

SCHOOL BOARD MEETING  
MARCH 20, 2018  
SCHOOL ADMINISTRATION OFFICE

- I. **CALL MEETING TO ORDER** – Chairperson/Vice-chairperson. Chairman Abrego convened the regular meeting of the Board of Trustees at 7:30 p.m., and asked everyone to stand for the Pledge of Allegiance.

Trustees Present: Chairman Abrego, Trustee Knox, Trustee Binion, Trustee Donahue

**A. PLEDGE OF ALLEGIANCE**

- II. **APPROVAL OF AGENDA OR ADDENDUMS** – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve the agenda. Trustee Binion moved to approve the agenda as published, with a second from Trustee Knox. Agenda approved.

- III. **CONSENT AGENDA ITEMS** – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Donahue moved to approve the consent agenda, with a second from Trustee Binion. Motion carried.

**A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF FEBRUARY 20, 2018, AND THE SPECIAL BOARD MEETING OF MARCH 12, 2018.**

**B. FINANCIAL REPORTS**

**C. CONSIDERATION OF BILLS**

**D. PERSONNEL**

**E. PRINCIPAL'S DATA REPORT**

**F. TRAVEL REQUESTS**

1. HOSA – MHHS – HOSA State Leadership Conference – Boise, Idaho, April 11-13, 2018 – Brescia

**G. POLICY ADOPTION** – 2<sup>nd</sup> Reading

1. Purchasing Policy 2 – Public/Personal Property
2. Purchasing Policy 3 – Service Contracts
3. Purchasing Policy 4 – Public Works Construction
4. Purchasing Policy 5 – Supplemental Bidding

**H. POLICY REVISION** – 2<sup>nd</sup> Reading

1. Board Meeting Agenda Preparation Policy
2. School Wellness Policy
3. Purchasing Policy 1 – District Purchasing

- IV. **DELEGATION** – None

*Any group wishing to be a delegation must submit a letter to the Administrative Secretary/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.*

- V. **PUBLIC INPUT** –

*Those wishing to speak on any topic of their interest should complete and submit to the chairperson the **MHSD Request to Address Board of Trustees Form** located at the Board Materials table. The Individuals will be allowed a maximum of three minutes to present their views. The board will not hear complaints against school district employees by name or against students by name in open session. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board.*

- A.** Oscar Evans – State Representative Candidate – Seat 23A – Mr. Evans introduced himself and informed everyone that he was running for State Representative for District 23A. He gave his background as a retired Air Force pilot, a rancher, and a small business owner. He listed his priorities of what he wanted to bring to the table as a state representative.

- VI. **REPORTS** –

- A. MOUNTAIN HOME AFB UPDATE** – MHAFB Liaison. Allen Niksich informed the board that the air base had 56 individuals from 12 different shops who volunteered to participate in the STEAM Night, 70 volunteers for the Dr. Seuss Read Along, and there would be many more volunteers for the large

District Debate Tournament in April. He also informed the board on the upcoming fieldtrips from the town schools to the base to visit the youth center and have an up-close view of a jet. Mr. Nicksich reminded everyone about the upcoming Teacher Appreciation Day for staff only in which they visit the base the night before the airshow. He added that the SPARC Class is Apr 18; registration is now open.

Mr. Nicksich thanked Mr. Gilbert for his visit with the 12<sup>th</sup> AF and with the SAC. He thanked the district for the 5.0 GPA inclusion.

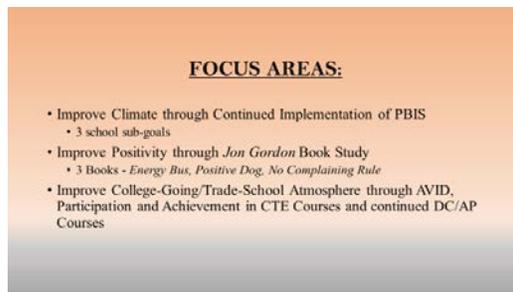
Mr. Nicksich briefed the board on the letter sent to all of the state governors regarding military missions will be determined by the quality of education and the ability of spouses to be gainfully employed.

