

SCHOOL BOARD MEETING

JUNE 20, 2017

SCHOOL ADMINISTRATION OFFICE

- I. **CALL MEETING TO ORDER** – Chairperson/Vice-chairperson. Chairman Abrego convened the regular meeting of the Board of Trustees at 7:30 p.m., and asked everyone to stand for the Pledge of Allegiance.

Trustees Present: Chairman Abrego, Trustee Binion, Trustee Donahue, Trustee Knox, Trustee Monasterio

A. PLEDGE OF ALLEGIANCE

- II. **APPROVAL OF AGENDA OR ADDENDUMS** – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Binion moved to approve the agenda as published, with a second from Trustee Donahue. Agenda approved.

- III. **CONSENT AGENDA ITEMS** – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Monasterio asked for the two graduation policies to be removed from the consent agenda. Chairman Abrego clarified that the two policies would be added to unfinished business. Trustee Monasterio moved to approve the consent agenda with the two policies pulled. Trustee Knox seconded the motion. Motion carried.

A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF MAY 16, 2017, AND THE SPECIAL BOARD MEETING – BUDGET HEARING OF JUNE 13, 2017.

B. FINANCIAL REPORTS

C. CONSIDERATION OF BILLS

D. PRINCIPAL'S DATA REPORT

E. IN LIEU OF TRANSPORTATION REQUEST

1. John & Collette Boguslawski for their 11th grader, MHHS

F. POLICY ADOPTION – 3rd and Final Reading

1. Parental Rights & Involvement Policy
2. Foreign & Exchange Students & Tracking Foreign Exchange Students & Visitors Policy

G. POLICY REVISION – 3rd and Final Reading

1. Homeless Children & Youth Policy
2. Title I Policy – Comparability of Services
3. Access to Applicant's Past Job Performances Employment History Policy
4. ~~Graduation Requirements Policy – MHHS~~
5. ~~Graduation Requirements Policy – BMHS~~

IV. **DELEGATION** – None

Any group wishing to be a delegation must submit a letter to the Administrative Secretary/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.

V. **PUBLIC INPUT** – None

Those wishing to speak on any topic of their interest should complete and submit to the chairperson the MHSD Request to Address Board of Trustees Form located at the Board Materials table. Individuals will be allowed a maximum of three minutes to present their views. The board will not hear complaints against school district employees by name or against students by name in open session. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board.

VI. **REPORTS** –

- A. MOUNTAIN HOME AFB UPDATE** – MHAFB Liaison. Mr. Niksich informed everyone that he and Mr. Holland, SAC Educator of the Year, would be attending the MCEC National Training Seminar. He added that the SAC would be announcing the new Educator of the Year soon.

Mr. Niksich spoke about his attending the recent PBIS training (Positive Behavioral Interventions and Systems) with the administrators, principals, counselors, and teachers at BSU. He continued to say that he learned much from this program and that we are already doing much of what is required from the program; it will take some work and dedication, but is well worth the time and effort.

Mr. Niksich informed the board of some of the activities at the base including Back to School Brigade (school supplies) being August 5, Teen Hangout (New Kid Introductions/Meet & Greet) on August 12, the possible assistance for Operation Home Front with the base school playground, and that the base is hiring two new School Military Family Life Counselors (MFLCs) to replace the two that didn't renew their contracts.

- B. SUPERINTENDENT'S REPORT** – James Gilbert. Mr. Gilbert reported on some of the summer projects. He informed everyone that a big thank you goes to Central Paving Company and John Cristobal for providing the millings from the Airbase Road project to the school district and for the spreading, grating, and rolling on the north and south end of the football field to make or improve the parking.

Mr. Gilbert informed the board that there would be some minimal remodeling of the district administration building to add offices for the upcoming transfer of the IT Department to the district administration building, and to improve the front office to be more accommodating to patrons. He continued to inform everyone that eventually, the boardroom would be expanded to meet the needs of the increasing attendance of the board meetings and to have a conference room downstairs instead of upstairs. He added that the base school playground should be completed before school starts.

Mr. Gilbert notified the board that the state recently approved increase the School Board Training reimbursement figure from \$4,000 to \$6,600 with the same reimbursable restrictions. He encouraged the board to use the state reimbursable board training money.

