

SCHOOL BOARD MEETING
 JANUARY 15, 2019
 SCHOOL ADMINISTRATION OFFICE

- I. **CALL MEETING TO ORDER** – Chairperson/Vice-chairperson. Chairman Abrego convened the regular meeting of the Board of Trustees at 7:30 p.m., and asked everyone to stand for the Pledge of Allegiance.

Trustees Present: Chairman Abrego, Trustee Donahue, Trustee Monasterio, Trustee Knox

A. PLEDGE OF ALLEGIANCE

- A. **ADMINISTER TRUSTEE OATH** – Sharon Whitman. Clerk Whitman administered the Trustee Oath of Office and had the trustees sign their Code of Conduct. Trustee Binion would be sworn in at the next regular board meeting. *(A copy of the Oath of Office & Code of Conduct will be on file in the district office, with the Clerk of the Board.)*

B. ELECTION OF SCHOOL DISTRICT OFFICERS –

1. **Appoint acting chairperson.** Chairman Abrego appointed Clerk Whitman as the acting Chair, so that the business of nominating a Chairperson for 2019 could be conducted.
2. **Nomination and election of Chairperson, Board of Trustees, 2019.** Clerk Whitman, acting Chair, opened nominations for Chairperson. Trustee Monasterio nominated Eric Abrego as chairperson with a second from Trustee Knox. There being no other nominations, Clerk Whitman closed nominations. Clerk Whitman declared Trustee Abrego as Chairperson for 2019.
3. **Chairperson-elect assumes duties of acting chairperson**
4. **Nomination and election of Vice Chairperson, Board of Trustees, 2019.** Chairman Abrego opened nominations for Vice-Chairperson. Trustee Donahue nominated Trustee Binion as vice-chairperson with a second from Trustee Monasterio. With there being no other nominations, Chairman Abrego closed nominations and declared Trustee Binion as Vice-Chairperson for 2019.
5. **Election of Clerk, School District 193, for 2019.** Chairman Abrego opened nominations for Clerk. Trustee Monasterio nominated Sharon Whitman as Clerk. Trustee Donahue seconded the motion. With there being no other nominations, Chairman Abrego declared Sharon Whitman elected Clerk for 2019.
6. **Election of Deputy Clerk, School District 193, 2019.** Chairman Abrego opened nominations for Deputy Clerk. Trustee Donahue nominated Levi Vick as Deputy Clerk, with a second from Trustee Knox. With there being no other nominations, Chairman Abrego declared Levi Vick as Deputy Clerk for 2019.
7. **Election of Treasurer, School District 193, for 2019.** Chairman Abrego opened nominations for Treasurer. Trustee Monasterio nominated Levi Vick as Treasurer, with a second from Trustee K. With there being no other nominations, Chairman Abrego declared Levi Vick elected Treasurer for 2019.

C. GOOD NEWS –

Each month, the school board encourages students, teachers, administrators, and board members to recognize the notable activities, events, celebrations, student achievements & awards, etc., that have occurred in the school district or in the community.

1. MHHS – MHAFB – Mr. Mark Cotton, Vice-Principal MHHS, recognized Allen “Nix” Nicksich, “Chief Nix”, School Liaison Officer, for everything he has done for MHHS. He highlighted the recent Veteran’s Day Ceremony at MHHS in which he and Mrs. Ward accompanied some of the students to the Veteran’s Home as well as had some people volunteer for the Veteran’s Day assembly. Mr. Cotton explained that a few days later Chief Nix had individual handwritten thank you letters for each of the students who took part, school administration, and volunteers; that is the kind of attention to detail that Nix has. Mr. Cotton stated that Nix was a great example and a great

mentor. We really appreciate all that you do for us, you are a great example to our students and they love you for it. You are not only a bridge to the base but you are a great supporter of the school and the district through your personal social media accounts. We appreciate it and we want to thank you for it.