Chairman Abrego stated that there has been a big effort on everyone’s part to improve the image of our school district and he asked about the perception of Mountain Home with new incoming families. Mr. Nicksich replied that before families come to Mountain Home, they are concerned about the perception they receive from online sources on Mountain Home, especially regarding education. He said that many inbound families are coming from school districts that have many advanced courses, state of the art buildings, and such. He added that many of the inbound families, once they are settled in, are satisfied with what the MHSD has to offer, and the complaints have decreased.

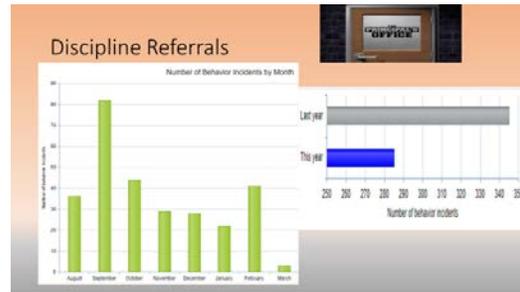
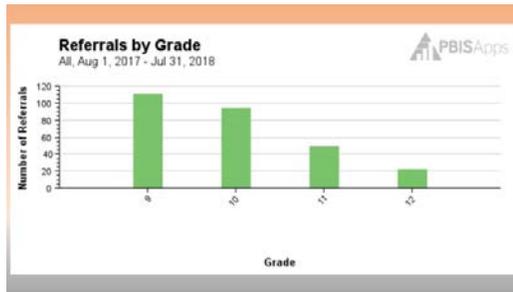
The board thanked Mr. Nicksich for his support and his help.

**B. BUILDING PRESENTATIONS – MHHS – Sam Gunderson**

*(A full recording and the presentation can be found on the website, under the tab Parent and Students. Please take the time to listen to the recording.)*







### PBIS Uniformity

Mountain Home High School Continuum of Consequences

Staff Managed Behaviors	Administrative Managed Behaviors
<ol style="list-style-type: none"> <li>1. Unexcused absence</li> <li>2. Inappropriate use of cell devices</li> <li>3. Inappropriate language</li> <li>4. Inappropriate behavior</li> <li>5. Inappropriate language</li> <li>6. Inappropriate behavior</li> <li>7. Inappropriate language</li> <li>8. Inappropriate behavior</li> <li>9. Inappropriate language</li> <li>10. Inappropriate behavior</li> <li>11. Inappropriate language</li> <li>12. Inappropriate behavior</li> <li>13. Inappropriate language</li> <li>14. Inappropriate behavior</li> <li>15. Inappropriate language</li> <li>16. Inappropriate behavior</li> <li>17. Inappropriate language</li> <li>18. Inappropriate behavior</li> <li>19. Inappropriate language</li> <li>20. Inappropriate behavior</li> </ol>	<ol style="list-style-type: none"> <li>1. Excessive tardiness</li> <li>2. Excessive absence</li> <li>3. Excessive tardiness</li> <li>4. Excessive absence</li> <li>5. Excessive tardiness</li> <li>6. Excessive absence</li> <li>7. Excessive tardiness</li> <li>8. Excessive absence</li> <li>9. Excessive tardiness</li> <li>10. Excessive absence</li> <li>11. Excessive tardiness</li> <li>12. Excessive absence</li> <li>13. Excessive tardiness</li> <li>14. Excessive absence</li> <li>15. Excessive tardiness</li> <li>16. Excessive absence</li> <li>17. Excessive tardiness</li> <li>18. Excessive absence</li> <li>19. Excessive tardiness</li> <li>20. Excessive absence</li> </ol>

### Responses and Potential Consequences

Mountain Home High School Continuum of Consequences

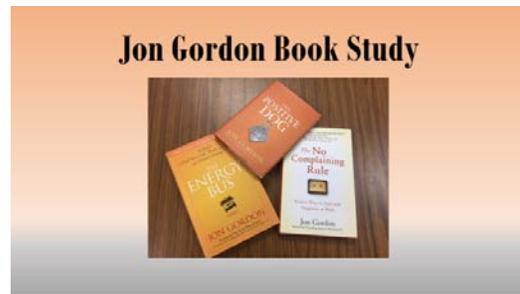
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- ### Positives
- PBIS is off and running
  - Climate has improved
  - Teachers are beginning to speak the same language in terms of our vision and objectives.
  - Visibility is up
  - Overall staff buy-in
- 

