 2, or 3) (which is improving due to test being the skills for the new year) or move up in level from the prior year to the current year.

Goal #2

- 65% of North Elementary 4th grade students starting the year at North Elementary in August and being promoted to the next grade will make one year’s growth on the ISAT test in the subject of Math by the end of the 2017/18 school year as measured by *Math ISAT test.*
- 4th Grade State-wide Math Test scores will increase in number using cut scores provided by the state and Mr. Goodman.

IRI Data

	SPRING 2017			
	# of Students Scoring 1	# of Students Scoring 2	# of Students Scoring 3	% of Students At Grade Level
Kindergarten	8	12	46	70%
1st Grade	11	13	37	61%
2nd Grade	13	12	57	70%
3rd Grade	11	6	46	73%

ISAT Data

Grade	Number of Students Tested	Percent Proficient
ELA/Literacy Spring 2016-17		
Grade 3	71	41%
Grade 4	72	19%
Math Spring 2016-17		
Grade 3	71	45%
Grade 4	72	26%

Working On New Curriculum And Interim Assessments



Journeys - Reading
Journeys - Language Arts
DMTI - Math
Interim Assessments

Intervention, Seating, and Planning



Intervention and Differentiated Learning
Planbook.com for planning and tracking standards taught

Goal #3

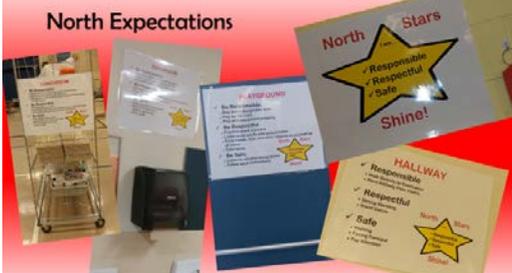
- 75% of North Elementary students will stay on Orange "Rock Star" or Red "Shining Star" as measured daily, weekly of a class list by the teacher, and monthly by classroom teachers and Mrs. Straw on the bulletin board in the hallway. Monthly data will also be turned in to the Board for their review.



Shining Star
Rock Star
Warning/Refocus
Teacher Consequence
Parent Contact
Principal Consequence



North Expectations



North Stars
Responsible / Respectful / Safe
Shine!

HALLWAY
Responsible / Respectful / Safe

Monthly Character Traits

- August/September.....Responsible, Respectful, & Safe
- October.....Courageous & Tolerance
- November.....Thankful
- December.....Generous
- January.....Citizenship
- February.....Gracious
- March.....Perseverance
- April.....Patience
- May.....Polite & Considerate

Positive Behavior Interventions

MFLC Counselor - Meeting and talking with students



MHAFB Youth Center - Teasing vs. Bullying - 3 Bead Activity

Counseling with Miss Smith - Friendship Lessons



Trustee Binion asked for clarification on the percentages regarding IRI; the reply was that the percentages were the number of kids who tested proficient in the spring, with about a 20%-25% difference between the spring and fall testing. Trustee Monasterio asked Mrs. Straw to explain what a 504 student was and the reply was that they were students who needed accommodations in the classroom to help them. The board thanked her.

C. SUPERINTENDENT'S REPORT – James Gilbert. Mr. Gilbert introduced Levi Vick as the new staff accountant.

Mr. Gilbert informed the board that the facilities meeting was scheduled for October 26, 6:30 p.m., at MHHS. He added that he has received about 20 RSVPs from community members who plan to attend the meeting. Mr. Gilbert went on to explain that the facilities meeting was for the community to give input to the district on what their wants are for the district's facilities.

Mr. Gilbert notified the board that the district did indeed receive the \$1 million DoDEA grant money to complete the one-to-one devices for the district's students. He recognized Will Goodman for all of his hard work and time getting this DoDEA grant money.

Mr. Gilbert reported that the district classification approval moved to the IHSSA and we will be members of the Great Basin Conference next school year; our junior high activities/programs would remain in the Inter-Valley League.

Mr. Gilbert informed the board that the Blue Sky meetings would begin this month for staff to ask questions and so that Mr. Gilbert could pass along district and facilities information.