Sam Gunderson, Principal MHHS, echoed Mr. Cotton's sentiment and added that Nix is an advocate for our students, our staff, and our district. Mr. Gunderson stated that Nix always finds volunteers for the many activities and events that MHHS has scheduled. He added that Nix always helps for the required PSAT and SAT testing. Mr. Gunderson informed everyone that he uses his social media to support and promote our school.

Jessie Ward, Vice-Principal MHHS, added that they thank him very much for everything he does for their students.

MHHS presented Nix with a MHHS/District Coat and Tiger Flag. Nix received a standing ovation from the board and audience.

Chairman Abrego said that the district thanks him for all he does for our district, schools, and students. He added that Nix is an unselfish person, he is kind, and he is devoted, and his legacy has been made. The board concurred.

Mr. Gilbert added that no one understood how much Nix does for our district, how many problems Nix resolves before it ever gets to his office or to the board. He added that Nix is a problem solver and he truly appreciated him.

- II. **APPROVAL OF AGENDA OR ADDENDUMS** – Chairman/Vice-chairman. Prior to the consent agenda items, Chairman Abrego asked if there was an addendum to the agenda, or if there was anything to add or remove. Chairman Abrego called for a motion to approve or amend the agenda. Trustee Monasterio moved to approve the agenda as published, with a second from Trustee Donahue. Agenda granted.
- III. **CONSENT AGENDA ITEMS** – Board of Trustees. Chairman Abrego called for a motion to approve the consent agenda items. Trustee Donahue moved to approve the consent agenda, with a second from Trustee Knox. Motion passed.
- A. APPROVE THE MINUTES OF THE REGULAR BOARD MEETING OF DECEMBER 18, 2018, AND THE SPECIAL BOARD MEETING OF JANUARY 10, 2019.**
- B. FINANCIAL REPORTS**
- C. CONSIDERATION OF BILLS**
- D. PERSONNEL**
- E. POLICY REVISION** – 3rd and Final Reading
1. School Safety & Discipline Policy
 2. Personnel Files Policy
 3. Classified Workday Requirement Including Extra Duty & In-Service Policy
- IV. **DELEGATION – NONE**
Any group wishing to be a delegation must submit a letter to the Superintendent Administrative Assistant/Clerk of the Board no later than the Tuesday prior to the next regular board meeting; the letter must include the reason for asking to be a delegation.
- V. **PUBLIC INPUT – NONE**
Those wishing to speak on any topic of their interest should complete and submit to the chairperson the MHSD Request to Address Board of Trustees Form located at the Board Materials table. The Individuals will be allowed a maximum of three minutes to present their views. The board will not hear complaints against school district employees by name or against students by name in open session. If you have a complaint against personnel or students by name, you need to schedule an appointment with the Superintendent. There will be no action taken at this time, but action on a problem area could be scheduled for a subsequent meeting of the board.
- VI. **REPORTS –**
- A. MOUNTAIN HOME AFB UPDATE** – MHAFFB Liaison. Mr. Niksich reported that the base completed the Federal Survey Cards for Impact Aid. He added that hopefully, the federal government would pay us in a timely manner. He added that even with much of the base deployed, their volunteers are busy as usual especially with the upcoming STEAM activity at HMS and with Senior Celebration.
- B. SUPERINTENDENT'S REPORT** – James Gilbert. Mr. Gilbert reported on the funding formula

currently being discussed by the legislature. He stated that after attending the Region III and Region IV meetings, there is not consensus from state superintendents on this formula yet. The current version has a wealth factor in the formula that will negatively impact any county and district that is in the process of growing. He said he wasn't sure where the discussion was going, but he did say that the big issue is the Career Ladder that has been very beneficial to all districts in Idaho is presently rolled into the funding formula and currently, the governor doesn't support that. Mr. Gilbert's hope is that the Career Ladder portion is addressed in a manner to keep the Career Ladder whole. He continued to explain other funding formula issues. He feels that it will be a very conservative decision coming out of JFAC.

