

SCHOOL BOARD MEETING

October 16, 2018

SCHOOL ADMINISTRATION OFFICE

- I. **CALL MEETING TO ORDER** – Chairperson/Vice-chairperson. Chairman Abrego convened the regular meeting of the Board of Trustees at 7:30 p.m., and asked everyone to stand for the Pledge of Allegiance.

Trustees Present: Chairman Abrego, Vice-Chair Binion, Trustee Donahue, Trustee Monasterio

A. PLEDGE OF ALLEGIANCE

B. GOOD NEWS –

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

1. Nick Schamber – MHJH – Donation to Athletic Department. Mr. Schamber introduced Mark Fryer and recognized him for pursuing money from the Wells Fargo Community Outreach program that gives donations to different causes. Mr. Fryer asked if the junior high girls' basketball program would be interested in receiving \$1,200, and of course, Mr. Schamber said yes. Not only did Mr. Fryer get \$1,200 for the girls' basketball program at MHJH, he also gave \$1,200 to the MHHS girls' basketball program. The money will be used for basketballs and other basketball related equipment. Mr. Schamber thanked Mr. Fryer and informed everyone that this was an unsolicited donation from one of our community members. The board thanked Mr. Fryer.
2. Brooke Riley – MHJH – Reading Grant. Mrs. Riley, Reading & AVID teacher at MHJH, stated that she always felt as if she was always asking for money for her program. Mrs. Riley applied for and was awarded a CapEd grant in the amount of \$735. She plans to use the funds to purchase books and classroom book sets for her class. Mrs. Riley's students are super excited. The board thanked Mrs. Riley.
3. Lonnie Smith – HMS – student recognition. Mrs. Smith recognized Teagen Morton, 6th grade, who is one of the 623 students at HMS. Teagen would go to the office almost every day for lunch and ask for a garbage bag. Mrs. Smith said that after a week or two, she was curious as to why Teagen would ask for a garbage bag. As it turns out, Teagen would take it upon himself to go around HMS and pick up trash during lunch. Mrs. Smith said that he was never asked to do this, but she thought how incredible that a young man such as Teagen would take a task such as picking up garbage without ever being asked. The board thanked Teagen and for a job well done.

Chairman Abrego stated that those who wanted to leave could leave if they wanted or they could stay – 7:36 p.m. Meeting resumed at 7:37 p.m.

- II. **APPROVAL OF AGENDA OR ADDENDUMS** – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Binion moved to approve the agenda as published, with a second from Trustee Donahue. Agenda approved.

- III. **CONSENT AGENDA ITEMS** – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Monasterio moved to approve the consent agenda, with a second from Trustee Binion. Motion carried.

A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF SEPTEMBER 18, 2018 AND THE SPECIAL BOARD MEETING – EXECUTIVE SESSION OF OCTOBER 3, 2018.

B. FINANCIAL REPORTS

C. CONSIDERATION OF BILLS

D. PERSONNEL

E. TRAVEL REQUESTS

1. Boys JV/Varsity Basketball – MHHS – Basketball Games – Green Canyon, Utah, Nov 30-Dec 1, 2018 – Brion Bethel

F. POLICY ADOPTION – 2nd Reading

1. Financial Management Policy – Payroll
2. Advanced Opportunities Policy

G. POLICY REVISION – 2nd Reading

1. Reduction in Force (RIF) Policy
2. Child Abuse Policy – Investigation & Reporting Suspected Child Abuse, Abandonment, or Neglect
3. Video & Electronic Surveillance Policy

IV. DELEGATION – NONE

Any group wishing to be a delegation must submit a letter to the Superintendent Administrative Assistant/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.

V. PUBLIC INPUT – NONE

*Those wishing to speak on any topic of their interest should complete and submit to the chairperson the **MHSD Request to Address Board of Trustees Form** located at the Board Materials table. The Individuals will be allowed a maximum of three minutes to present their views. The board will not hear complaints against school district employees by name or against students by name in open session. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board.*

VI. REPORTS –

A. MOUNTAIN HOME AFB UPDATE – MHAFB Liaison. Mr. Nicksich was TDY and not able to make the meeting. He gave copies of what he would have reported to the Clerk to put on the Board Materials Table. Chairman Abrego noted that the Educator of the Quarter nominations were due Oct 12 and hoped that nominations were submitted. He also noted that the Federal Impact Aid Cards were sent out and that it was very important that these cards are signed and returned to the schools.