VII. **UNFINISHED BUSINESS** –

- A. PROPOSED 2016-2017 BUDGET** – James Gilbert. Mr. Gilbert stated with there being no input from the Budget Hearing, he requested the board approve the published 2017-2018 budget. Trustee Binion motioned to approve the proposed published 2017-2018 budget as presented. Trustee Donahue seconded the motion. Motion approved.
- B. GRADUATION REQUIREMENTS POLICY – MHHS & GRADUATION REQUIREMENTS POLICY – BMHS** – 3rd and Final Reading – Frank Monasterio asked why the graduation requirements for MHHS were more than BMHS graduation requirements. Mr. Gilbert replied that MHHS has more graduation requirements than what the state requires, but BMHS is an alternative school that meets the needs of those students and that meets the minimum state requirements. Trustee Monasterio motioned to approve the 3rd and final reading of the MHSD's Graduation Requirements Policy – MHHS & Graduation Requirements Policy – BMHS as presented and received a second from Trustee Binion. Motion approved.

VIII. **NEW BUSINESS** –

- A. OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS** – James Gilbert. Mr. Gilbert requested approval of the open enrollment application for the 2017-2018 school year. The parents will provide transportation to and from school.
1. Zachary & Darcy Braithwaite for their 9th grader, MHHS
- Trustee Donahue motioned to approve the Out-of-District Open Enrollment Application as presented by Mr. Gilbert, with a second from Trustee Knox. Motion passed.
- B. DETERMINATION OF ISBA CONVENTION** – Chairman Abrego/James Gilbert. Mr. Gilbert asked the board if they plan to attend the ISBA Convention in Coeur d'Alene from November 8-10, 2017. Chairman Abrego and the board began discussion on the large cost of the convention, on the pros and cons of attending, etc. Chairman Abrego stated that the board benefitted greatly by attending the convention last year in Boise and that they learned much regarding the business of education, education laws, finances, the accounting and funding of accounts, the restrictions on how funding could be spent, etc.

Mr. Gilbert stated that these conventions rotate each year between Coeur d'Alene (Northern Idaho) and Boise (Southern Idaho), and that these conventions are beneficial to the board because of all of the critical information that is passed along from the state to all the school boards, the advantages of the board to

meet other boards and to network, the boards are kept up-to-date on recent legislative decisions, all of the different courses, and to participate in important discussions on school related matters. He added that it's important to represent Mountain Home and to be able to participate in the resolutions that are presented to the state legislators.

Discussion continued regarding the benefits, the costs, the reimbursable costs, etc.

Trustee Donahue commented on the valuable training that the ISBA did with our board and that it would be beneficial to attend the convention, but that we would also need some additional training from the ISBA for our two newest trustees, and needed to take that into consideration when determining how much of the training funding should be used.

Trustee Monasterio stated that he attended the convention last year and that this [board member] is a complicated and challenging job and all of the training that we can get is valuable. He then asked Clerk Whitman that the high cost calculation was for how many. Clerk Whitman responded that the amount was for nine (9) people, and there was one person who didn't need to go, she wouldn't be able to go attend, and Trustee Donahue wasn't able to attend either, so that the numbers were already down by three. She added that Mr. Gilbert and Mr. Goodman needed to go. Mr. Gilbert stated that at least two board members should go to represent Mountain Home.

Trustee Monasterio said that we are entering a critical time for public schools and the more that the board could be on top of their game, the more they could continue to strengthen the chance that public schools continue to do a higher quality of instruction. He continued to say this was a chance to get intensive training on subjects that would otherwise be difficult to receive. Trustee Monasterio added that this would be difficult for him to attend, but he would look into it.

Chairman Abrego mentioned that the board had until August 1 to register, so they had time to discuss it. He said he just wanted an open discussion to be fiscally responsible and so that everyone understood there would be a cost for the training.

Trustee Binion motioned to table the decision until the July board meeting. Trustee Knox seconded the motion. Motion approved.

- C. **PERSONNEL** – James Gilbert. Mr. Gilbert requested approval of the personnel items. Trustee Monasterio motioned to approve the personnel items as presented by Mr. Gilbert, with a second from Trustee Binion. Motion carried.

NON-CONTINUING CONTRACTS

BARTH, LORI	PRITCHARD, AMI I
BEARDEN, KIMBERLY A	REDMOND, SHERRI A
BISHOPP, JAIME C	SHAFFER, GAY L
BUNDY, ALLIE S	SHAIN, KRISTINA A
CARTER, MEIGHAN A	SHULL, JACQUELINE
DEXTER, TRAVIS J	SIMONS, NIKOLE M
DIMATTEO, EMILY K	SMALL, WENDY
HUGHES, KATHERINE M	THOMPSON, JADELYN A
JANSEN, LAUREN D	TROUTEN, CHRISTOPHER D
KITCHEN, BRENDA M	VINES, KYA M
LASUEN, JACLYN M	WHEELER, LAURA A
LAWSON, KATHERINE L	WOLFLEY, HEATHER L
LUCAS, RANDALL L	ZAMORA, KYRIE A
MONTERO, JEFFREY M	ZAMORA, TYLER M
PETTY, JESSICA M	