VII. UNFINISHED BUSINESS – None

VIII. NEW BUSINESS –

- A. ANNUAL AUDIT – 2017 Harris & Company (ACTION)** – Cliff Ogborn. Josh Tyree, auditor with Harris & Company, presented the audit. Mr. Tyree gave a quick review of the audit. He explained the audit. He added that the auditor’s responsibility is to express opinions on the financial statements based on the audit. Mr. Tyree then reviewed the audit and explained that any increases in expenses were grant related, so expenses remained consistent; they didn’t find any reportable deficiencies. He informed the board that in the opinion of Harris & Co, their opinion is a clean opinion, which is what the board wishes in an audit. The board thanked Harris & Company for the audit. No action taken. *(A full and complete copy of the District’s audit may be reviewed at the District Office.)*
- B. IN LIEU OF TRANSPORTATION REQUEST (ACTION)** – James Gilbert. Mr. Gilbert presented the in lieu of transportation request. He added that this family live in the Pine-Featherville area and we do not provide bussing from those areas. Trustee Binion motioned to approve the In Lieu of Transportation Requests as presented by Mr. Gilbert. Trustee Donahue seconded the motion. Motion approved.
1. Casandra McCalip for her 9th grader, MHHS
- C. DECLARATION OF HABITUAL TRUANCIES** – James Gilbert. Mr. Gilbert explained the definition of habitual truant according to Idaho Code, MHSD Policy, and the coding of the absence; he explained that habitual truant doesn’t just mean truant, it also means students who haven’t met the 90% attendance requirement. Mr. Gilbert then presented the list of students who have not met the 90% attendance requirement, or who have numerous unexcused absences, or truancies to the board to be declared as habitually truant and turned over to the Prosecuting Attorney’s office. He also added that this is a tool to help the principals address this issue with the parents who don’t support the 90% attendance rule or the 48-hour call in absence excuse rule. Chairman Abrego called for a motion. Trustee Donahue motioned to approve the Declaration of Habitual Truancies as presented, with a second from Trustee Binion. Motion granted.
- D. APPROVAL OF THE 2017-2018 COLLECTIVE BARGAINING AGREEMENT BETWEEN MHSD AND MHEA** – James Gilbert. Mr. Gilbert informed the board that the MHEA came to an agreement for the 2017-2018 CBA. He then asked for the board’s approval of the 2017-2018 CBA, Trustee Binion motioned to approve the 2017-2018 Collective Bargaining Agreement. Trustee Knox seconded the motion. Motion passed.
- E. POLICY ADOPTION – 1st Reading (ACTION)** – James Gilbert. Mr. Gilbert presented the 1st reading of the proposed adoptions of Mountain Home School District No. 193 Child Abuse Policy – Investigation, Reporting, Etc., Student Suicide Prevention Policy, Conflict of Interest Policy – Board Member, Conflict of Interest Policy – Personnel, and Building Safety Policy – Uniform Public School Building Safety for approval. He stated that all of the policies were in Idaho Code and drafted using the suggested language of MSBT, and district procedures. He added that these policies are mandated under Idaho Code or State Board of Education. Trustee Monasterio motioned to approve the 1st reading of the proposed adoption of the Child Abuse Policy – Investigation, Reporting, Etc., Student Suicide Prevention Policy, Conflict of Interest Policy – Board Member, Conflict of Interest Policy – Personnel, and Building Safety Policy – Uniform Public School Building Safety, as presented by Mr. Gilbert. Trustee Donahue seconded the motion. Motion carried.
1. **Child Abuse Policy – Investigation, Reporting, and Etc.** Mr. Gilbert informed the board that this policy explains the legal requirement and reporting procedure of school district employees when they suspect abuse, abandonment, or neglect of a student as required by Idaho Code, and as well as to whom to report the suspected abuse. This is also in the Code of Conduct.
 2. **Student Suicide Prevention Policy.** Mr. Gilbert informed the board that this policy is also required by law and it too explains the legal requirement to report suspected suicide or suicidal tendencies of a student and to whom it should be reported. This is also in the Code of Conduct.
 3. **Conflict of Interest Policy – Board Member.** Mr. Gilbert explained that this policy governs possible conflict of interest of the board should there be a pecuniary benefit to them with regards to bids, contracts, decisions, etc., especially regarding relatives. He added that unless there is a monetary issue, all the trustee needs to do is state what the perceived conflict could be.