### Moving Forward

- Re-teach our expectations for 2<sup>nd</sup> Semester
- Continuum of Consequences
- Continued PD and Collaboration
- Review Data and make necessary adjustments as a staff
- Consult with BSU to make sure we are hitting all of our targeted goals



**Question on Google Classroom:**  
 We have now read *The Energy Bus*, *Positive Dog*, and *The No Complaining Rule*. It is obvious that our focus this year has been around trying to build a positive work environment. Although being positive is our objective, it is not always a reality. On page 49, Gordon gives us 3 "No Complaining Tools", *The But-Positive Technique*, *Focus on "Get To" Instead of "Have To"*, and *Turn All Complaints into Solutions*. Of these 3 tools, which one resonates with you most as an educator and why.

**Random Staff Response:**  
 It can be a release to complain, but it is empowering to then move beyond complaining to problem solving. It can be easy to feel helpless when complaining, but you feel more in control and less of a 'victim' when you take that next step and think of ways to improve the situation in which you find yourself.

# AVID



- ### MHHS AVID HIGHLIGHTS
- 39 Total AVID Students
  - 5 AVID Seniors
  - College Colors Days
  - On Campus Visits (U of I, ISU, BSU)
  - Career Fair
  - Higher Ed Days
  - College Application week (85% of Seniors Applied)
  - 2 FAFSA Completion Nights
  - WICOR Strategies
  - Teacher Trainings
  - Alma Mater Signs
  - Graduation Requirements in all Classrooms
  - National College Fair



## Moving Forward

- Continue to provide WICOR professional development for incoming and current teachers
- Develop "Focused Notes" as a school wide expectation
- Continue to build a "College Going" Culture at MHHS
- Work on retaining our current AVID Students
- Find new ways to recruit students to grow our AVID numbers
- Develop a shared vision of AVID at MHHS
- MHHS site team will create/implement innovative ways to grow AVID at MHHS
- Inform/educate all stakeholders of the importance of AVID at MHHS

# 5.0 GPA SCALE

**Valedictorian/Salutatorian**

### Academic Requirements for Honors

The Valedictorian and Salutatorian will be the students with the highest score and the second highest score in their class through 7 semesters on the following table:

Course	1 Point	2 Points	3 Points	Score
10th	2.0-2.9 2 AP/IB Credits	3.0-3.9 3 AP/IB Credits	4.0-4.9 4 AP/IB Credits	100
11th	10 College Credits	12 AP/IB Credits	15 College Credits or 10 AP/IB Credits	100
12th	12 College Credits	15 AP/IB Credits	18 AP/IB Credits	100
<b>Total Credits</b>	<b>34 Credits</b>	<b>37 Credits</b>	<b>39 Credits</b>	

**MOHS Grading Scale**

Percentage	Grade	Regular GPA	Dual Credit GPA
90-100	A	4.0	4.5
80-89	B	3.0	3.5
70-79	C	2.0	2.5
60-69	D	1.0	1.5
0-59	F	0	0

**Notes:**  
The grade from the semester of substitution must be counted as being used in the calculation of a student's GPA as part of the Valedictorian/Salutatorian process. Only the grade from the first time any specific course is used will be counted.

## Graduation Rate - 2017

Woohoo!!!