B. SUPERINTENDENT’S REPORT – James Gilbert. Mr. Gilbert reported that this is Parent/Teacher Conference week, so it’s a busy week. He added that MHSD would be closed on Friday, October 19.

Mr. Gilbert also reported that he has been going around to the different schools for his Blue Sky Meetings. He said that he had been to West Elementary, North Elementary, and Stephensen Elementary; he would visit the other five schools before the end of the month.

Mr. Gilbert informed the board the Maintenance Building would be getting its roof project shortly. He added that after the maintenance building is finished, the district would go out to bid for the SES roof. Mr. Gilbert stated that this should be the last of the roof projects for a long while.

Mr. Gilbert notified the board that the district may need to add another bus route to the near Silver Stone residential area because the busses are very crowded and a mix of all grades of students. The board thanked Mr. Gilbert.

VII. UNFINISHED BUSINESS –**VIII. NEW BUSINESS –**

A. SCHEDULE A SPECIAL MEETING – APPROVAL OF ANNUAL AUDIT (ACTION) – James Gilbert/Levi Vick. Mr. Vick explained that the auditing firm wasn’t able to complete the school district audit in time for this board meeting. He then requested that the board schedule a special meeting for October 25, 2018, at 5:30 p.m., at the school district office to hear, discuss, and approve the FY18 MHSD Audit. A motion from Trustee B to schedule a special board meeting on October 25, 2018, at 5:30 p.m., to hear, discuss, and possibly approve the MHSD FY18 audit received a second from Trustee Donahue. Motion approved.

B. DETERMINATION OF ISBA CONVENTION RESOLUTIONS (ACTION) – November 14-16, 2018 – Chairman Abrego. Chairman Abrego and the Board of Trustees discussed how they wanted to vote on the multiple ISBA Resolutions. Vice-Chairman Binion and Trustee Monasterio are the two board members attending the ISBA Convention to reduce the cost. They will cast a vote on behalf of school board.

“The ISBA Executive Board supports the principle of local governance for public schools, the full funding of the career ladder, and the appropriation of operational funds from 2009 up to 2018 adjusted for inflation. Until this has been achieved, the Executive Board will not support any resolution or legislation that would result in any new line items in the State education budget.” – ISBA

The Board of Trustees mutually agreed how to vote on the ISBA Resolutions as follows:

Resolution 1 – Salary Based Apportionment for Classified Salaries – ISBA votes to pass; Board votes to pass – “In the years since the State’s salary based apportionment formula was enacted, school districts have made significant changes in how they are run. The number and percentage of classified staff and technology specialists that manage a district’s human resources and technology operations has increased dramatically. The portion of the State formula that funds classified salaries and benefits was designed with custodians and school secretaries and aides in mind. The need for highly skilled human resource specialists as well as professional business managers and technology specialists to manage the complex and technical aspects of a school district has changed the role for these classified positions. Districts and charters now employ more professional business managers, human resource directors, network administrators, web masters, IT specialists, etc. and other skilled classified staff than ever before. Additionally, many of these professional and technical employees are hired to meet State and Federal mandated requirements, including reporting in the Idaho System for Educational Excellence (ISEE), the State’s Longitudinal Data System.”

“This resolution calls for changes in the SBA formula to better reflect the need to increase the salaries and the number of FTE’s funded by the classified portion of the formula. In 2017/18, school districts and charter schools spent, on average, \$1.66 for every \$1 of salary based apportionment for a difference of \$79.8 million.”

Resolution 2 – Reduce Super Majority on Facility Bonds – ISBA votes to pass; Board votes to pass – “School districts facing rapidly increasing enrollment only have one option for the construction of new facilities – passage of a bond that places a burden on property owners. Meanwhile, the State of Idaho is trying to raise student achievement and the quality of school facilities has an impact on that achievement. Many districts are trying to address their facilities needs but are having great difficulty achieving, or have not been able to achieve, the 66.67% approval vote for passing a facilities bond. Any reduction of this extremely high approval threshold would help provide better school facilities in Idaho.”

Resolution 3 – Executive Session on Simple Majority – ISBA votes to pass; Board votes to pass – “Due to the likelihood of not always being able to have a 2/3 majority of members present, the Idaho School Boards Association should actively work to reduce the 2/3 majority vote requirement stated in Idaho Code 74-206 (a-j) to convene in Executive Session to a simple majority qualified quorum in the event of two or more Board vacancies.”