4. **Conflict of Interest Policy – Personnel.** Mr. Gilbert said that this policy governs possible conflict of interest of the board and employees with regards to awarding contracts, receiving and submitting contract and service bids, receipt of gifts, prizes, merchandise, etc., should there be direct or indirect pecuniary benefit to either or both.
 5. **Building Safety Policy – Uniform Public School Building Safety.** Mr. Gilbert stated that this policy is to assure the safety of students, staff, patrons, etc., with regards to school district facilities, inspections, reporting, etc., and the procedures that are taken to maintain and ensure the integrity of the facilities.
- F. POLICY REVISION – 1st Reading (ACTION) – James Gilbert.** Mr. Gilbert presented the 1st reading of the proposed revisions of Mountain Home School District No. 193 Sexual Harassment Policy, Open Enrollment Policy, and Dual Enrollment Policy for approval. He stated that all of the policies were revised using the suggested language of MSBT, district procedures, and procedures of similar sized school districts to update the language, strike outdated, invalid, and redundant language, and to modify the format. Trustee Donahue motioned to approve the 1st reading of the proposed adoption of the Sexual Harassment Policy, Open Enrollment Policy, and Dual Enrollment Policy, as presented by Mr. Gilbert. Trustee Monasterio seconded the motion. Motion approved.
1. **Sexual Harassment Policy.** Mr. Gilbert stated that this policy was revised to add clarity, to update the language, and to incorporate the procedure into the policy. Trustee Monasterio motioned to approve the 1st reading of the proposed revision of the Sexual Harassment Policy, as presented by Mr. Gilbert. Trustee Binion seconded the motion. Motion granted.
 2. **Open Enrollment Policy.** Mr. Gilbert stated that this policy was revised to update the language in accordance with Idaho Code and IHSSA requirements, as well as district procedure. He explained the reasons why the district would charge tuition. Trustee Binion motioned to approve the 1st reading of the proposed revision of the Open Enrollment Policy, as presented by Mr. Gilbert. Trustee Donahue seconded the motion. Motion passed.
 3. **Dual Enrollment Policy.** Mr. Gilbert stated that this policy was also revised to update the language in accordance with Idaho Code and IHSSA requirements, as well as district procedure. Trustee Monasterio motioned to approve the 1st reading of the proposed revision of the Dual Enrollment Policy, as presented by Mr. Gilbert. Trustee Knox seconded the motion. Motion carried.

Trustee Monasterio gave a shout-out to the Policy Committee for their diligence and time with regards to policies.

- G. POLICY DELETION (ACTION) – James Gilbert.** Mr. Gilbert informed the board that this policy was remnant of the old Luna Laws that required districts to provide a list of all liability providers to teachers. He added that MHSD carries a \$2 million liability insurance policy for all staff. Trustee Monasterio motioned to approve the deletion of the Insurance for Educators Policy, as presented by Mr. Gilbert. Trustee Binion seconded the motion. Motion approved.
1. **Insurance for Educators Policy**
- H. PERSONNEL – James Gilbert.** Mr. Gilbert requested approval of the personnel items. Trustee Binion motioned to approve the personnel items as presented by Mr. Gilbert, with a second from Trustee Donahue. Motion granted.