District	Students	Graduates	Graduation Rate
ALABAMA STATE DISTRICT	282	262	93.26%
ALABAMA STATE DISTRICT NO. 2	282	262	93.26%
ALABAMA STATE DISTRICT NO. 3	282	262	93.26%
ALABAMA STATE DISTRICT NO. 4	282	262	93.26%
ALABAMA STATE DISTRICT NO. 5	282	262	93.26%
ALABAMA STATE DISTRICT NO. 6	282	262	93.26%
ALABAMA STATE DISTRICT NO. 7	282	262	93.26%
ALABAMA STATE DISTRICT NO. 8	282	262	93.26%
ALABAMA STATE DISTRICT NO. 9	282	262	93.26%
ALABAMA STATE DISTRICT NO. 10	282	262	93.26%
ALABAMA STATE DISTRICT NO. 11	282	262	93.26%
ALABAMA STATE DISTRICT NO. 12	282	262	93.26%
ALABAMA STATE DISTRICT NO. 13	282	262	93.26%
ALABAMA STATE DISTRICT NO. 14	282	262	93.26%
ALABAMA STATE DISTRICT NO. 15	282	262	93.26%
ALABAMA STATE DISTRICT NO. 16	282	262	93.26%
ALABAMA STATE DISTRICT NO. 17	282	262	93.26%
ALABAMA STATE DISTRICT NO. 18	282	262	93.26%
ALABAMA STATE DISTRICT NO. 19	282	262	93.26%
ALABAMA STATE DISTRICT NO. 20	282	262	93.26%
ALABAMA STATE DISTRICT NO. 21	282	262	93.26%
ALABAMA STATE DISTRICT NO. 22	282	262	93.26%
ALABAMA STATE DISTRICT NO. 23	282	262	93.26%
ALABAMA STATE DISTRICT NO. 24	282	262	93.26%
ALABAMA STATE DISTRICT NO. 25	282	262	93.26%
ALABAMA STATE DISTRICT NO. 26	282	262	93.26%
ALABAMA STATE DISTRICT NO. 27	282	262	93.26%
ALABAMA STATE DISTRICT NO. 28	282	262	93.26%
ALABAMA STATE DISTRICT NO. 29	282	262	93.26%
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ALABAMA STATE DISTRICT NO. 32	282	262	93.26%
ALABAMA STATE DISTRICT NO. 33	282	262	93.26%
ALABAMA STATE DISTRICT NO. 34	282	262	93.26%
ALABAMA STATE DISTRICT NO. 35	282	262	93.26%
ALABAMA STATE DISTRICT NO. 36	282	262	93.26%
ALABAMA STATE DISTRICT NO. 37	282	262	93.26%
ALABAMA STATE DISTRICT NO. 38	282	262	93.26%
ALABAMA STATE DISTRICT NO. 39	282	262	93.26%
ALABAMA STATE DISTRICT NO. 40	282	262	93.26%
ALABAMA STATE DISTRICT NO. 41	282	262	93.26%
ALABAMA STATE DISTRICT NO. 42	282	262	93.26%
ALABAMA STATE DISTRICT NO. 43	282	262	93.26%
ALABAMA STATE DISTRICT NO. 44	282	262	93.26%
ALABAMA STATE DISTRICT NO. 45	282	262	93.26%
ALABAMA STATE DISTRICT NO. 46	282	262	93.26%
ALABAMA STATE DISTRICT NO. 47	282	262	93.26%
ALABAMA STATE DISTRICT NO. 48	282	262	93.26%
ALABAMA STATE DISTRICT NO. 49	282	262	93.26%
ALABAMA STATE DISTRICT NO. 50	282	262	93.26%

# Thank You

Trustee Binion asked why discipline increased starting at 9:00 a.m., every hour until 1:00 p.m. Mr. Gunderson replied there are many reasons, one being the passing time in the hallway and lunch.

Chairman Abrego asked for examples of the types of discipline incidents in technology. Mr. Gunderson answered that the numbers are mainly due to such things as inappropriate internet searches and abuse of technology and equipment.

Trustee Knox asked how the school handled bullying and social media. Mr. Gunderson informed the board that he and his assistant principals make their presence known and they engage with the students so that students get to know them and that helps build the trust between the students and administration, which then makes it easier for our students to come to one of us to report behaviors such as bullying. He added that the students report a lot of building bullying, but cyberbullying is harder to identify.

Chairman Abrego asked who in the building handled discipline, reporting, bullying, etc. Mr. Gunderson responded that the three administrators and the SRO handled disciplinary matters. Chairman Abrego then asked what factored into the discipline regarding bullying. Mr. Gunderson said that one of the best strategies is to have the two students sit in the same room and have the victim pour out his/her feelings and tell the bully the pain that the bully is subjecting the victim to; we have had good success with this method. He added should the opposite occur we at MHHS would not hold back concerning the severity of the consequences, the discipline depends on the degree of the incident and the number of repeat incidents. MHHS really prides ourselves in our being kind attitude.

Mr. Gunderson informed the board that after the recent school shooting, he told his staff to pay attention and closely engage with those students who might otherwise be considered as weird, or different, or a loner, etc., and really get to know them, let them know that you support them and are there if the student needs them.