Resolution 5 – Funding for Full Day Kindergarten – ISBA votes do not pass; Board votes do not pass – “The lack of funding for full day kindergarten puts a hardship on local districts and charters. The funding of kindergarten at the same rate as all other elementary students would allow districts and charters more flexibility in bridging the gaps seen in early childhood literacy. The fiscal impact of this resolution is \$52 million.”

The Board asked Mr. Gilbert for clarification on why the ISBA would vote no. Mr. Gilbert explained that this is a funding issue. The statement of purpose states that this is an additional \$52 million cost to districts without any additional funding from the state; the state would use the same funding formula from the same pot of money, thus making this a large cost to school districts. The Board agreed that unless the state fully funds full day kindergarten instead of taking additional money from the already insufficient funding of education, the board would vote no, if the state fully funds full day kindergarten, the Board would vote yes.

Resolution 6 – Opposition to Public Funds Diverted to Private Schools – ISBA votes to pass; Board votes to pass – “School choice is an integral part of public education in the state of Idaho. Public school choice includes charter, magnet, alternative, and virtual schools in addition to traditional public schools where dual language, classical, harbor, international, Montessori, Career Technical, STEM and STEAM programs are offered. These programs are an integral part of what public education already offers across Idaho, funded by state tax dollars. Idaho’s current investment in our children’s public schools ranks 47th in the country. Reducing the general fund by offering a tax credit for donations to scholarship programs or diverting already scarce resources to provide vouchers to private schools will further erode funding to current public schools all across Idaho. If our state constitution is changed, Idaho’s investment in public education will become even smaller as our taxes will be siphoned off to unaccountable private and parochial schools. We oppose amending The Idaho State Constitution, Article IX, §5, Idaho Code, also known as the Blaine Amendment, for the reasons outlined above. Idaho already has substantial

choice in its public school system. A voucher, tax-credit, or scholarship program will cause irreparable harm to the existing system of public schools, and will likely harm overall student achievement.”

Resolution 7 – Amending School Age Statute for Flexibility – ISBA votes to pass; Board votes to pass – “Currently Section 33-201, Idaho Code, prevents school districts and charter schools from using state dollars to support kindergarten preparedness programs for 4 year olds. By amending the current age, it will allow flexibility for local districts and charter schools to use state dollars as they see appropriate in supporting children entering kindergarten. There are no dollars attached to changing the code. It simply allows school districts and charter schools the choice in using the funding they receive in a manner that best fits their local community. This resolution would not amend the age threshold for a child enrolling in kindergarten or first grade. Nor would it be compulsory for local districts or charters to establish such programs.”

Resolution 8 – School Construction and Property Tax Relief – ISBA votes do not pass; Board votes do not pass – “To support new legislation that would help school districts fund needed improvements to existing buildings, make additions to existing buildings, or construct new buildings needed to provide space for increasing enrollment while reducing the tax burden that school bonds place on district property tax payers. Based on information from 1998 – 2016, this resolution would have saved \$464 million in interest payments and reduced the total property tax burden by \$1.4 billion.”

Resolution 9 – Transportation Reimbursement – ISBA votes do not pass; Board votes do not pass – “Changes to the methodology for reimbursing school districts for allowable transportation expenses has created a burden for school personnel. Extensive clerical work is necessary to identify and categorize the allowable reimbursement costs incurred by each district. Considerable time, effort, and cost is associated with ensuring each allowable expense is properly documented within the 50 percent and 85 percent categories to maximize the transportation reimbursement to the school district. Also, the current methodology has created inequity between the school districts resulting in some school districts and charter schools receiving greater than 100% of their costs reimbursed. Reimbursing all allowable transportation costs at a flat, fixed rate of 85 percent of allowable miles or ridership, whichever is higher, will reduce the amount of clerical work required to submit reimbursement and other reports at the district level. Such a change would also simplify the audits conducted by the Idaho State Department of Education transportation program personnel. This resolution seeks to simplify and streamline transportation reimbursement to the districts and create a more equitable distribution of resources. This resolution, in addition to the current reimbursed amount, would be \$4.6 million (\$3.5 million if there were no “held harmless” provision). This resolution would not require the \$7.5 million Proportional Move to Discretionary Funding (IC 33-1006(8)) be moved back to transportation, which would result in a net savings of \$3 million (based on 16/17 reimbursements).”