APPOINTMENTS

Amidon, Natalie; Special Education Paraeducator, North Elementary
 Boyle, Brenda; Math Teacher, MHHS
 Crawford, Rose; Receptionist, MHHS
 Flanders, Rashad; Assistant Varsity Football Coach, MHHS
 Garvey, Jennifer; Special Education Teacher, East Elementary/Stephensen Elementary

Hall, Sarah; Earth Science Teacher, MHHS
Jacome, Jane; Title I Paraeducator, North Elementary
Lisle, Stephanie; Special Education Paraeducator, North Elementary
Maurer, Taylor; 3rd Grade Teacher, West Elementary
McCombs, Nathaniel; 6th Grade Teacher, HMS
Miller-Sirani, Jennifer; Counselor, MHJH
Moore, Louise; English Teacher, MHHS
Moorehead, Nadia; 4th Grade Teacher, West Elementary
Rairigh, Beth; Special Education Teacher, HMS
Tibbitts, Jeffrey; Behavioral Supports Paraeducator, MHHS

RESIGNATIONS

McKenzie, Lori; Special Education Paraeducator, North Elementary; effective: May 25, 2017
Miller, Karla; 6th Grade Teacher, HMS; effective: May 26, 2017
Murray, Robin; Attendance Secretary; MHJH; effective: May 30, 2017
Nicolosi, Ronald; Head Varsity Softball Coach, MHHS; effective: May 24, 2017
Richmond, Sarah; Custodian, HMS; effective: June 5, 2017
Romero, Ivey; Receptionist, MHJH; effective: May 26, 2017
Stirewalt, Deborah; Cook II, HMS; effective: May 24, 2017
Urquidi, Rhonda; English Teacher, MHHS; effective: May 26, 2017
Ytuarte, Lisa; Part Time Title I Paraeducator, North Elementary; effective: May 24, 2017

IX. **EXECUTIVE SESSION – Personnel Matters and Labor Contract Matters.**

*Executive Session – Section 74-206(1)(b) – To consider the evaluation of a public school employee.
Executive Session – Section 74-206(1)(j) – To consider labor contract matters.*

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session. Trustee Donahue motioned to enter into executive session in accordance with Idaho Code to design and construct the superintendent evaluation policy and to discuss labor contract matters received a second from Trustee Binion.

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSIONS

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into executive session pursuant to Title 74, Chapter 2, Section 74-206(1)(b) – to consider the evaluation of an employee, and Section 74-206(1)(j) – to consider labor contract matters as authorized by Idaho Code.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox Aye
Trustee Monasterio Aye
Trustee Binion Aye
Trustee Donahue Aye
Chairman Abrego..... Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted and the board recessed into executive session at 7:55 p.m.

ACTION ITEM(S):

A. Design & Construct the Superintendent Evaluation Policy

Others present: The attending board members, Superintendent Gilbert, Clerk Whitman, and Mr. Goodman.

Following a full and complete discussion of designing and creating the superintendent evaluation policy and

form, the Board reconvened into open session at 8:25 p.m. Chairman Abrego stated that they as a board has designed and created the superintendent evaluation policy and form; he then asked for a motion to approve the policy. A motion by Trustee Binion to adopt the 1st and only reading of the newly drafted Superintendent Evaluation Policy and Form, received a second by Trustee Donahue. Motion passed.

Trustee Binion motioned to return into executive session in accordance with Idaho Code to consider labor contract matters. Trustee Knox seconded the motion. Motion passed and board returned to executive session at 8:26 p.m.

NON-ACTION ITEM(S):

B. Labor Contract Matters:

Others present: The attending board members, Superintendent Gilbert, Clerk Whitman, and Mr. Goodman.

Following a full and complete discussion of Labor Contract Matter, the Board reconvened into open session at 8:51 p.m. No motion needed for the Non-Action Item.

- X. **ADMINISTER OATH TO ELECTED TRUSTEES** – Sharon Whitman. Clerk Whitman administered the Trustee Oath of Office to Trustee Abrego, Trustee Binion, Trustee Donahue, Trustee Monasterio, and Trustee Knox, by asking them to stand and repeat the Trustee Oath of Office after her. *(The Trustee Oath of Office will be on file in the district office, with the Clerk of the Board.)*

Each Trustee was handed the ISBA Trustee Code of Ethics to read and sign. *(The Trustee Code of Ethics will be on file in the district office, with the Clerk of the Board.)*

- XI. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Binion to adjourn was seconded by Trustee Donahue. Motion carried. Meeting adjourned at 8:53 p.m.

Chairman Abrego

Clerk Whitman