Chairman Abrego then asked for clarification on how effective are takings students' phones away from students concerning cyberbullying, and he asked how much cyberbullying accounts for total bullying

cases. Mr. Gunderson replied that taking students' phones away is very effective. He then replied that less than half of bullying reported to MHHS is cyberbullying, but he believed that there is much more cyberbullying than what is reported. Chairman Abrego stated that cyberbullying is a huge problem, but how does one prevent it. He then asked if MHSD is at the point of not allowing phones in school. Mr. Gunderson responded that not allowing phones creates bigger problems for us from parents. He added that when it comes down to bullying, it's all about the parenting. Chairman Abrego agreed that it's all about parenting.

Chairman Abrego called upon Mr. Goodman for his input. Mr. Goodman stated that when it comes to cyberbullying, it depends on when it's happening with the understanding the majority of the time it's happening off school property and at students' homes in the evenings and weekends. He continued to inform the board that he just visited a school in the treasure valley in which the students are one-to-one with school owned devices and that our school district will be one-to-one next year. Mr. Goodman added that the teachers no longer felt that students needed their phones for classroom instruction, so now the teachers do not allow the students to have their phones out during class; the students are still in possession of their phones, but the phones are put away.

Chairman Abrego then asked about the security around the modular buildings at MHHS. Mr. Gunderson said that the alley is used most of the time and it would be something we would have to discuss.

The board thanked him for his informative presentation.

- C. SUPERINTENDENT'S REPORT** – James Gilbert. Mr. Gilbert reported that the Access Control Project would begin in April. He added addressing the security at MHHS is a concern and that one preference would be to close off Tiger Alley to vehicle traffic. He continued to say that the district would have to take a closer look at how to best secure MHHS.

Mr. Gilbert informed everyone that the Supplemental Levy passed by more than 67%, which speaks volumes for the support we have from our community; their support is truly appreciated.

Mr. Gilbert reported that the legislature is close to wrapping up this session and they did their best to try to do as much damage as they could to public school education, but thankfully, some common sense prevailed especially regarding the voucher bill. He added that these bills would come around again, so we need to have a relationship with our representatives; there is nothing more frustrating than that of our representatives not getting back to us when we ask him/her questions or have something to say.

**VII. UNFINISHED BUSINESS – None**

**VIII. NEW BUSINESS –**

- A. OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS – 2018-2019** – James Gilbert. Mr. Gilbert requested approval of the open enrollment application for the 2018-2019 school year. The parents will provide transportation to and from school.

1. Megan Blanksma for her 12<sup>th</sup> grader, MHHS, and her 10<sup>th</sup> grader, MHHS

Trustee Knox motioned to approve the Out-of-District Open Enrollment Application as presented by Mr. Gilbert, with a second from Trustee Binion. Motion passed.

- B. APPROVAL OF BID PROPOSAL (ACTION)** – Will Goodman. Mr. Goodman reviewed the E-rate bids, the bid costs to the district, and the rubric to determine what company best served the district. He added that the E-rate is the FCC program that you find on your phone bill called the Universal Service Charge, which is used to give telecommunication gear and discounts to school districts; the FCC pays 70% of the cost thus reducing the costs to school districts.

Mr. Goodman informed the board that two-years ago, the district had wireless installed into all of the buildings except for MHHS and BMHS, because the State had a statewide wireless high school program in which the state paid for all of the high schools in the state. That was only a five-year contract and the State has since decided not to renew the contract; the wireless companies will go to all of the high schools and remove all of the equipment and cables before the summer's end. Mr. Goodman explained the funding distribution formula the State would use to fund technology to the different school districts; the

district is expecting about \$140,000, in technology money. He added that we are responsible for \$27,706.00, of the \$92,355.00, total cost; the district can use the remaining technology funding for other technology items.