Mr. Gilbert explained that this is also a funding issue, with where the money would move. There would be an increase to our district regarding transportation.

Resolution 10 – Recourse for Charter School Renewals – ISBA votes to pass; Board votes do not pass – “Section 33-5209 (b), Idaho Code specifies certain steps in the charter renewal process that must be taken by the chartering entity. Without this action by the chartering entity, a charter school has no way of pursuing renewal of its charter, even if it is meeting all the terms of its performance certificate. Therefore, the Idaho School Boards Association should actively work to provide recourse – such as an automatic renewal, a one-year extension of the five-year renewal deadline, or an appeal process to the State Board of Education – for charter schools whose chartering entities do not follow the process in Section 33-5209 (b), Idaho Code in a timely manner.”

The board agreed that if charter school entities decide not to sponsor the charter school, the charter school is on their own and responsible for themselves. Mr. Gilbert added that the charter school commission has approached some universities to get them to sponsor charter schools, Boise State University has already said no to this idea.

Resolution 11 – Strategic Plans & Reporting Requirements – ISBA votes to pass; Board votes to pass – “Section 33-320, Idaho Code, as currently written, creates duplicate, unnecessary, and burdensome reporting requirements for Idaho school districts as well as a secondary accountability system on top of Idaho’s Accountability Framework and the Every Student Succeeds Act. Returning the statute to its original intent and purpose will allow local school boards to develop strategic plans based on feedback from their stakeholders and the data that they determine to be relevant to the needs of their school district

or charter school rather than the current State prescribed metrics currently.”

Resolution 12 – Threats on School Grounds – ISBA votes to pass; Board votes to pass – “Even the threat of school violence can cause panic in a community. Peace officers need to have the ability to arrest a perpetrator rather than issue a misdemeanor citation in these cases. This would allow a community to have a sense of security for their children, decrease the fear of the students and staff targeted, and reduce the long term impact on the learning climate.”

Resolution 13 – Flexibility of Misassignment in Teacher Assignments – ISBA votes do not pass; Board votes to pass – “Due to the limited number of applicants in the current teaching pool with multiple endorsements, the lack of teaching experience for alternatively authorized educators, and the need to fill one of a kind classes in many small and rural schools, the Idaho School Boards Association should actively work to allow local districts and charter schools additional flexibility in teacher assignments in having experienced teachers temporarily fill assignments outside their areas of endorsement.”

The board agreed that this helps rural school districts such as ourselves.

Chairman Abrego called for a motion to approve the determinations on the multiple ISBA Resolutions. Trustee Binion moved to approve the board’s determination on the multiple ISBA Resolutions as presented and for the Board Representatives attending the ISBA Convention to vote as such. Trustee Donahue seconded the motion. Motion granted. For the record, the trustees attending the Annual ISBA Conference are Trustee Binion and Trustee Monasterio.

C. POLICY ADOPTION – 1st Reading – James Gilbert.

1. **Board Meeting Policy – Regular & Special Meetings of the Board** – Mr. Gilbert presented the 1st reading of the proposed adoption of Mountain Home School District No. 193 Board Meeting Policy – Regular & Special Meetings of the Board. He said this policy governs the how, when, and what regarding our regular and special board meetings and the meeting agendas. Trustee Binion motioned to approve the 1st reading of the proposed adoption of the Board Meeting Policy – Regular & Special Meetings of the Board, as presented by Mr. Gilbert. Trustee Monasterio seconded the motion. Motion passed.

D. POLICY REVISION – 1st Reading – James Gilbert.

1. **Student Suicide Prevention Policy** – Mr. Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Student Suicide Prevention Policy. He said this policy, the procedure, and the form were discussed in length during the policy committee meeting and the board should expect possible changes before the 3rd and Final Reading. Mr. Gilbert explained that not only did we use the suggested language from MSBT, but that we also went to other school districts to see what they were doing regarding student suicide prevention. He continued to explain that there is a training component part of the policy that we are addressing.