VII. **UNFINISHED BUSINESS – None**

VIII. **NEW BUSINESS –**

B. OUT-OF-DISTRICT OPEN ENROLLMENT APPLICATIONS – 2019-2020 – James Gilbert. Mr. Gilbert requested approval of the open enrollment application for the 2019-2020 school year. The parents will provide transportation to and from school.

1. Rebecca Lampman for her 11th grader, MHHS
2. Crystal Waller for her 12th grader, MHHS, and her 10th grader, BMHS

Trustee Donahue motioned to approve the Out-of-District Open Enrollment Application as presented by Mr. Gilbert, with a second from Trustee Knox. Motion carried.

C. ESTABLISH SCHEDULE FOR REGULAR MEETINGS – Sharon Whitman. Clerk Whitman requested approval to establish a uniform day of a uniform week at a uniform time for the regular board meetings. She suggested the Board keep the same schedule as used in the past. Trustee Knox moved to establish the third Tuesday of each month, 7:30 a.m., at the School Administration Office, 470 North 3rd East, as the regular meeting time, date, and location for the forth-coming year as presented by Clerk Whitman. Trustee Monasterio seconded the motion. Motion approved.

D. DESIGNATION OF PUBLIC POSTING LOCATIONS – Sharon Whitman. Clerk Whitman requested approval of the designated public posting locations and added the district's Facebook page as another posting location. Trustee Monasterio moved to keep the following locations as the designated public posting locations including the district's Facebook page, for the forth-coming year as presented by Clerk Whitman. Motion seconded by Trustee Donahue. Motion granted.

1. School Administration Office, 470 North 3rd East
2. Elmore County Courthouse, 150 South 4th East
3. Mountain Home City Hall, 160 South 3rd East
4. www.mtnhomesd.org
5. **MHSD Facebook**

E. APPROVAL OF DISTRICT CALENDARS – MHSD & BMHS – 2019-2020 (ACTION) – James Gilbert. Mr. Gilbert started by stating that he is questioned by staff as to why the calendars go to the board so early and his response was that many businesses in the community need the calendars to schedule their different events, such as student medical appointments, back to school physicals, immunization prep, etc. He added that it also gives us time to make any changes and have it amended. Mr. Gilbert informed the board that this calendar mirrors last year's and previous years' calendars and has received very favorable support from staff, parents, patrons. Trustee Monasterio asked why teachers were given October 18 off. Mr. Gilbert responded that the parent/teacher conferences are the evening prior, so having Friday off is compensation for their time. Trustee Monasterio moved to approve the 2019-2020 MHSD and BMHS calendars subject to possible changes depending on the outcome of negotiations, received a second from Trustee Donahue. Motion passed.

F. APPROVAL OF THE FOOD SERVICE RFP – Levi Vick. Mr. Vick informed the board that the current food service contract would end June 30, 2019, and that the district needed to out for bid. He also informed them the SDE had already approved his proposed RFP, but that the board also had to approve it. Trustee Monasterio moved to approve the Food Service RFP as proposed by Mr. Vick. Trustee Knox seconded the motion. Motion authorized.

IX. EXECUTIVE SESSION – Student Matters, Personnel Matters, & Labor Contract Matters

Executive Session – Title 33, Chapter 5, Sections 33-205 – Denial of School Attendance or Hold a Hearing for Possible Re-admittance, 33-513 – Professional Personnel, 33-515(5) – To consider placing a certified employee on probation, and Title 74, Chapter 2, Sections 74-202(4)(c)(6)(a) – Open Meeting (Regular Meeting), 74-204(3) – Open Meeting (Executive Session), 74-206(1)(b) – To consider the evaluation, dismissal, or disciplining of a public school employee and a public school student, and Section 74-206(1)(j) – to consider labor contract matters, Idaho Code.