1. Procurement & Installation of Category 2 Network Switches – Trustee Knox motioned to award the Procurement & Installation of Category 2 Network Switches bid to Tek-Hut in the amount of \$2,025 per unit for ten (10) units, totaling \$20,250.00, received a second from Trustee Binion. Motion approved.
  2. Procurement & Installation of Category 2 UPS Battery Backups – Trustee Binion motioned to award the Procurement & Installation of Category 2 UPS Battery Backups bid to Tek-Hut in the amount of \$1,392.85, per unit for twelve (12) units, totaling \$16,714.20. Trustee Donahue seconded the motion. Motion granted.
  3. Internet Service/Access Provider – Trustee Binion motioned to award the Internet Service/Access Provider bid to Tek-Hut in the amount of \$81,000.00, approximately \$2,250.00 per month for three (3) years, received a second from Trustee Knox. Motion carried.
  4. Procurement & Installation of Wireless Access Points – Trustee Binion motioned to award the Procurement & Installation of Wireless Access Points bid to Ednetics in the amount of \$743.31 per unit for one-hundred and three (103) units, totaling \$76,560.83, received a second from Trustee Donahue. Motion passed.
  5. Procurement & Installation of Category 2 Cabling – Trustee Binion motioned to award the Procurement & Installation of Category 2 Cabling bid to Tek-Hut in the amount of \$58,250.00. Trustee Donahue seconded the motion. Motion granted.
- C. POLICY ADOPTION – 1<sup>st</sup> Reading – James Gilbert.** Mr. Gilbert presented the 1<sup>st</sup> reading of the proposed adoptions of Mountain Home School District No. 193 Students in Foster Care Policy and the Students in Foster Care – Transportation for Students in Foster Care. He said these two policies are required, so we used the language of MSBT. Trustee Donahue motioned to approve the 1<sup>st</sup> reading of the proposed adoption of the Foster Care Policy and the Students in Foster Care – Transportation for Students in Foster Care, as presented by Mr. Gilbert. Trustee Binion seconded the motion. Motion carried.
1. **Students in Foster Care Policy** – Mr. Gilbert presented the 1<sup>st</sup> reading of the proposed adoption of Mountain Home School District No. 193 Students in Foster Care Policy. He said this policy is required in accordance with statutes and it was drafted using the suggested language of MSBT to ensure the district is compliant with state and federal foster student requirements.
  2. **Students in Foster Care – Transportation for Students in Foster Care** – Mr. Gilbert presented the 1<sup>st</sup> reading of the proposed adoption of Mountain Home School District No. 193 Students in Foster Care – Transportation for Students in Foster Care. He also said that this policy was required and it was drafted using the suggested language of MSBT to ensure the district was compliant with state and federal foster student requirements.
- D. POLICY REVISION – 1<sup>st</sup> Reading – James Gilbert.** Mr. Gilbert presented the 1<sup>st</sup> readings of the proposed revision of Mountain Home School District No. 193 School Safety & Discipline Policy, Principal Evaluation Policy, Evaluation of Certified Employees Policy 1, and Evaluation of Certified Employees Policy 2 – Student Achievement & Parental Input for approval.
1. **School Safety & Discipline Policy** – Mr. Gilbert presented the 1<sup>st</sup> reading of the proposed revision of Mountain Home School District No. 193 School Safety & Discipline Policy. He stated that this policy was revised to update and add a lot of language as suggested by MSBT to keep us compliant with federal and state requirements. Language was added regarding bullying, harassment, abuse, violence, etc., in addition to language added regarding technology and other digital and electronic devices, language including bullying via social media, etc. Trustee Donahue motioned to approve the 1<sup>st</sup> reading of the proposed revision of the School Safety & Discipline Policy, as presented by Mr. Gilbert. Trustee Binion seconded the motion. Motion approved.

Mr. Gilbert then presented the 1<sup>st</sup> reading of the proposed revisions of Mountain Home School District

No. 193 Principal Evaluation Policy, Evaluation of Certified Employees Policy 1, and the Evaluation of Certified Employees Policy 2 – Student Achievement & Parental Input. He said these three policies were revised to add some required language from the State and to change some of the format of the documents for better clarity. He added that these were already sent to and approved by the State. Trustee Donahue motioned to approve the 1<sup>st</sup> reading of the proposed revisions of the Principal Evaluation Policy, Evaluation of Certified Employees Policy 1, and the Evaluation of Certified Employees Policy 2 – Student Achievement & Parental Input as presented by Mr. Gilbert. Trustee Binion seconded the motion. Motion carried.