APPOINTMENTS

Cristobal, Jaclyn; Head Sophomore/Assistant Varsity Girls Basketball Coach, MHHS
 Hiler, Tomas; 7th Grade “A” Girls Basketball Coach, MHJH
 Jorgensen, Whytne; 8th Grade “B” Girls Basketball Coach, MHJH
 Sandoval, Carmen; Part-Time Migrant Paraeducator, MHHS/West Elementary
 Shaffer, Korrie; 2nd Grade Teacher, Stephensen Elementary
 Whitaker, George; 7th Grade “B” Girls Basketball Coach, MHJH

RESIGNATIONS

Carter, Meighan; 2nd Grade Teacher, Stephensen Elementary; effective: September 29, 2017

Hilliard, Lori; Custodian B, MHHS; effective: September 27, 2017

LaFrenier, Laiana; Title I Paraeducator, HMS; effective: October 20, 2017

Marchant, Pamela; Cook 2, West Elementary; effective: October 16, 2017

Viall, Curtis; Head Varsity Girls Soccer Coach, MHHS; effective: October 27, 2017

Yulis, Kevin; Special Education Paraeducator, MHJH; effective: October 6, 2017

- I. DETERMINATION OF ISBA RESOLUTIONS** – Board of Trustees. Mr. Gilbert mentioned that this discussion could take a while and asked the board’s permission to allow the audience the opportunity to leave if they didn’t want to stay and listen. Chairman Abrego informed the audience that they were welcome to stay for the discussion or they could leave.

The board discussed the multiple proposed ISBA resolutions that would be voted on during the upcoming ISBA Convention and how they would like the district to vote. Chairman Abrego and Trustee Binion are the two board members attending the convention and would be the two to represent the MHSD School Board and cast a vote on behalf of school board.

“The ISBA Executive Board supports the principle of local governance for public schools, the full funding of the career ladder, and the appropriation of operational funds from 2009 up to 2018 adjusted for inflation. Until this has been achieved, the Executive Board will not support any resolution or legislation that would result in any new line items in the State education budget.” – ISBA

The Board of Trustees mutually agreed how to vote on the ISBA Resolutions as follows:

Resolution 2 – Seat Belts in School Buses – vote yes – “That the Idaho Legislature appoint an interim committee to begin discussions and make recommendations about the feasibility of the use of three-point shoulder/seat belts in school buses. This committee would also discuss the amount of and provide the appropriate funding and state policies to facilitate their use.”

Resolution 3 – Revision of Idaho Code on Excision – vote yes – “Section 33-308, Idaho Code, needs to be significantly revised due to the hardship it is causing local district taxpayers and districts. The process allows a small group of individuals to effectively decide to increase taxes for the majority of taxpayers in an affected district without allowing them a vote. As a result of the random nature of the process allowed by Section 33-308, Idaho Code, it is extremely difficult for districts to do short or long term financial planning. Additionally, the timeline for district consideration should be changed to allow much more time for both districts’ Boards of Trustees to research the impact of an excision petition and seek input from district taxpayers.”

Resolution 4 – Education Allocation for Out of State Teachers – vote yes – “This change in legislation would allow Idaho school districts to attract experienced out of state teachers without having to absorb the additional cost and free up monies at the district level.”

Resolution 5 – Card Check for Negotiations – vote yes – “In this year and previous years of negotiations, local associations have interpreted Idaho Code in the manner such that they did not have to have current signature cards for establishing representation. They have instead been using cards that were signed in prior years that included a statement that they were valid unless revoked by the employee. Idaho Code should be revised to prevent this practice and ensure that cards provided by the local education association for use in proof of 50% + 1 representation are signed on an annual, or at a minimum every other year, basis.”

Resolution 6 – General Fund Reserve – listen to the debate during the conference and vote your conscience with what would be best for our district. – “Due to the fact that the funding formula will be changed and Idaho school districts cannot anticipate the impact, it is necessary that increases be made to the contingency reserve law to protect individual districts. The Idaho School Boards Association should actively work to increase the general fund contingency limit.”

Resolution 7 – CTE Teachers Experience Factor – vote yes – “Career and Technical Education is a large part of meeting the 60% Go On Goal established by the State Board of Education for Idaho. Due to the fact that qualified instructors coming from industry usually take a reduction in pay to enter the teaching

ranks, this measure would honor the professional experience of CTE instructors and assist in funding a salary equitable to other experienced teachers. The Idaho School Boards Association should actively work to amend Section 33-1004A(2), Idaho Code, allowing professional experience for CTE instructors to be allowable experience for funding purposes.”