Chairman Abrego called for a motion for the purpose of allowing the board to enter into executive session. Trustee Donahue motioned to enter into executive session in accordance with Idaho Code to discuss student matters, personnel matters, and labor negotiations, received a second from Trustee Knox, the following resolution was presented:

RESOLUTION TO ADJOURN INTO EXECUTIVE SESSION

BE IT SO RESOLVED That the Board of Trustees of School District No. 193 recess from an open meeting into the following executive session(s) pursuant to Idaho Code, Title 33, Chapter 5, Sections 33-205 – Denial of School Attendance or Hold a Hearing for Possible Re-admittance, 33-513 – Professional Personnel, 33-515(5) – To consider placing a certified employee on probation, and Title 74, Chapter 2, Sections 74-202(4)(c)(6)(a) – Open Meeting (Regular Meeting), 74-204(3) – Open Meeting (Executive Session), 74-206(1)(b) – To consider the evaluation, dismissal, or disciplining of a public school employee and a public school student, and Section 74-206(1)(j) – to consider labor contract matters.

BE IT FURTHER RESOLVED That following the executive session, the Board of Trustees will convene into public session for further business or adjournment of the meeting.

Chairman Abrego called upon Clerk Whitman to do a roll call vote. Vote being had on the above and foregoing resolution, and the same having been counted and found to be as follows:

NAME OF TRUSTEES

Trustee Knox Aye
 Trustee Monasterio Aye
 Trustee Binion Absent
 Trustee Donahue Aye
 Chairman Abrego..... Aye

And no less than two-thirds (2/3) of the membership in favor thereof, the Chairman declared said resolution adopted and the board recessed into executive session at 7:55 p.m.

ACTION ITEM(S):

A. Hearing to Place an Employee on Probation – Employee A

Others present: The attending board members, Superintendent Gilbert, Clerk Whitman, Treasurer Vick, Albert Longhurst, and Will Goodman.

Following a full and complete discussion of personnel matters, the Board reconvened into open session at 8:03 p.m. A motion by Trustee Monasterio to place (Name on File) on probation through the remainder of the 2018-2019 school year, received a second by Trustee Knox. Motion authorized. The board entered back into executive session for the first student hearing at 8:04 p.m.

B. Hearing for Possible Expulsion – Student A

Others present: The attending board members, Superintendent Gilbert, Clerk Whitman, Treasurer Vick, Albert Longhurst, and Will Goodman.

Following a full and complete discussion of student matters, the Board reconvened into open session at 8:30 p.m. A motion by Trustee Monasterio to re-assign (Name on File) to BMHS for the remainder of the 2018-2019 school year, received a second from Trustee Knox. Motion carried.

C. Hearing for Re-admittance – Student A. The hearing did not take place, so the board returned to

executive session to discuss labor contract matters at 8:30 p.m.

NON-ACTION ITEM(S):

A. Labor Contract Matters

Others present: The attending board members, Superintendent Gilbert, Clerk Whitman, Treasurer Vick, Albert Longhurst, and Will Goodman.

Following a full and complete discussion of labor contract matters, the Board reconvened into open session at 8:50 p.m. No motion necessary.

- X. **ADJOURNMENT** – All business of the Board having been completed, Chairman Abrego called for a motion to adjourn. A motion from Trustee Monasterio to adjourn was seconded by Trustee Knox. Motion granted. Meeting adjourned at 8:51 p.m.

ATTACHMENT

APPOINTMENTS

Carr, Amanda; Cook 2, HMS

Poulin, Gary; Career Center Coordinator, MHJH

Sage, Toni; Cook 2, HMS

RESIGNATIONS

Carter, Carolyn; Assistant Junior Varsity Football Coach, MHHS; effective: December 17, 2018

Ruiz de Arevalo, Graciela; Custodian B, HMS; effective: December 28, 2019

Chairman Abrego

Clerk Whitman