2. **Principal Evaluation Policy** – Mr. Gilbert presented the 1<sup>st</sup> reading of the proposed revision of Mountain Home School District No. 193 Principal Evaluation Policy. He said this policy was revised to add some mandatory language and to rearrange the document for easier reading and understanding. The SBE has already approved the revision.
3. **Evaluation of Certified Employees Policy 1** – Mr. Gilbert presented the 1<sup>st</sup> reading of the proposed revision of Mountain Home School District No. 193 Evaluation of Certified Employees Policy 1. He said this policy was revised to incorporate the procedure into this policy so that it would be compliant with state requirements. The SBE has already approved the revision.
4. **Evaluation of Certified Employees Policy 2 – Student Achievement & Parental Input** – Mr. Gilbert presented the 1<sup>st</sup> reading of the proposed revision of Mountain Home School District No. 193 Evaluation of Certified Employees Policy 2 – Student Achievement & Parental Input. He said this policy was revised to adapt the format, but nothing was changed.

**IX. EXECUTIVE SESSION – Personnel Matters**

*Executive Session – Section 33-513(5) – Professional Personnel and Section 74-206(1)(b) – To consider the evaluation, dismissal, or disciplining of an employee.*

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session. Trustee Donahue motioned to enter into executive session in accordance with Idaho Code to discuss personnel matters, received a second from Trustee Knox, the following resolution was presented:

**RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION**

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive session(s) pursuant to Title 33, Chapter 5, Section 33-515(5), to consider suspending, or placing, or discharging a certified employee, as authorized by Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox .....	Aye
Trustee Monasterio .....	Absent
Trustee Binion .....	Aye
Trustee Donahue.....	Aye
Chairman Abrego.....	Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted and the board recessed into executive session at 8:38 p.m.

**ACTION ITEM(S):**

- A. Consider the disciplining of an Employee – Employee A

Others present: The attending board members, Superintendent Gilbert, and Clerk Whitman

Following a full and complete discussion of personnel matters regarding the disciplining of an employee, the board reconvened into open session at 9:10 p.m., for adjournment. No motion taken.

**NON-ACTION ITEM(S): None**

- X. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Donahue. Motion carried. Meeting adjourned at 9:10 p.m.

**ATTACHMENT –**

**ADMINISTRATIVE APPOINTMENTS - 2018-2019 SCHOOL YEAR**

Gunderson, Samuel G., Principal, MHHS  
 Abbott, Tilli G., Assistant Principal, MHHS  
 Cotton, Mark A., Assistant Principal, MHHS  
 Tesar, Stehvn, Principal, BMHS  
 Cochran, Daniel L., Principal, MHJH  
 Ward, Jessica A., Assistant Principal, MHJH  
 Smith, Lonnie M., Principal, HMS  
 Schipani, Robynn M., Assistant Principal, HMS  
 Kuntz, Ryan M., Principal, East Elementary School  
 Straw, Anita S., Principal, North Elementary School  
 Crusier, Nichole C., Principal, West Elementary School  
 McCluskey, Phillip D., Principal, Base Primary School  
 Clark, John F., Activities Director, MHSD

**APPOINTMENTS**

Shineflew, Samuel; Assistant Baseball Coach, Mountain Home High School  
 Southern, Keith; Assistant Baseball Coach, Mountain Home High School  
 Ytuarte, Lisa; 1<sup>st</sup> Grade Teacher, North Elementary School; 2018-2019 SY

**RESIGNATIONS**

DiMatteo, Emily; Women’s Physical Education Teacher, Mountain Home High School; effective: May 25, 2018  
 Duenas, Beatriz; “A” Custodian, Hacker Middle School; effective: March 9, 2018  
 Fairbank, Addison; Fifth Grade Teacher, Hacker Middle School; effective: May 25, 2018  
 Freer, Sheri; Math Teacher, Bennett Mountain High School; effective: May 25, 2018  
 Kuntz, Nanette; Head Varsity Cheer Coach, Mountain Home High School; effective: May 25, 2018  
 Mann, Vilma; Cook I, North Elementary School; effective: March 16, 2018  
 Wade, LaDawn; Cook II, Mountain Home Junior High; effective: March 23, 2018

**RETIREMENTS**

Crisman, Loretta; Library Manager, East Elementary School; effective: May 25, 2018  
 Hafner, John; Special Education Teacher, Mountain Junior High School, effective: August 31, 2018

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Chairman Abrego

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Clerk Whitman