Mr. Gilbert informed the board that the policy committee tabled this policy for a month so that they could add language to better clarify what is expected from staff regarding student suicide. A detailed discussion about the policy, procedure, and assessment form began regarding such items like when would it not be appropriate to notify parents. Mr. Gilbert responded that when we discussed this in the policy committee, we had the same questions, but once the reasons were explained, it made sense. He added that the district is somewhat flexible with regards to notifying parents, but the safety of the student comes first and the suicidal thoughts could be due to the student’s home life. Mr. Gilbert stated that the district is limited on what it can and cannot discuss with parents. He also informed the board that school counselors are bound by their counselor code of ethics and they cannot betray the student’s confidence. Discussion continued regarding when it would not be appropriate for staff to request a mental assessment. Mr. Gilbert replied that if the student was already under the care of a psychologist or a psychiatric, the district should not interfere with the student’s professional doctors. Discussion continued regarding the student suicide prevention policy, the procedure, and a requested change to the assessment form. Mr. Gilbert reminded the board that procedure could be changed at any time without a formal approval from the board. The board discussed moving question #6 on the assessment form from the bottom of the form to item #3 or strike the “no” statement. Trustee Monasterio motioned to approve the 1st reading of the proposed revision of the Student Suicide Prevention Policy with the changes to the procedure and the

assessment form, as presented by Mr. Gilbert. Trustee Binion seconded the motion. Motion carried.

Mr. Gilbert informed the board the following four policies were all related to board meetings and trustee elections. Mr. Gilbert presented the 1st readings of the proposed revisions of Mountain Home School District No. 193 Trustee Nomination, Election, & Financial Reporting Policy, the Board Meeting Policy – Agenda Preparation, the Board Meetings: Board Meeting Regulations, Board Authority, & Responsibilities Policy, and the Board Meeting Policy – Annual Meeting of the Board for approval. Trustee Binion motioned to approve the 1st readings of the proposed revisions of the Trustee Nomination, Election, & Financial Reporting Policy, the Board Meeting Policy – Agenda Preparation, the Board Meetings: Board Meeting Regulations, Board Authority, & Responsibilities Policy, and the Board Meeting Policy – Annual Meeting of the Board, as presented by Mr. Gilbert. Trustee Donahue seconded the motion. Motion approved.

2. **Trustee Nomination, Election, & Financial Reporting Policy** – Mr. Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Trustee Nomination, Election, & Financial Reporting Policy. He said this policy was revised to incorporate all of the legislative changes to trustee nominations, trustee election, and the financial reporting.
3. **Board Meeting Policy – Agenda Preparation** – Mr. Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Board Meeting Policy – Agenda Preparation. He said this policy was revised to incorporate all of the legislative changes to board meetings and the preparation of agendas for the different types of board meetings.
4. **Board Meetings: Board Meeting Regulations, Board Authority, & Responsibilities Policy** – Mr. Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Board Meetings: Board Meeting Regulations, Board Authority, & Responsibilities Policy. He said this policy was revised to incorporate all of the legislative changes to board meeting regulations, board authority, & responsibilities dependent upon the type of board meeting.
5. **Board Meeting Policy – Annual Meeting of the Board** – Mr. Gilbert presented the 1st reading of the proposed revision of Mountain Home School District No. 193 Board Meeting Policy – Annual Meeting of the Board. He said this policy was revised to incorporate all of the legislative changes to Board Meeting Policy – Annual Meeting of the Board.

IX. EXECUTIVE SESSION – NONE

- X. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Monasterio. Motion carried. Meeting adjourned at 8:15 p.m.

ATTACHMENT

APPOINTMENTS

Crompton, Preston; Special Education Paraeducator, Stephensen Elementary
 Crompton, Preston; Head Sophomore/Assistant Varsity Girls Basketball Coach, MHHS
 Dickinson, Amanda; 8th Grade “B” Girls Basketball Coach, MHJH
 Dodge, Charity; Cook 2, North Elementary
 Faris, Courtney; 7th Grade “A” Girls Basketball Coach, MHJH
 Fryer, Jaime; Special Education Paraeducator, North Elementary
 Glass, Ryan; 8th Grade Assistant Football Coach, MHJH
 Hawkins, Marni, Special Education/Title I Paraeducator, West Elementary
 Jewett, Tammy; 7th Grade “B” Girls Basketball Coach, MHJH
 Leonard, Christina; Receptionist, MHJH
 Longo, Marisa; Cook 2, MHHS
 Taylor, Sarah; Cook 2, MHJH

RESIGNATIONS

Jackson, John; Head Varsity Girls Soccer Coach, MHHS; effective: October 31, 2018
 Juillard, Josie; Special Education/Pre-Pre-School Teacher, SES/West Elementary; effective: September 17, 2018
 Sargent, Rebecca; Cook 2, North Elementary; effective: October 4, 2018

Chairman Abrego

Clerk Whitman