Resolution 8 – Contracts for Teachers Holding an Interim Certification Under an Alternative Route – vote yes – “Due to the need of school boards to hire individuals that are attempting to enter the teaching profession under Alternative Routes to Certification, public schools should not be required to issue Standard Teaching Contracts that exceed a one year period to these individuals. This change will place accountability on the individual to diligently pursue the requirements set forth in the Interim Teaching Certificate issued to them and not place school boards in statutorily protected contract disputes when the individual is not making progress towards the requirements necessary to receive a valid five year teaching certificate.”

Resolution 9 – Move School Board Trustee Elections to November of Odd Years – vote no – The board had concerns about a resolution to hold school trustee elections in November instead of May, and then the elected trustee would take office the following January, because January is halfway through a school year and contracts have already been signed, board decisions already made, budget made, school calendar set, and etc. This might also end up with trustee boundaries being changed to match precinct boundaries, and then school districtwide election instead of school trustee zone election, thus leaving an unequal representation of the school district.

Resolution 11 – Transportation Reimbursement – vote yes – “Changes to the methodology for reimbursing school districts for allowable transportation expenses has created a burden for school personnel. Extensive clerical work is necessary to identify and categorize the allowable reimbursement costs incurred by each district. Considerable time, effort, and cost is associated with ensuring each allowable expense is properly documented within the 50 percent and 85 percent categories to maximize the transportation reimbursement to the school district. Reimbursing all allowable transportation costs at a flat fixed rate of 85 percent will reduce the amount of clerical work required to submit reimbursement and other reports at the district level. Such a change would also simplify the audits conducted by the Idaho State Department of Education transportation program personnel. This resolution seeks to simplify and streamline transportation reimbursement to the districts.”

Resolution 12 – K-12 Funding Principles – vote yes – “As recommended by the Governor’s Task Force for Improving Education, work has commenced that could change the funding formula for K-12 public schools. Having a standard of fundamental guiding principles provides a measure against which ideas can be weighed and evaluated. These funding principles represent the philosophical baseline of direction for funding public schools and address the areas of challenge for K-12 across the State.”

Resolution 13 – State Board of Education K-12 Advisory Council – vote yes – “K-12 funding is the largest single expense in the state budget. The K-12 budget and statutes and rules promulgated represent a tremendous governance effort on the part of the State Board of Education, the State Department of Education, and the Idaho Legislature. On occasion, these efforts result in requirements placed on school districts that are not aligned with the work happening at the local level. The Idaho School Boards Association should advocate that the State Board of Education use an advisory council model already in use by the Department of Health and Welfare, another state agency. This council, composed of community members, district/charter representatives, and subject matter experts could be a proactive voice in preparing policy, statute, regulation, and reporting requirements. The importance of this working advisory council would eliminate much waste and allow for all districts/charters to focus more on preparing their students for career, college, and citizenship.” The State Board of Education needs to have actual educators advising them before they make rules for education.

Resolution 15 – Discussion of Sale of Public Property within Executive Session – vote yes – “A school district must be able to discuss the sale of real property and its acceptance of counteroffers within executive session. If an interested party makes an offer on real property, a public agency needs to be able to privately discuss acceptable counteroffers without public knowledge of their final acceptable price. If these deliberations take place in open meetings, the interested party will make the lowest offer as discussed by the board.”

Resolution 16 – Permissible Education Activities in School Bond and Levy Elections – vote yes – “Voters need to be able to be educated about proposed school district budgets, projects, and use of levies

and bonds. School district personnel have the most complete set of details and they need to be able to answer voter questions and provide these details without advocating for specific outcomes in elections.”

Resolution 17 – Incentive to Encourage Students to Pursue Teaching – vote yes – “Due to the critical shortage of teachers in Idaho, districts have difficulty finding qualified teachers to fill vacancies. An incentive plan would entice students to pursue a career in teaching. The Idaho School Boards Association should actively work with the Idaho Legislature to provide funding for an incentive program.”

IX. **EXECUTIVE SESSION** – None

X. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Donahue. Motion carried. Meeting adjourned at 8:55 p.m.

Vice-Chairman Binion

Clerk Whitman